

# JOB ANNOUNCEMENT



## Rincon Band of Luiseño Indians

### Contact Us:

One Government Center  
Lane

Valley Center, CA 92082

Phone: (760) 749-1051

Hours: 8:00 am – 4:30 pm

Monday - Friday

[www.rincon-nsn.gov](http://www.rincon-nsn.gov)



**Title:** Landscape Technician

**Requisition Num.:** 015-2021

**Open Date:** 06/07/2021

**Closing Date:** Until Filled

**Department:** General Services

**Classification:** Full-Time

**Salary:** Commensurate w/ Experience

**Location:** Valley Center, CA

**Opportunity:** This position under the direction of the Utilities Supervisor responsible for the extensive maintenance and operations of Tribal Facilities and Reservation Beautification Program. This includes performing all technical aspects of Landscape maintenance, development of a comprehensive broadleaf identification and eradication program. This person will conduct business in a professional and cordial manner that will uphold the integrity and reputation of Rincon.

### JOB RESPONSIBILITIES

*The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

1. Assist in the administration of all landscape maintenance operations consistent with policies of the Rincon General Services.
2. Designs and plans irrigation systems for Tribal facilities and Reservation Beautification projects.
3. Mixes and applies herbicides in a safe manner as required.
4. Inspects, repairs and adjusts existing irrigation systems to meet industry standards as it relates to evaporation rates. Maintain all irrigation lines and components to include check valves, gate valves, ball valves, booster pumps, manifolds, solenoids, heads and nozzles. Adjusts and repairs all irrigation timers and timing mechanisms for the various zones and cycles.
5. Demonstrates a full understanding of applicable policies, procedures and work methods associated with assigned duties; will provide training to other staff; responds to questions and resolves public service complaints with the assistance of the Utilities Manager.
6. Operate a variety of hand and power tools specific to the maintenance operation of Tribal facilities; operates trucks, loaders, backhoes, forklifts, tractors, mowers, Cushman's, aerators, scarifiers, spreaders and other related equipment.

## 2 Job Announcement, Cont'd. – Landscape Technician

### To Apply:

Employment with the Rincon Band of Luiseño Indians begins by filling out an application and resume and turning it in to the Human Resources Department at the Government Center, or emailing it to [jobs@rincontribe.org](mailto:jobs@rincontribe.org).

To work for the Rincon Tribe, you minimally need:

- High School Diploma or GED
- A valid California driver's license

**Applications which are not completely filled out will not be considered.**

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### Preference:

Tribal preference will be given to eligible Rincon Tribal Members who meet the minimum qualifications. Background investigation drug and alcohol screening are required as a condition of employment. Rincon Band of Luiseño Indians is an equal opportunity employer.

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7. Supports other departments to ensure Tribal facilities and government assets are maintained in order to provide a safe, clean and appropriate environment.
8. Maintains 10 feet of clearance for 25 roads and landscape for 9 tribal buildings. Maintains outer perimeter of 7 Pump Houses, North and South water tanks and both monuments at the Reservation entrances.
9. Tree trimming maintenance for various species throughout the Reservation.
10. Removal of invasive species.
11. Attend required meetings and training.

### JOB QUALIFICATIONS

#### **Education/Experience and/or Training:**

- Graduation from a U.S. high school, G.E.D. or equivalent from a U.S. institution, or a California High School Proficiency Examination (CHSPE) certificate is required.
- Five (5) years progressive experience with landscape maintenance; any equivalent combination of education, training, and experience as a professional, which provides the requisite knowledge, skills and abilities for this job.
- Experience working with Native American communities and culture, preferred.

#### **Licenses or Certifications:**

**The following license and certification are required to be maintained throughout employment and are not subject to waiver:**

- Valid California Driver's License. Must maintain a satisfactory driving record with the DMV.
- Valid Class B Driver's License, preferred.

#### **Work-Related Knowledge:**

- Knowledge of topics related to landscape and facilities maintenance.
- Knowledge of proper landscape maintenance schedule development
- Knowledge of irrigation systems.
- Knowledge of both hybrid and common grasses to include root zone identification, turf fungus identification and knowledge of proper application processes for fungicide.
- Knowledge and/or experience in rotor tilling, mowing, edging, blowing, aerification cycles and processes, scarification equipment processes, operations and seasonal cycles.

### Selection Process:

All applications will be reviewed and the most appropriately qualified individuals will be invited to continue in the selection process. The process may include a written and/or oral examination to assess job related education, experience and training.

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**Resumes will not be accepted in lieu of completed application forms, but may be attached.**

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### Benefits

The Rincon Band of Luiseño Indians offers a comprehensive and competitive benefit package for full-time and qualifying part-time employees. Benefit include the following:

- Health & Wellness Coverage: Medical, dental and vision coverage
- Generous Paid Time Off (PTO) Accrual
- Holidays: Full-time employees and qualifying part-time employees are eligible for eleven (11) full paid holidays, and four (4) half day (4 hours) paid holidays.
- Comprehensive Annual Performance & Merit Reviews
- Job Training based on Business Needs
- Life and Long Term Disability: \$100,000 employer paid Life Insurance and Long Term Disability
- Flexible Spending Accounts: Healthcare and Dependent care reimbursement accounts
- Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance
- Supplemental Coverage: Disability, Accident, Cancer, Life and Hospital Confinement
- Retirement: 401(k) retirement plan with a generous employer match
- Company Events: Rincon Tribal Government holds great social events for employees and occasionally raffle many prizes.

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### Rincon Tribal Government – Core Values

*Trust*

*Integrity*

*Open and Honest Communication*

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