

BOARD EXECUTIVE

Steve Lockett (President), Marius Felix (vice-President) and Christine Adam-Carr, Board Secretary, comprise the Board Executive:

Steve Lockett



Steve Lockett has lived in Amberwood since the Summer of 2015 and was elected to the AVRA Board in 2016. He previously served as Board Secretary. In his current role of Board President, Steve is directly involved in:

- the sale of the Trailway Circle lots,
- installation of the new irrigation system on the golf course,
- refurbishment of the pool,
- renewing contracts with TMSI, ALE, and JF Sabourin, and
- guiding the transition of Amberwood from a seasonal outdoor activity center to a year-round indoor/outdoor activity center.

Summary of past work experience relevant to current position

Steve is retired from his role as Vice President/General Manager of Hanson Brick. In that capacity he was responsible for the profit/loss for the Canadian portion of North American Operations with revenues of over \$75 Million. He led a team of about 300 persons from Operations, Sales and Finance.

A little bit more...

Steve is involved in many minor sports teams as a volunteer coach working with kids from 8 through 12 years of age. He also volunteers at many church-related activities and enjoys golf and woodworking. Steve and his wife will be celebrating their 50th wedding anniversary this year. They have four sons and eleven grandchildren.

Marius Felix



Marius Felix was elected to the Board in 2020 and serves as vice-president. He has lived in Amberwood for 20 months.

Currently overseeing development of AVRA's *Strategic Roadmap*, Marius previously sat on the Bylaws Committee in 2019 as a volunteer.

Summary of past work experience relevant to current position

Marius is a retired teacher and spent twenty years as an administrator at Brentwood College School. He also has 30 years of experience as a volunteer coach, administrator, and chair of rugby organizations in BC and currently here in Ottawa.

A little bit more...

Marius enjoys spending time with his family (two children and five grandchildren), coaching rugby and participating in rugby administration, and helping to move AVRA

forward. he has quickly learned to appreciate our community and the wonderful people who live here, and says he is delighted to be involved with the AVRA Board.

Christine Adam-Carr



Christine Adam-Carr was elected to the Board in November 2020 and is serving as Board Secretary. She and her family have lived in Amberwood for two years.

AVRA Projects

Christine is currently Board Secretary and is working on streamlining AVRA's documents, including an electronic document repository system. She supports the Communications Committee, assisting with membership activities (welcome letter, electronic application form), and has been involved with gathering community input through surveys, focus groups, etc., as part of the initiative to establish the future annual fee structure for the AVRA Reserve Fund.

In the Spring and Summer of 2020, Christine volunteered with the Yes campaign (buttons), the Landscaping and Maintenance Committees. She is looking forward to helping execute the plans to tackle the Activity/Games Room and, once Covid restrictions ease, participating in the sale of surplus furniture, the proceeds of which will be donated to the Reserve Fund.

Summary of past work experience relevant to current position

Christine retired from over 30 years in education, starting as a high school biology teacher and finishing as the Coordinator of Student Success/Academic Programs with the Ottawa Catholic School Board, Christine supported the Department of Consultants; Annual Improvement Planning; Ministry of Education/School Board Reports, budgets, and presentations. She was the liaison between the Board and the Ministry of Education, communities, and schools. She also worked as both Chair and member on various Committees and provided school and classroom educator support to implement and review programs.

A little bit more...

Christine enjoys outdoor life including travelling, hiking, kayaking, skiing (alpine & Nordic), swimming, golf, pickleball, good friends, family, food, and wine.

Originally from Toronto, Christine and her husband settled in Stittsville in the late 80's to raise their family. After admiring the Amberwood community for many years, they moved to their current home in Amberwood in 2019. They have enjoyed the pool, restaurant and golf for many years, and are extremely happy to finally be living here, saying that "It feels like we have the best playground here in our community. There are so many friendly neighbours out using this space, and keen to contribute to making it an even better place."

ELECTED BOARD MEMBERS

Board members include Bernie Ashe, Gary Kurlicki, John Thomsen, Joseph Elchakieh, Ralph Milligan, Robert Lloyd-Rees, and Robin Richardson:

Bernie Ashe



Bernie Ashe and his wife have lived in Amberwood for 33 years. He is a Board Member representing the Trails. Elected in November 2019, Bernie previously sat on the Boards of the Amberwood Village Recreation Association (AVRA) and the Amberwood Village Golf and Country Club (AVGCC).

