

BRAZOS COUNTY PCT.4 FIRE DEPARTMENT
P.O. BOX 4186
BRYAN, TX 77805
(979) 775-0194, Fax (979) 775-0123
www.precinct4.com



APPLICATION FOR POSITION
OF
PROBATIONARY FIREFIGHTER



**BRAZOS COUNTY PRECINCT 4
VOLUNTEER FIRE DEPARTMENT
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Brazos County Precinct 4 Fire Department was organized in 1978 and incorporated in 1980. The Department has an executive board made up of the President, a Vice-president, a Secretary, a Treasurer and the Fire Chief. The executive board is elected from the active membership at large. The Department membership consists of support members (active and non-active) and Firefighters. The Department maintains an active Firefighter roster of no more than 25 personnel.

The Department is a 501 (C) (3) tax exempt organization and is registered with the State of Texas as a non-profit organization. The Department has a response district encompassing Northwest Brazos County at approximately 100 square miles and a population of 10,000. We have an ISO rating of an eight (8) and we continue to work to improve our rating. In the beginning we operated by trucks to use by the County, City of Bryan, or the Texas Forest Service. The money we operated from initially was donated from the community or raised at fundraisers. It was very difficult to operate on such limited funding. When the Department was organized it was primarily for grass fires, the cities would provide some protection for structure fires. In 1978 we were only responding to about 100 calls each year. Our call volume increase and annually we respond to approximately 550 incidents. The service we provide is an all-volunteer effort; our personnel receive no compensation for their activities. The Department does provide all the necessary training, equipment, supplies that our Firefighter will need to do their job when asked.

All Department funding now comes from ESD 4 and Brazos County. The purpose of ESD 4 is to collect funds through a minimal tax, and disburse these funds for the purpose of rural fire protection. If not for the ESD and the support of the Brazos County Commissioners Court, we would not be able to provide the level of service we do today or in the future.

We provide all the services of a typical Fire Department, to include fire protection, rescue and first response to medical emergencies. We operate three fire stations; our Central Station (Station 1) is at 3098 Fazzino lane just off State Highway 21. Our Station Two is at 2595 West OSR. Station Three is located at 6357 Raymond Stotzer Parkway, West of College Station. All of the stations have a residential dorm area. We have two class 1 engines, a type 1 tender, and 3 type 6 wildland trucks. Each piece of apparatus is equipped with a modern assortment of tools and supplies to handle any situation that may arise.

There are several requirements that all applicants must meet, this include a criminal history background check by D.P.S. There are strict training and participation requirements that each firefighter must meet annually. All new personnel are trained on Department policies, along with the appropriate fire training, before they are allowed to perform any activities. We do participate in the State Fireman's and Fire Marshall's Association of Texas, and meets all the standards that they have set for training. The Texas Department of Health also recognizes us as a First Responder Organization. We conduct an approved continuing education program for our Emergency Medical Technicians. We hold training sessions each Tuesday.

As with any Fire Department, we are held to the same standards and requirement as established in the profession. Our Firefighters face the same dangers as any of their commands across the nation. Brazos County is growing at fast rate and with that so does the responsibilities of this Department. We are committed to grow with this responsibility and provide efficient, well-organized and safe emergency services to the community. The Membership and Officers welcomes you in your decision to become a member of the challenging and rewarding field of Firefighting. During your tenure as a Firefighter, you will participate in training sessions and emergency incidents which will enhance your own skills while providing a needed service to the community.



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FIREFIGHTER ELIGIBILITY REQUIREMENTS

All Firefighters on the roster will:

1. Reside in Brazos or adjoining counties
2. Be a citizen of the U.S., / legal work or school visa.
3. Be at least 18 years of age
4. Have a valid Texas Drivers License.
5. Obtain and maintain a class B exempts Texas Drivers License.
6. Have no felony convictions.
7. Have no DWI convictions within last three years.
8. Not a habitual violator of the law.
9. Be of sound judgment, good moral character, dependable and trustworthy.
10. Not be part of another Fire Department until FFII/ECA certified. Chief may wave.
11. Be in good physical condition/health and able to perform duties of firefighters as detailed by Fire Chief, Policy, and commonly accepted state and national standards.
12. Maintain an annual combined participation percentage as set by Fire Chief/Policy.
13. Pass a physical performance test each year as approved by the Fire Chief.
14. Successfully complete six month probationary period.

