

# BCRPVPA Annual General Meeting MINUTES

Located At #200-525 West 10<sup>th</sup> Ave., Vancouver, BC 604-663-0432

**Date: Tuesday, May 7, 2019**

**Time:** 9:15 Social; 9:30-10:45 AGM; 10:45-11:45 Guest Speaker; 11:45 Clean Up followed by catered lunch in BCPVPA lunch room.

## BCRPVPA Meeting Dates for 2018-2019

**Executive Meetings @ 10:00 am.**      **General Meetings 9:30 Social & 9:45 Mtg.**

~~Aug. 28, 2018 (Tue.)~~ ~~Nov. 27, 2018 (Tue.)~~ ~~Oct. 24, 2018 (Wed.)~~ [~~Now Tues., Oct. 23~~] Jan. 17, 2019 (Thur.)

~~Feb. 20, 2019 (Wed.)~~

~~Mar. 19, 2019 (Tue.)~~

~~Apr. 17, 2019 (Wed.)~~

May 07, 2019 (Tue.) AGM 9:30/am

**BCRPVPA Executive Members 2018-2019:** President: Ted St. Pierre | Vice-President: Christine Johnson | Treasurer: Lanny Young | Secretary: Celina Mau | Past President: Eileen Phillips | Communications/Technology: with Jeff Larcombe & Celina Mau | Scholarships: Allan Buggie / Jeff Larcombe / Christine Johnson | Benefits / Affinity / Pensions: Gerald Soon | Pensions: Gerry Tiede | Membership & Sunshine: Bonnie Deren | Archives: Vivian Rygnestad

**Secretary:** thanks Celina for the detailed minutes.

**Regrets:** Gerry Tiede

Order	Item	Owner
1.	<b>Welcome; Call To Order @ 9:34am;</b> Quorum achieved; 16-18 attendees	Committee
2.	<b>Adoption of Agenda</b> [Moved: Celina Mau][Seconded: Eileen Phillips] Passed no abstention	Committee
3.	<b>Vote on Annual General Meeting Minutes May 2018</b> [Moved: Allan Buggie][Seconded: Joy Ruffeski] Passed, no abstention	Committee
	<b>Treasurer's Report as of March 31, 2019</b> [no vote]	
	<ul style="list-style-type: none"> <li><b>Treasurer's Report as of March 31, 2019</b> (presented in 3 parts)</li> <li><b>Report: Revenue: \$15,379.00; Expenditure; \$8,482.48 (as of March 31 under \$7,000.00 – between now to June another \$2,000 – GIC to roll over as were in the past</b></li> </ul>	
4.	<ul style="list-style-type: none"> <li><b>As of March 31, 2019: Reserve Fund \$18,967.23; Operating Fund \$25,44.79; Total \$44,410.02</b></li> <li><b>Unrestricted Operating Funds of \$25,442.79 roughly</b> – Proposal to move \$10,000.00 from cash into GIC one year non-cashable, as recommended by BCPVPA Accounting Department staff, Carol. - Agreed by all in attendance as per her suggestion.</li> </ul>	Lanny Y.
4a)	<b>Treasurer's Proposed 2019-2020 Budget</b> [Moved: Lanny Young] [Seconded: Eileen Hood] no abstention	Lanny Y.