AVRA Projects

Bernie is actively involved in the rezoning of the Trailway Circle lots and the sale of those lots to Inverness Homes. He also interfaces with Inverness on construction, is part of the team working on the Reserve Fund study to establish upcoming annual membership fees, and is working on the pool refurbishment project.

Last year, Bernie had an integral role in the special meeting to approve the conditional sale of the Trailway lots and participated in the recent update to AVRA's bylaws and the development of AVRA's *Strategic Plan*.

Summary of past work experience relevant to current position

Some of the highlights of Bernie's career include the following:

- Executive Chairman of Deslaurier Custom Cabinets from 2018 to present,
- CEO of Ottawa Sports and Entertainment Group (OSEG) from 2013 to 2018. Led the redevelopment of Lansdowne Park and start-up of the three sports teams and entertainment business—was responsible for relationship with City of Ottawa leadership,
- CEO of KOTT group from 2003 to 2013, a leading lumber and buildings materials, home exterior and stairs systems, and
- Board member with the Shaw Centre, the Ottawa Film Office, and CHEO, (Chairman 2000-2002).

A little bit more...

Bernie enjoys golfing, spending time at the cottage, cooking, and family time. He likes to spend time with his wife Nancy, their daughters Lauren, Christine, and Scout, their son Anthony, and their granddaughters Louisa, Josephine and Juliet. They have been family pool members for at least 15 years.

Gary Kurlicki



Board Director Gary Kurlicki and his wife have lived in Amberwood for 10 years. He was a Board Director from November 2016 to May 2018, and then served as Board Secretary from May 2018 until November 2020.

AVRA Projects

The main focus of Gary's work with the Board has been that of Secretary. He is currently in the process of turning Board documents over to the new Secretary, Christine Adam-Carr, and comparing AVRA Director Guide Books for consistency.

Summary of past work experience relevant to current position

Gary's experience includes roles as General Foreman Projects, General Foreman Operation /Maintenance, and Ombudsperson. He was employed with Inco Limited (now Vale) for thirty-six years, and retired as General Foreman Projects January 1st, 2006. He was the electrical/instrument foreman for Clarabelle Mill, the mill aisle is composed of 5 Rod Mills, 4 Ball Mills, an ISA Mill and SAG Mill (Semi Autogenous Grinding) with a milling capacity of 36,000 TPD, (tons per day).

Gary was the Senior Planner for both Clarabelle Mill and Copper Cliff Mill, responsible for mechanical, electrical and instrumentation maintenance of both mills as well as two water treatment plants. He was also the Ombudsperson for staff personnel at Clarabelle Mill, and he was involved with the preliminary *Electrical/Instrumentation/Mechanical and Process Specification Review* and *Process Hazard Analysis* for Voisey's Bay Nickel Crushing and Concentrator Facility. Prior to his role as General Foreman Projects, Gary was the Maintenance/Operations General Foreman for Clarabelle's milling circuit.

A little bit more...

Gary enjoys gardening, sports cars, reading (fitness books and magazines), fishing, and golfing. After his retirement, he consulted for Vale on two major projects, Copper Separation and Challenging Ore Recovery. On each project he was part of the team that was involved in the design, drawing reviews and commissioning for mechanical, electrical, instrumentation as well as operations. He also wrote job procedures for the above departments as well as preventive maintenance procedures, confined space procedures, planned maintenance procedures, and maintenance schedules.

Gary has an Inter-Provincial Certificate of Qualification as an electrician in construction and maintenance, and is a past member of the Human Resource Professional Association of Ontario and a member of the Plant Engineering and Maintenance Association of Canada. He instructed at Cambrian College teaching Human Resources Management in PEMAC's Maintenance Management Professional Designation course.

He and his wife, Janice, celebrated their 50th wedding anniversary last year. They have two children and four grandchildren, and enjoy spending as much time with them as possible.

Their oldest grandson recently competed in the 2021 IIHF World Juniors for Team Switzerland.

John Thomsen



John Thomsen was elected to the Board in 2019, and has lived in Amberwood for 24 years.

John is currently working with AVRA tenants TMSI and ALE to review operations and activities within the club house. He co-chairs the landscaping and Maintenance Committee, the Fundraising Committee, and the Amberwood Gallery. He is also a member of the Pool Refurbishment Committee and co-captain of the Pickleball Committee.