BRAZOS COUNTY PCT.4 FIRE DEPARTMENT

APPLICATION PROCESS FOR POSITION OF FIREFIGHTER

1. The Fire Chief is responsible for Firefighter qualifications, application process, and annual requirements.
2. All applicants must complete the application and fingerprint process. Application and fingerprint validation form must be submitted to the Fire Chief prior to the regular monthly business meeting.
3. Before the vote by Membership:
 - a. Applicant will be interviewed by Fire Chief and if needed the company officers.
 - b. Fire Chief will have final hiring approval prior to vote of membership.
 - c. Physical Fitness test will be required before the vote, or the vote will be based on the condition of passing the test.
4. Any false information provided during the application process will be grounds for automatic expulsion from the Department regardless of when that discovery is made.



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FIREFIGHTER APPLICATION

Name: _____
(Last) (First) (Middle)

Address: _____

Date of Birth: _____ **Age:** _____ **Social Security Last 4 numbers:** _____

Telephone Number: _____

Home Phone #: _____ **Cell Phone:** _____

Email Address: _____

Height: _____ **Weight:** _____ **Hair Color:** _____ **Eye Color:** _____

Do you have any medical problems? _____ **if so, explain:** _____

Do you have any physical handicaps? _____ **if so, explain:** _____

Who do you know in Precinct 4 FD? _____

In case of an Emergency, Notify:

1. _____

2. _____
(Name) (Address) (Phone #) (Relation)

Drivers License Number: _____ **Class:** _____ **State:** _____

List any misdemeanor convictions, traffic violations and accidents for the past three years:

Do not Release my personal information to the public. _____ (Initials)



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Have you ever been arrested? _____ If so, why: _____

Have you ever been convicted of a Felony or D.W.I.? _____

Have you ever been charged with a Felony or D.W.I.? _____

Have you ever been convicted of a crime against another person? _____

Are you a United States Citizen? _____

Highest level of education? _____

Do you have any previous Firefighting experience? _____ attach training certificates, etc.

Are you currently a member of another Fire Department? _____ Where? _____

Name of Present Employer: _____ May we contact them? _____

Employer Address: _____

Work Phone Number: _____ Name of Supervisor: _____

Can you leave work to respond to calls? _____

What is your typical work schedule? _____

References:

1. _____

2. _____

3. _____

(Name)

(Address)

(Phone)

(email)



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APPLICATION FOR PROBATIONARY FIREFIGHTER

1. Why do you want to join Precinct 4 Fire Department? _____

2. In your opinion, what is the purpose of a Fire Department. _____

3. What do you expect to gain from this Fire Department? _____

4. Why should Precinct 4 Fire Department accept you as a member and a Firefighter? _____

5. Do you understand that this is an ALL volunteer Department, and you will not be paid for your time or reimbursed for your expenses? Yes or No, Comments. _____

6. Do you understand that as a Firefighter, you will be required to maintain a level of attendance to training, response to incidents, and participate at some level in any work details on the station and/or apparatus. Yes No Comments _____

7. How big a role do you think fire prevention, safety, team work, dedication, play in the fire service? _____

8. Although Pct. 4 Fire Department is an all-volunteer Department, it has a responsibility to the community it protects and serves and to each member. Pct 4 does require a minimum performance from its Firefighters and operates at standards expected from a paid fire department. I understand this Yes No Comments? _____

I certify that the information provided on this application is true and correct to the best of my knowledge. I understand that any material misrepresentation or deliberate omission of a fact in my application will be justification for dismissal from the Fire Department.

Applicant Signature

Date



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DEPARTMENT USE ONLY

Date Application Received: _____

Date interviewed by Fire Chief: _____: **Approved or denied application:** _____
Interview with Fire Chief required in order for application to be processed.

Date interviewed by Fire Officers and Members. Members present during interview: (this meeting is at officers discretion and may be concurrent with Chief interview)

Recommendation of Membership Committee: **Accepted / Denied**

Membership approved / rejected during Business meeting on: _____

Secretary

President

Application for Probationary Firefighter: **Approved / Rejected**

Signature of Fire Chief

Date

Six month probation period reviewed: **Approved / Rejected**

Signature of Fire Chief

Date

Date resigned or dismissed as Firefighter: _____

Recommendation to accept back into Department: **Yes** **No**

Additional Comments: _____