Order	Item	Owner
	<ul style="list-style-type: none"> <li>• <b>Revenue: \$14,500 in membership dues, with \$100 interest and \$500 in July book sale. Hence anticipated revenue total would be \$15,100</b></li> <li>• Expenses based on lined items ranging from communication/technology, membership expenses, meeting costs, student scholarships, hospitality/sunshine to governance yields \$15,000</li> <li>• <b>Between Revenue and Expenses, we would have an excess of \$100 for the 2019/2020 budget proposal.</b></li> <li>• <b>Motion: For the 2019/2020 fiscal year, I (Lanny) propose that membership fees remains the same as in 2018/2019 fiscal year [Moved: Lanny Young] [Seconded: Allan Buggie]. Passed with no abstention</b></li> </ul>	
	<b>President's Report</b>	
4.	<ul style="list-style-type: none"> <li>• <b>Relationship is key between our Association and other associations.</b> For example, BCPVPA guides us in accounting practice and supports us in Memberships, while BCRTA works towards acquiring certain benefits for our members through Affinity. Challenge here is Green Shield vs. Prestige or Medoc. Acknowledgement with appreciation to Gerald Soon for keeping us updated in BCRTA news.</li> <li>• <b>BCPVPA enlisted BCRPVPA in recruitment of our retirees to participate in its Mentorship Program.</b> During the planning phase and since inception, Eileen, Ted and Christine as President, Past President and Vice President have been heavily involved in collaboration with Kevin Reimer. Now in its 2<sup>nd</sup> year, we have our Executive members such as Allan Buggie, Celina Mau &amp; Lanny Young as mentors! Final assessment of this project will be held during the week of May 13 with Christine &amp; Ted attending the meeting as our representatives.</li> <li>• <b>Allan spoke about BC Leadership &amp; Development Association Round Table that he and Ted attended.</b> Overall, the Mentorship Program introduced two years ago, has benefitted our new members, especially those in our rural regions. They were appreciative of Ted &amp; Allan's presentation &amp; sharing of their experiences. Many newly appointed principals and vice principals have few administrative experiences, hence a real challenge.</li> <li>• Ted concurred that, as an Association, our members should consider participating in the BCPVPA Mentorship program to help the new members in school-based administration.</li> </ul>	<b>Ted S.</b>
	<b>Chapter Council (May 3-4, 2019)</b>	<b>Christine J.</b>
	<ul style="list-style-type: none"> <li>• See report attached prepared by Christine, our Vice President.</li> </ul>	

Order	Item	Owner
	<ul style="list-style-type: none"> <li>• Key emphasis from BCPVPA Chapter Council focuses on Leadership, Networking &amp; Partnerships.</li> <li>• Services also include Scholarships &amp; Mentorship.</li> <li>• Friday night speaker was The Honourable Rob Fleming, Minister of Education. Saturday speaker, invited by Kevin Reimer &amp; David DeRosa, included our very own President, Ted St Pierre on BCRPVPA &amp; its service and support to complement BCPVPA's agenda pursuit. Ted's presentation yielded an attentive audience who listened with focused attention on our annual July book sale at UBC, student scholarships, membership recruitment, and joint associations on the mentorship program. The presentation ended with some Q&amp;A.</li> <li>• Diane Turner spoke at length about Administrative Leadership in Australia.</li> <li>• Ted was impressed how punctual the Chapter Council was in its program agenda!</li> </ul>	
	<p><b>Communications / Technology (with Jeff L.; Address Updates from Celina M. &amp; Bonnie D.)</b></p> <ul style="list-style-type: none"> <li>• Website is now up-to-date. Ted will be entering onto our website the 2019/2020 Executive &amp; General Meeting dates. Over the summer months, he will be posting our executive slate, upcoming events such as scholarships, July book sale, etc.</li> <li>• (Celina) 40 Canada Post mail outs were sent announcing today's AGM and the July Book Sale at UBC as per members' request.</li> <li>• (Celina) July Book Sale @ UBC on Thursday, July 4 all day; Wed July 3 to transport boxes from BCPVPA office to UBC Short Course site (SUB 2<sup>nd</sup> floor). Thanks to Jeff, Ted &amp; Eileen/Vivian for their help!</li> <li>• (Bonnie) 23 email addresses to track down as they continuously bounced back. Bonnie continues to pursue. According to Ted, we currently have about 10-11 members still requiring updates of their contact information.</li> <li>• Both Ted and Bonnie appealed to our members for keeping their contact information up-to-date with our Membership person. With great appreciation to those who have done so!</li> <li>• Ted sent out a group e-members consisting of 701 members. There were three new additions to our member list. We thank BCPVPA staff for their assistance: 1) Jennifer who updates our membership list throughout the year, 2) Celina for members' address labels to do mail outs. Thank you Jennifer!</li> <li>• Ted plans to have a May Newsletter sent to our members shortly after today's AGM. Joy Ruffeski has volunteered to assist us with the May Newsletter. Once ready for publication, Celina will mail out the hard print copies of our Newsletter while Ted sends a group email with our attached May Newsletter, with Bonnie pursuing it with those in questions.</li> </ul>	<p><b>Ted S.</b></p>
	<p><b>Benefits; Affinity; Pensions (with Gerry T.)</b></p>	<p><b>Gerald S.</b></p>

