

Ulu nā Alaka'i

Growing Leaders Program

Cohort #1: March 2, 2020 – January 2021

Designed to aid high performing, mid-level managers prepare for the next level of leadership in your business.

Ulu nā Alaka'i will be a dynamic learning and networking environment. Participants will engage with the content through textbook readings, personal reflections, hands-on projects, stimulating class discussions and challenging case studies. Each participant will be supported in their development with a personal external business coach and internal mentor from their organization.

- **Program Objectives**
 - Learn a variety of leadership approaches
 - Develop a strategic mindset using decision making models
 - Discover drivers of job commitment, satisfaction, and engagement
- **Engagement** 10 month program: 25 class hours with 8 classes March 2 – May 23, 2020. Attendance to 6 of the 8 classes required.
- **Investment** \$3,000 per person

**10%
DISCOUNT
EXTENDED
TO CURRENT
MEMBERS OF
FBCH**

Apply by February 21

fbcofhawaii.org/events/glp

DATE	TOPIC	LOCATION	COURSE OBJECTIVES
Monday, March 2, 2020 9:00a – 10:00a	Program Introduction	Webinar	Learn the requirements of the program, how to use the workbook and webinar technology and receive pre-work for live session #1.
Saturday, March 7, 2020 8:30a – 3:30p	Family Business and Communication and Understanding Personalities and Behaviors Project Planning	Live Session at University of Hawaii Shidler College of Business	Why is organizational behavior important for family business leaders? Discover the unique communication challenges that face family businesses and strategies for communicating more effectively. Learn the connection between family business history and planning for the future. Identify their personal management style through the lens of DiSC®.
Tuesday, March 24, 2020 10:00a –11:30a	Attitudes, Employee Commitment and Job Satisfaction	Webinar	Examine attitudes, their link to behavior, and how employees' satisfaction or dissatisfaction with their jobs affects the workplace.
Tuesday, March 31, 2020 10:00a –11:30a	Ethical and Critical Decision Making	Webinar	Examines how perception acts to create an employee's view of reality and modifies decision making.
Tuesday, April 14, 2020 10:00a –11:30a	Valuing Diversity	Webinar	Create a respectful workspace to increase diversity and inclusion, prevent lawsuits for discrimination and harassment, and avoid becoming the next social media scandal.
Tuesday, April 28, 2020 10:00a –11:30a	Organizational Culture and Change	Webinar	What is organizational culture and why is it important? What is my company's culture? How to begin changing a culture?
Tuesday, May 12, 2020 10:00a – 11:30a	Strategic Workforce Planning	Webinar	The volatile, uncertain, complex and ambiguous (VUCA) world that we live in demands that organizations and roles constantly adapt and change. Workforce requirements are continually in flux and must be aligned with evolving business strategies. Forward-thinking leaders must be planful and thoughtful to ensure they are prepared for future workforce needs.
Saturday, May 23, 2020 8:00a – 3:00p	Characteristics of a Leader	Live Session at University of Hawaii Shidler College of Business	Leaders can make the difference between success and failure. Examine basic approaches to determining what makes an effective leader and what differentiates leaders from non-leaders.
January 2021 (Date TBA)	Graduation	Live Session at University of Hawaii Shidler College of Business	Participants report out on the impact the program had on their business and leadership and are honored for their hard work and dedication.