Summary of past work experience relevant to current position

John brings to the table 45 years experience in the hospitality industry, including hotels, restaurants, sports facilities, golf courses, and convention centres. Highlights of his career include:

- Regional Manager Ottawa/Toronto Aramark Sports and Entertainment (2001 - 2017); major accounts included food and beverage operations at Canadian Tire Centre, Shaw Convention Centre, Molson Amphitheatre, and Stonebridge Golf Course,
- Operating Partner - Palladium Catering Services (1995-2001) (exclusive restaurant and suites premium catering for Ottawa Senators, Palladium/Corel Centre),
- Co-owner of Hurley's Roadhouse Restaurants (1980-1994),
- Management Team, Commonwealth Holiday Inns Ottawa (1976 – 1980), and
- Member of various golf courses in the Ottawa area since 1982.

A little bit more...

John enjoys golf, cycling, pickleball, curling, cross-country skiing, lob ball, cooking and wine pairing. He is very excited about the future of the Amberwood facility and feels privileged to be working with the current volunteers on the Board of Directors of AVRA.

Joseph Elchakieh



Joseph Elchakieh has lived in Amberwood for 24 years. He was elected to the AVRA Board in November 2019 and serves as Board Director. He is currently working on AVRA's new Business Plan and is a member of the engineering study committee. Previously, Joseph created the three-year Business Plan and the "Vote Yes" initiative.

Summary of past work experience relevant to current position

Joseph's work experience includes several leadership roles, including President and CEO of Sedona Network, President of Westell Canada, COO of El-Live production, President of the Goulburn Aquatic/Swim Club, and President & CEO of Business10.

A little bit more...

Joseph enjoys wood carving, spending time at the cottage, boating and drinking single-malt scotch. In his words, “Amberwood is a special community that is defined by our open green space, the golf course, and other amenities. Because we live here we may take things for granted, but if we were to take a step back and look at Amberwood from our visitors’ perspective, we would describe Amberwood as five-star resort living! A community like Amberwood is rare and we need to protect it. What we have is fragile. We are working hard to restore what we have but this is just the beginning. For Amberwood to have longevity, we need intelligent, caring volunteers with integrity, good ideas and high energy.”

Ralph Milligan



Ralph Milligan has been on the AVRA Board for 15 years. He has been a Board Director since 2019, and previously served as Board Secretary (2006 to 2009) and Board President (2009 to 2015).

Ralph served on the Nominating Committee and was one of the two AVRA representatives on the AVGCC Board from 2009 to 2015.

He is currently a member of the Activities Advisory Committee, the Pumphouse Committee, and the Irrigation Committee.

Summary of past work experience relevant to current position

In addition to owning his own business, Ralph was the Director of the National Capital Heavy Construction Association (NCHCA) and the Director of the Automotive Transportation Service Superintendents (ATTSA).

A little bit more...

Ralph is an avid golfer and enjoys music.

Robert Lloyd-Rees



Robert Lloyd Rees has been a Director on the Board since 2018 and has served on the Membership Committee for five years. He is currently a member of the Reserve Fund Committee and oversaw AVRA memberships from 2018 to 2020.

Summary of past work experience relevant to current position

Robert has over 60 years experience as a building surveyor and was Vice-President of the Foxwood condominium board. He is currently Director of Buildings for Carleton Condominium Board #497 in Amberwood.

A little bit more...

Robert is a past president of the Aylmer Quebec Rotary Club. He likes to travel to far-away places to visit historical buildings, sites, and cities/villages, and has a special interest in the restoration of historic buildings and infrastructure.

Robin Richardson



Robin Richardson has lived in Amberwood for a year-and-a-half and oversees the Marketing and Junior Programs. In addition to being responsible for developing the new brand direction for Amberwood (including the *Strategic Plan* and the *Marketing Plan*), Robin is an active voice for families and children at the board.

Previously, Robin helped to develop the viability plan and the communication strategy for the AVGCC in 2019.

Summary of past work experience relevant to current position

Over the past 20 years, Robin has worked for successful global corporations like Microsoft, PwC, IBM, Bell Canada, Deloitte and Touche, the National Hockey League Players' Association, and Cervus Equipment Ltd., primarily in strategic marketing and communications roles. Through this experience, she has developed sales-enablement strategies to support national and international sales teams, implement customer relationship management (CRM) systems and strategies, lead corporate re-engineering projects, and develop stakeholder relations strategies, corporate philanthropy initiatives, and innovative digital strategies. For example, Robin led the rebranding of a billion-dollar organization, which led the organization to merge 73 dealerships across three divisions to become much more customer-focused and positioned to launch a successful IPO.

A little bit more...

Robin enjoys hiking, camping, skiing, golfing, mountain biking and spending a lot of time in the stands or the bleachers watching one of her three boys on the rugby pitch or hockey rink. Robin is a proud military spouse who truly understands the importance of community and having an impact wherever you can.

