

Documents we need for the 401k

Fee Disclosure Document Titles

Depending on the plan's recordkeeper, we need the following document:

- **American Funds**
 - Participant Fee Disclosure document and the recordkeeping services agreement
- **ADP**
 - Compensation and Fee
 - Disclosure Document
- **Ascensus**
 - Disclosure of Services and Fees
- **Empower Retirement (Great West)**
 - Annual Plan Report
- **Fidelity**
 - Defined Contribution Invoice
 - with Investment Options
- **John Hancock**
 - Plan Review
 - (formerly Annual Contract Review)
- **Mass Mutual (Hartford)**
 - Plan Service Review
- **Mutual of Omaha**
 - Executive Summary of Fees
- **Nationwide**
 - Your Quarterly Plan Checkup
- **OneAmerica**
 - Annual Plan Review Book
- **Paychex**
 - Retirement Plan Fee Disclosure
 - A recent monthly invoice
- **Principal**
 - Fee Summary Illustration
- **Transamerica**
 - Fee Disclosure Document
- **Voya Financial (ING)**
 - Consolidated Investment Review

If you Can't Find the Current Provider's Report, we need the following data to run a benchmarking report for your plan:

- ✓ A list of the current plan investments, including expense ratios or ticker symbols and, if available, the amount invested in each fund
- ✓ Any additional investment charges — such as wrap/advisory fees or contract/daily asset charges — not included in the fund expense ratios
- ✓ Actual out-of-pocket costs paid directly by the plan sponsor or deducted from participant accounts over the past year for recordkeeping and administrative services
- ✓ A copy of the group variable annuity contract, assuming the plan is on an annuity platform
- ✓ Any expenses (or credits) — such as surrender or contingent deferred sales charges or market value adjustments — that could result from terminating the contract with the current service provider