Substance Abuse Counselor

Pay: $19 - 23/hr, commensurate with experience (Full-time Position, flexible schedule with some evening and weekends)

Organization: Sanctuary of Hope (SOH) is a youth and family service organization that provides prevention, crisis, and stabilization services for youth, young adults, and expectant and young parent families, ages 16 -25 in South Los Angeles and South Bay. SOH serves young people who are child welfare and/or justice involved, housing and economic insecure, and at-promise. SOH helps young people build self-reliance by helping them overcome poverty, trauma, low educational achievement, unemployment, and lack of well-being.

Summary: The substance abuse counselor assists young people with making healthy choices to increase their resiliency and overall well-being.

Duties and Responsibilities:
- Provide evidence-based prevention services including substance abuse education classes and individualized/group counseling
- Coordinate substance use education classes.
- Facilitate support groups and peer-to-peer counseling.
- Perform recordkeeping and reporting of program activities on electronic reporting systems (Social Solutions, HMIS, etc.) for outcomes and evaluation; and complete progress notes and program-related reporting as required.
- Report issues and problems to management.
- Attend weekly staff meetings
- Perform other duties as may be assigned by the Site Director or Senior Management Team.
- Comply with contract and goals and outcomes.

Education: BA in human services field or 2 years of experience

Qualifications:
- Demonstrated experience in working with at-promise youth to reach their housing, employment, or education goals
- Possession of a current certificate as an Alcohol and Other Drug Counselor issued by a certifying agency approved by the state of California. Certification must be maintained as defined by the department of Alcohol and Drug Programs, California Code of Regulations. OR possession of a license to practice medicine issued by the Medical Board of California or Psychologist licensed by the Board of Psychology or Clinical Social Worker or Marriage and Family Therapist licensed by the California Board of Behavioral Sciences, or an intern registered with the Board of Psychology or the California Board of Behavioral Sciences.
- Proficient in Microsoft Office applications
- Demonstrated experience in one or more of the following areas: mental health, substance use, emotional/behavioral, special education, at-promise youth issues
- Demonstrated knowledge of and ability to work effectively with youth with a variety of identities, cultures, and backgrounds including ethnic/racial minorities and LGBTQ youth
- Knowledge of Trauma-Informed Care Practices and Critical Race Theory a plus
- Ability to pass drug screening
- Ability to work collaboratively, but independently
- Ability to pass a criminal and child abuse index background check
- Reliable transportation and clean DMV record

Certificates, Licenses, Registrations:
- Valid California Driver’s License and proof of auto insurance
- Adult CPR & Basic First Aid
- TB Test Clearance
- COVID-19 Vaccination

Position is grant funded; in addition to other specified conditions of employment, it is understood that no guarantee of continued employment, beyond the availability of current funds, is expressed or implied by Sanctuary of Hope.

Sanctuary of Hope provides equal employment opportunity to all qualified individuals without regard to race, creed, color, national origin, ancestry, religious belief, sex, age, physical or mental disability, veteran status or other protected classification.

To apply send cover letter and resume to recruitment@thesoh.org