

MAHA YOUTH PROGRAM

Program Outline



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TABLE OF CONTENTS

Table of Contents.....	i
Youth Issues and challenges	3

Program Objectives.....	3
Maha Youth Framework	4
Program Framework	4
Framework Process:.....	5
Engaging and Integrating Youth.....	6
MAHA Youth Activity Plan.....	6



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YOUTH ISSUES AND CHALLENGES

Youth everywhere face issues threatening their development and well-being, including poverty, inadequate education, abuse, delinquency, violence, and inadequate access to services, adolescent pregnancy, and substance abuse

These issues are intricately linked, and may lead to more adverse outcomes, including school failure and dropout, unemployment, child neglect and abandonment

PROGRAM OBJECTIVES

The core objective of this youth plan is to facilitate the development of sustained and coordinated strategies that yield large and lasting dividends and ensures that opportunities to improve outcomes for children and youth are not squandered.

The MAHA youth development approach will emphasize the psychosocial development of youth and prevention of problems before they occur, and provide opportunities for developing constructive skills and competencies within a supportive environment.

The MAHA youth program seeks to positively influence Moroccan diaspora's youth development by fostering intellectual, social and emotional competencies. These skills and competencies are thought to proactively prevent negative outcomes by increasing the abilities of youth to make positive choices and demonstrate improved resistance skills, and to assist them integrating to our society without losing their identity.



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MAHA YOUTH FRAMEWORK

MAHA youth framework will belabor on the following points:

1. Helping youth to achieve their full potential , and provide them with the necessary tools to prevent them from experiencing problems
2. Communication skills Coping and problem solving skills
3. Youth need opportunities and supports to succeed
4. Youth are not viewed as problems to be fixed, but rather as partners to be engaged and encouraged

PROGRAM FRAMEWORK

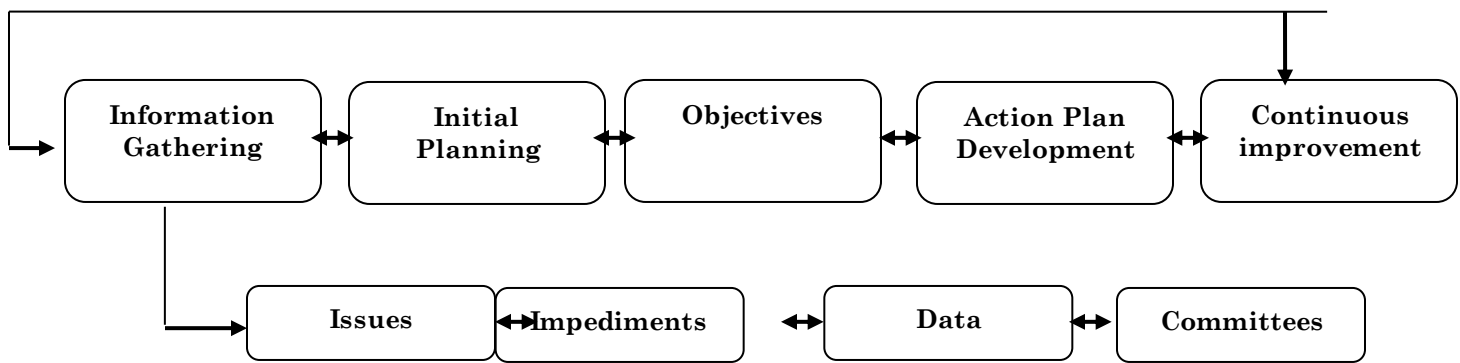
Our youth development programs typically include:

- Content that is appropriate to age, maturation level, gender, culture, and community
- A range of activities and experiences of interest to youth;
- Skill and competencies training and workshops for our community youth and opportunities to apply these skills
- Leadership development and recognition opportunities
- Personal supports to youth and families
- An emphasis on outreach strategies



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FRAMEWORK PROCESS:



The process flow above illustrates with clarity of purpose, it is possible to address the issues that face the youth of our community. This guide uses a process of action planning to build consensus on what action plan can be taken. The primary aim is to help specify the concrete ways in which the community can take action to promote healthy youth development.

This process will provide guidance to MAHA and the community to, better listen to the Moroccan American community youth; document their problem, become aware of local resources and to become familiar with the issues and context of our community



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ENGAGING AND INTEGRATING YOUTH

Engage our energetic youth and provide with opportunities to get involved in our community, aiming to develop new leaders, by providing a prompt or question to engage them in brainstorming ideas.

Youth engagement is a mean to empower our community youth to have a voice in decisions that affect the future of our community, by providing them the actual authority and responsibility, as well as opportunities to develop the skills needed to make sound decisions.

