



The **Accounting Manager** organizes, directs and controls the accounting and finance function for our glass manufacturing facility. The candidate will report operational results while leading the budgeting process and financial analysis reporting for the location. Our Rockwall, Texas manufacturing location manufactures high-performance insulating glass, tempered and heat treated glass, as well as high performance aluminum storefront and entrances, and commercial architectural windows.

**Primary Responsibilities:**

- Annual budget process owner for assigned location
- Monthly financial analysis for respective plant.
- Assistance with monthly financial reporting.
- Ownership of overall costing system, pricing processes and bill of material maintenance processes, including process improvement and automation opportunities.
- Provide regular analytical information and schedules to plant and general managers and other functional departments.
- Prepare cost/projection analysis of new business opportunities and existing business relationships, including pricing new business and maintaining prices on existing business.
- Managing month end closing processes for responsible plant.
- Monitoring of various balance sheet accounts.
- Ownership of internal controls at the plant with a sharp focus on lowering the risk of fraud, errors or misstatements.
- Investigate significant and unusual issues within the financial statements.
- Special projects aimed at supporting various Operational Excellence initiatives, controlling expenses, increasing profits, improving cash flow and improving efficiencies our plants.
- Management and leadership of the accounting staff.
- Some assistance with corporate and general accounting activities on a monthly basis required.
- Additional duties as assigned

**Education/Certifications:**

Minimum of a Bachelor's Degree in Accounting, Business or Finance with 5-7 years' experience.

**Required Skills:**

- Attention to detail and experience in budget preparation and variance analysis
- Advanced MS Office Skills; Advanced Excel
- Experience with ERP system
- Excellent verbal, written and interpersonal communication skills
- Effective presentation skills
- Previous experience in a glass manufacturing environment preferred

**Note:** The above statements are intended to describe the general nature and level of work being performed by the incumbent. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of this position.