



Smart Beginnings Virginia Peninsula
11832 Canon Blvd. Suite F
Newport News, VA 23606

JOB SUMMARY

POSITION: COLLECTIVE IMPACT DIRECTOR

STATUS: FULL-TIME, EXEMPT

CLOSING DATE: OPEN UNTIL POSITION FILLED

REPORTS TO: EXECUTIVE DIRECTOR

SALARY RANGE: \$55,000-60,000

Across the Virginia Peninsula, individuals and organizations are working together in social and business sectors to improve conditions for young children pre-natal to age five in the areas of early childhood development and health. The focus is on strengthening the early childhood system through comprehensive and unified efforts that support each child in every community. In order to do this, the initiative uses a Collective Impact approach. The intent is to build lasting impact with broad community engagement and ownership. The initiative is not intended to invent new programs, but to connect and improve existing programs, services and community assets.

The Collective Impact Director works closely with the Executive Director of the backbone organization for this initiative (Smart Beginnings Virginia Peninsula www.smartbeginningsvp.org). The backbone is a neutral body that provides ongoing support to the partners involved. The Director will work closely with a steering committee to guide the vision and overall strategies, multiple working groups (data professionals, subject matter experts), and cross-sector community representatives from specific stakeholder groups with inclusion of parent voice as a priority.

SUMMARY

The Director leads the development and implementation of a Collective Impact initiative to improve the early childhood development and health system on the Peninsula. The Director is responsible for guiding the initiative's ongoing strategy development, including co-creation of a Common Agenda and associated strategies to bring about impact; and serves as the initiative's full-time liaison for all partners and stakeholders. The Director interfaces with individuals accessing programs and with organizations providing early care and education, public schools, social and human service agencies, health departments and other medical entities, funders, the faith community and business leaders on the Peninsula and in the Historic Triangle.

QUALIFICATIONS

- Bachelor's degree in relevant field (i.e. education, human services) AND
- A minimum of three years of management experience in community-based non-profit, government or similar organization, with evidence of progressive leadership roles.
- A minimum of one-year experience leading a similar initiative with tracked results, using a data-guided, community-driven approach such as collective impact, results-based accountability, asset-based community development, grassroots and grassroots organizing.
- Background in organization development and project management.
- Knowledge of an early childhood development and health system.
- Demonstrated success in leading groups of stakeholders (collectives) to achieve strategic goals (impact).
- Working knowledge of public relations, marketing and resource development.
- Demonstrated ability to manage multiple priorities in a context of change and ambiguity; then to adapt to changing needs or momentum.
- Fully proficient in Microsoft and Google Suites; adept at deploying office-specific equipment and software once trained.

EEO STATEMENT

SBVP provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.

TO APPLY

Applicants must send their resume (including cover letter) to jobs@smartbeginningsvp.org

For the full job description, please visit www.smartbeginningsvp.org/jobs