We will engage them as partners rather than participants, thus become agents of change instead of targets to be changed.

MAHA youth engagement program is both a path to improve community integration to our society and a positive result in itself. Youth will learn about our community and how to create better places for themselves and others to live with our society.

Our youth will develop research, leadership, community organizing, and decision making skills. As they develop their full civic potential, their lives and the well-being of our community outcomes.

MAHA YOUTH ACTIVITY PLAN

The Purpose of this program is to provide our youth with essential opportunities to participate and learn about our society, develop skills, develop self-awareness, confidence and give them responsibility enabling them to make choices about their lives, and guide them integrate.

Youth Conferences



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Create a national Moroccan American youth conference, where we will have youth speak and set the agenda to track their generational issues, present rewards for excellent achievements (athletic and academic).

Youth sports activities

We will hold some sporting activities for our youth, these activities will include, swimming, horseback riding, visiting sports venues (baseball games, basketball games, soccer games)

We will also hold self-defense trainings to our youth and their parents, in order to strengthen the bond between parents and their children

MYP STRATEGIC PLAN GOALS & OBJECTIVES

Youth in MAHA programs are confident, ready for college and value community service.

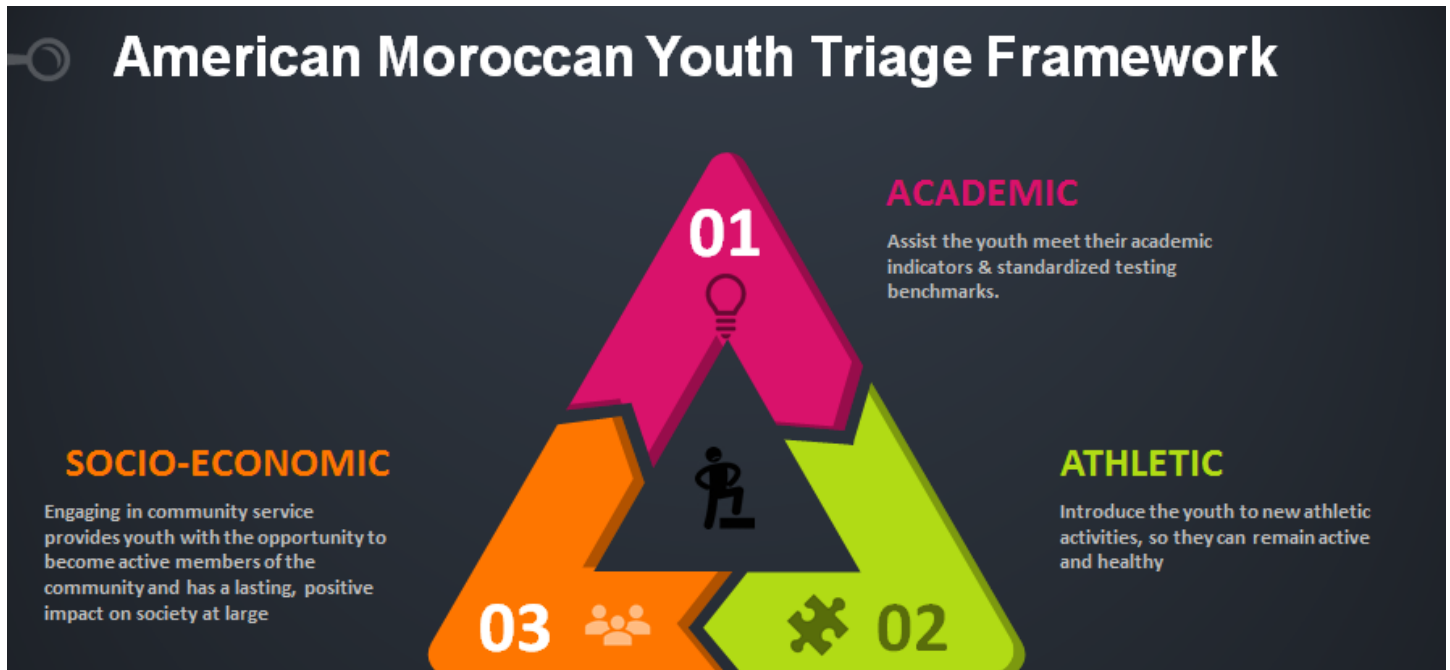
Connect our community professionals with opportunities to volunteer and serve as mentor, coaches and role models in MAHA's youth program