NON-ELECTED BOARD MEMBERS

Elizabeth Stoqua, Linda Norton, and Terry Wright are actively involved in the Board in non-elected roles:

Elizabeth Stoqua



Elizabeth has lived in Amberwood with her family for 35 years. She holds the non-elected Board position of Communications Manager and was a member of the AVRA Board from 1986 to 1987.

AVRA Projects

Elizabeth works with a team of volunteers who support AVRA's communications needs using various channels (Facebook, website, the *Amberwood Insider* newsletter, and various media). She looks after the AVRA membership file and will be working on a Reserve Fund Committee to plan for the implementation of the new annual membership fees.

Elizabeth spearheaded the design of the new AVRA website and the implementation of the monthly newsletter (*Amberwood Insider*). She worked with former AVRA VP David Pipkins to design 'backgrounder' documents and focus groups to in preparation of the motions that would be made at the 2020 virtual AGM. She also surveyed the community for feedback on the pool and worked with other volunteers to implement a successful Heroes' Day at the club last August.

Summary of past work experience relevant to current position

Elizabeth recently retired from the Federal Public Service where she held numerous management jobs and executive level positions in a wide range of departments, including the central agency. Her most recent position was as Director of Learning, Career Management and Recognition at the Department of Public Services and Procurement Canada where she oversaw the creative development and implementation of many innovative corporate learning and leadership products, including a cloud-based learning solution for 12,000 employees.

A little bit more...

Elizabeth enjoys outdoor activities, board games and gardening. An Ottawa native, Elizabeth moved into Amberwood Village with her husband Pat while homes were still being built in the Trails. It was the perfect place to raise their three children and it is now the perfect place to retire.

Linda Norton



Linda Norton has lived in Amberwood for five years and holds a non-elected position as Board Program Manager, responsible for managing Governance activities within the AVRA Board of Directors.

Linda developed and continues to maintain the *AVRA Board Program Roadmap*, which provides an overview of all AVRA's projects, key tasks, and activities. Linda and David Pipkins developed a Board Governance structure and guidebook which outlines the expectations for each member of AVRA's Board of Directors. Linda's is a non-elected position.

Previously, Linda initiated and created the AVRA Volunteer Program which, in its first year, attracted 80 plus volunteers, filling volunteer opportunities large and small. In addition, Linda was a member of the 2020 AVRA Board of Directors Nomination Committee.

Summary of past work experience relevant to current position

Linda is a retired Project Management Professional with more than 30 years of Project Management and Program Management experience. She volunteered teaching basic Project Management principles to people working in the not-for-profit sector who are not trained project managers. Linda also sat on the Board of Directors for the Project Management Institute, Ottawa Chapter.

A little bit more...

Linda and her husband like travelling, spending time at their cottage with family and friends, hiking and golfing. They enjoy living in Amberwood Village's vibrant community

with its many trails, green spaces, and mixture of families with children and retirees. Being able to volunteer within this community is very satisfying and rewarding for her.

Terry Wright



Terry Wright has served in the non-elected position of Board Treasurer since August 2020 and has lived in Amberwood for six years. Terry has already had a direct role in multiple projects, including the merger of AVGCC and AVRA, budget and monthly financial reporting, the Reserve Fund study and financial mechanics, and the balanced scorecard for 2020 reporting. Right now he is overseeing the 2021 budget, drafting the balanced scorecard for this year, and chairing AVRA's Finance Committee.

Summary of past work experience relevant to current position

Terry worked for TELUS or its subsidiaries in increasingly senior management positions in a career that spanned over 35 years, retiring at the end of 2008. At that time, Terry started his own consulting firm and continued to work in various roles on contract for a period. During his career at TELUS, Terry held various positions in the Finance and Audit departments, as well as holding the position of Controller at one subsidiary and General Manager at another. Terry spent over 10 years at Stentor, a consortium of the major telecommunications companies in Canada, holding the positions of Director of Finance and Director of Settlements during that time. Terry is a Chartered Professional Accountant (CPA) and recently obtained his ICD.D designation from the Institute of Corporate Directors. He sits on the Board of Comtech Fire Credit Union and chairs its Audit Committee. Terry is also involved in the not-for-profit sector in Ottawa as a member of the TELUS Community Ambassadors and as the Treasurer of AVRA.

A little bit more...

Terry plays the guitar (he says "poorly") and loves model trains and cooking. He feels that AVRA is a great organization to be involved in, with a very impressive set of directors and volunteers.