Program Supervisor- Substance Use Prevention
Direct Report: Behavioral Health Manager
Full Time: Exempt
Salary range: $53,000

Basic Function: The Program Supervisor supervises a team of Prevention Specialists working with youth within the Behavioral Health program and is a member of the Leadership Team for the organization.

Alternatives Overview

Our mission is to inspire young people to create a just future through practices that heal individuals, restore communities, and transform systems. Since 1971, Alternatives has modeled innovative alternatives to the status quo in Chicago's youth services field. Our school and community-based therapy, prevention and leadership development programs support young people to individually and collectively address causes of substance abuse, grief and trauma while building social-emotional, career and social change skills. In addition to working directly with young people, we train, coach and advocate for youth-serving institutions like Chicago Public Schools to be restorative and trauma-informed.

Position Overview

Our Behavioral Health (BH) programs provide mental health and substance use treatment and prevention as well as trauma-informed care training and workshops in schools. This position supervises the Substance Use Prevention program which provides Youth Prevention Education curriculum in partner schools along with other state substance use prevention standards.

A successful candidate will bring in:

- Strong skills for supervising and developing entry-level employees in nonprofits to grow into positions in restorative justice, behavioral health therapy, and more.
- Excellent planning and problem-solving skills
- Experience building partnerships with diverse stakeholders.

Responsibilities

Perform the following from a racial, gender, sexuality, and ability equity lens:

- Coordinate and oversee the development, implementation, and ongoing evaluation of substance use prevention programming for youth in partner schools.
- Conduct regular observations and provide weekly supervision to prevention specialists.
- Facilitate ongoing professional development of prevention specialists.
- Ensure compliance of all relevant contracts and grants, including effective performance documentation and timely completion of all necessary reports.
- Conduct community outreach as needed. This includes initiating informational meetings and creating opportunities for collaborative efforts among community stakeholders, schools, and partner agencies.
• Maintain ongoing relationships with partner organizations.
• Represent Alternatives, Inc. at relevant forums, grantee meetings and community events.
• Model full participation in Alternatives’ promotion and fundraising initiatives as needed.
• Actively participate in all applicable staff and team meetings, professional development
  trainings and supervision meetings.
• Complete in a timely fashion these and all other tasks, as assigned.

Qualifications
1. Two years supervisory experience, preferably in a community-based organization.
2. High School degree and two years of higher education courses (AA or AS)
3. Highly effective as a youth development professional.
4. Experience working successfully with agency administrators, school administrators, CPS
district personnel, and diverse stakeholders involved in our work.
5. Demonstrated cultural competency working with
system-involved/homeless/LGBTQ/Black youth.
6. Demonstrated application of youth leadership development, harm reduction and
trauma-informed frameworks.
7. Experience in public speaking and engagement with both youth and adult audiences a
plus
8. Experience in youth leadership development program development and implementation
9. Excellent planning and problem-solving skills
10. Strong organization, communication, follow-up and networking skills. Contract
management experience and consistently meets deadlines preferred
11. Proficiency in MS Office, Google Drive and video conferencing
12. Consistently learning and working within the following frameworks: Anti-oppression,
Positive Youth Development, Trauma-informed and Balanced and Restorative Justice.
13. Skilled at working with young people at high risk for juvenile justice and child welfare
system involvement

To Apply Please submit a resume, cover letter and 3 references to careers@alternativesyouth.org.
Your cover letter can include why you are interested in the position, your approach to youth
development and a concrete story that demonstrates how you have applied restorative justice in
your work or personal life.

Applicants from the communities we serve are strongly encouraged to apply.