VISION
Through a committed, progressive and diverse workforce, Horizon Public Health is known as a leader and convener, visible in the community, and respected as an engaged collaborator with a broad focus on the health and well-being of all the communities we serve.

MISSION
To work in partnership with individuals and communities in creating an environment that promotes the health and improves the well-being of all people in Douglas, Grant, Pope, Stevens, and Traverse Counties.

GOALS
Horizon Public Health is recognized for its strong community presence, expertise in community engagement, and knowledge and dissemination of information on public health issues.

To achieve workplace excellence as demonstrated by competent, satisfied and sustainable workforce that is supported by stable financial and technological systems.

VALUES
We, as Horizon Public Health, are committed to excellence. We assure that only the highest quality services are provided through the creation of a workplace that fosters a professional and compassionate staff that reflect our values.

- **COLLABORATION:** We cultivate positive relationships both internally and externally. Our partnerships are critical to identifying new opportunities and strategies to meet the needs of our communities.
- **DIVERSITY:** We promise to respect individual differences in all aspects of our mission.
- **INNOVATION:** We aspire to the provision of programs, services and ongoing quality improvement, balancing science and best practices with the wisdom and beliefs of our communities.
- **INTEGRITY:** We serve the best interests of the public by adhering to the highest standards of professionalism. We earn and preserve trust through our behavior and the quality of our work.

This document is part of Horizon Public Health’s Strategic Plan adopted May 14, 2018.

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