

Occupational Health and Safety Policy

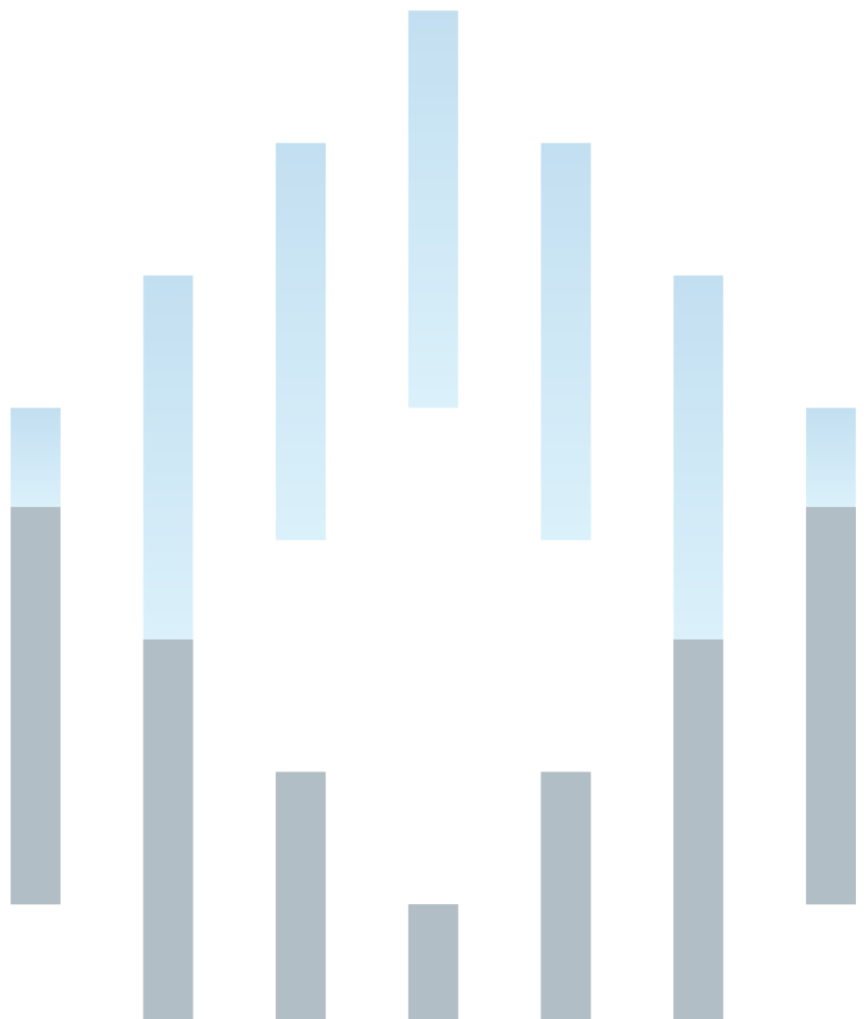
Palisade Asset Management Pty Ltd

ACN 606 141 119

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Date: March 2018



Asset/Company	
Palisade Asset Management Pty Ltd	
Title	
Occupational Health and Safety Policy	
Number	Type
PQMS-A1-HSE-PH-002	Framework
Application	Review Period
Mandatory	1 year

Controlled when viewed from PAM Document Management System

Revision	Date	Reason for Issue	Prepared	Checked	Approved
1	14/03/2018	General Update	 D. Waterson	W. Lipski	L. Ward
0	03/02/2017	Issued for Use	W. Lipski	S. Brown	L. Ward

PALISADE ASSET MANAGEMENT OCCUPATIONAL HEALTH & SAFETY POLICY

Palisade Asset Management (PAM) is committed to providing a safe and healthy working environment.

This will be achieved by:

- Ensuring there is a visual leadership and ownership of health and safety at all levels within the business
- Embedding health and safety into all business decisions, projects and processes
- Providing all company personnel with appropriate levels of training and education
- Creating a culture where everyone is personally committed to their own health and safety and that of their work colleagues, contractors and the public
- Regularly measuring and communicating our performance to all personnel, contractors and appropriate stakeholders
- Ensuring that appropriate health and safety resources are available for all stages of a project
- Having a culture where safe job observation, job safety analysis (JSA) and risk assessment are second nature
- Creating a learning environment where hazard, near miss and incident reporting is encouraged and health and safety policies and procedures are reviewed for their continuing suitability, and effectiveness
- Ensuring contractors have implemented health and safety systems in accordance with PAM's goals and policies; and
- Complying with all relevant legislation, regulations, codes of practice and standards.

PAM will measure success by achieving the goal of zero reportable incidents each year.

L. J. Ward.

Lindsay Ward
CEO
Palisade Asset Management