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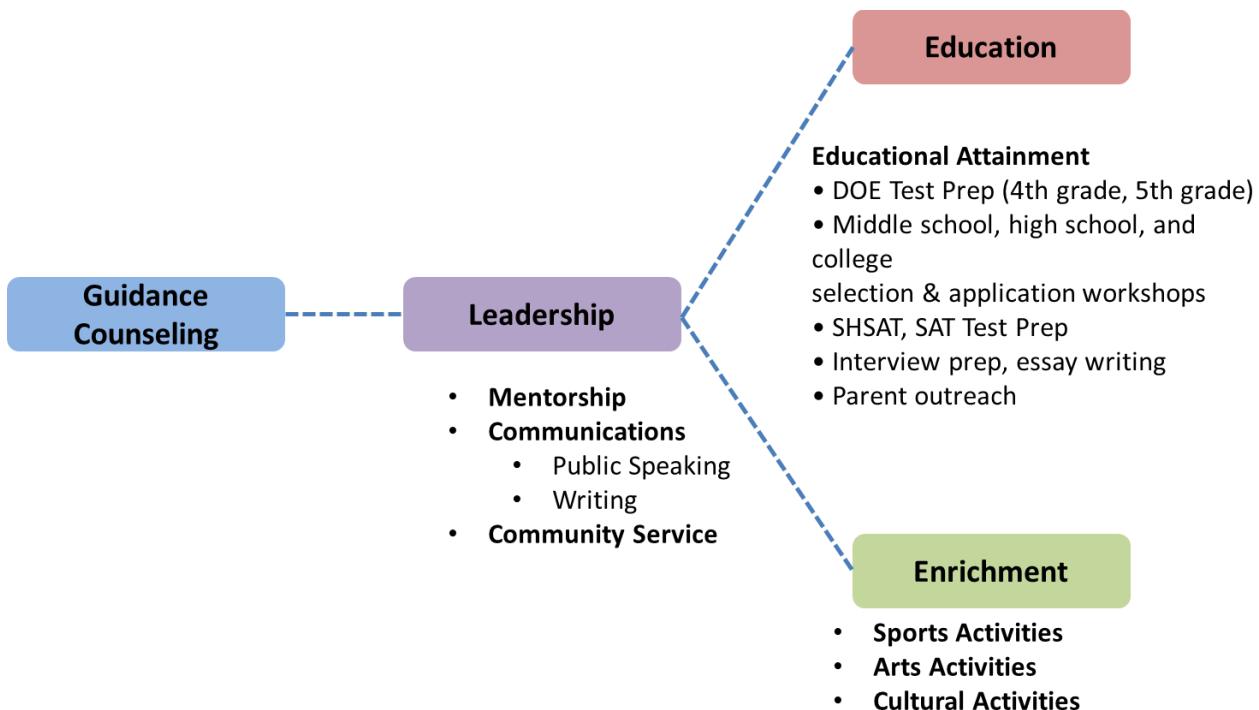


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3 PILLARS FOR MYP'S STRATEGIC PLAN

<h1>Model</h1>	<ul style="list-style-type: none"> • Continue to innovate MAHA for Youth's mentorship model • Pilot programs to test and refine model
<h1>Tools</h1>	<ul style="list-style-type: none"> • Strengthen processes and tools for collecting data, measuring program performance • Strengthen practices for volunteer training and management
<h1>Growth</h1>	<ul style="list-style-type: none"> • Expand youth enrollment in Brooklyn, Bronx, Queens, Manhattan & Staten Island • Expand volunteer engagement opportunities

MYP 3 TRACKS LEADERSHIP, EDUCATION & ENRICHMENT





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2019-2022 MYP STRATEGIC PLAN TIMELINE

	FY 2019	FY 2020	FY 2021	FY 2022
Model				
Program Innovations	Launch new programs and services			
New Initiatives & Services	POC New Initiatives and Service Offerings			
Tools				
Strengthen infrastructure	Solidifying volunteer training program, roll out tools			
Volunteer training and management	Data collection, Program Measurement and Evaluation			
Growth				
Geographic expansion	Due Diligence		Expand school and community partners	
Expand Volunteer Engagement	Expand volunteer Enrollment and Engagement			
Scale impact				Scaling Process



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MYP PRINCIPLES:

The 7 principles which MYP will embody in every aspect of it are:

- **LEADERSHIP:** *The courage to shape a better future*
- **COLLABORATION:** *Leveraging our collective genius*
- **INTEGRITY:** *Being real*
- **ACCOUNTABILITY:** *Recognizing that if it is to be, it's up to me*
- **PASSION:** *Showing commitment in heart and mind*
- **DIVERSITY:** *Being inclusive, everyone is welcomed*
- **QUALITY:** *Ensuring what we do, we do well.*

