Employment Requirements and Benefits

REQUIREMENTS
• High School Diploma or GED; Bachelor’s Degree in related field preferred
• Prior experience working with developmentally disabled individuals preferred
• Demonstrated ability to work effectively, collaboratively, and respectfully with individuals, other care providers, family, and community members
• Effective oral and written communication skills and the ability to provide documentation
• Flexibility to work varying hours to meet the needs of individuals
• Demonstrated physical capacity to assist individuals with mobility impairments as needed
• Ability to attend pool with individuals, up to and including lifting and swimming as needed
• Ability to complete and maintain Medication Administration (MAP) training/certification, First Aid, CPR, CPI within 3 months of employment
• Valid Driver’s License; assumes responsibility for maintaining current license and safe driving record
• Ability to pass a Criminal Records Check (CORI)
• Ability to pass a mandatory drug test

BENEFITS*
• Full-time employees are given generous paid time off
• Term life insurance
• Long term disability
• Health, dental, and vision insurance
• Short term disability insurance (optional)
• 403 B retirement plan
• Discounted auto and home insurance through Liberty Mutual
• Payroll savings plans through a local credit union
• Employee of the month/year honors and awards

*Subject to change