Order	Item	Owner
	<ul style="list-style-type: none"> <li>• <b>Pension:</b> Every 3 years, BCTF conducts an evaluation to assess its current financial status (aka cost of living - COA) to determine if an increase or decrease is necessary. The percentage of COA is derived from our current Living Adjustment. This year, we see an increase of 2.2%. Gerald advised our members to take time to read this notice, which also includes a listing of yearly increase/decrease of COA. FYI, the ‘Cost of Living’ is added to the base portion of our pension amount (at time of retirement). We need to do the math to determine if the calculation is correct. If not, members need to pursue it with TPP.</li> <li>• <b>Bill C27</b> – Federal government wishes to change our ‘kind’ of pension (aka defined pension). It was met with much resistance from members who are a part of Bill C27. With our government structure, the government in charge has the power to change the course of action of C27. Given the fact that the fall federal election is soon upon us, who knows what the status will be for Bill C27. On another note, Gerry Tiede had the opportunity to find out more about the status of Bill C27. While in Ottawa a few weeks ago, he noticed that our BCTF ‘defined’ pension received a lot of notice. Great news!</li> <li>• <b>Affinity:</b> a big part of it is insurance. Due to family illness, Gerald shared his personal experience in making the decision to switch his current plan from Medoc from Prestige. Upon delving into his with guided assistance from Prestige representative, he discovered that here was an agreement between the 2 insurance companies with us switching from one insurance company to another mid-way. This countered what most members assumed about a ‘stipulated’ clause. He encouraged our members to access the representative’s service if one was seriously considering making a switch. Again, after the switch was made, members needed to continue monitoring it for a while to make sure that the appropriate monetary charges was complete to satisfaction during the transition period. If there was a discrepancy, then members could pursue it with the new insurance company.</li> <li>• <b>Another Affinity opportunity? Carter auto group</b> has a better deal if one is interested in buying a vehicle. Members who identified themselves with the sales representative, could save a few hundred dollars during the purchase of sale.</li> <li>• <b>Medical Insurance with Prestige:</b></li> <li>• Please be reminded that associate members (e.g. spouses) can be included in the plan if our members died.</li> <li>• Advantage of joining the Prestige group is that we do not need to have the 90 days medical clearance. For example, if a member was recently diagnosed with a health condition, the member could still travel. The recently diagnosed medical condition would not be covered. However, if that member became sick during the trip and the illness was not related to the ‘recently diagnosed’ medical condition, the medical cost incurred could plausibly be reimbursed if it met the listed criteria and with appropriate</li> </ul>	

Order	Item	Owner
	<p>submission of paperwork. This is an excellent feature, as many companies would not accept such claims.</p>	
	<p><b>Scholarships (with Allan B. &amp; Christine J.)</b>  Johnson Inc. also has \$1,000 Scholarships</p> <ul style="list-style-type: none"> <li>• Jeff reported that the committee is waiting for the Applications to come in. This is likelihood to be in the early fall. Once enough applications were received, the committee would convene a time for them to read the application forms prior to determining the 5 - \$1,000 scholarship winners.</li> </ul>	<p><b>Jeff L.</b></p>
	<p><b>Membership &amp; Sunshine</b></p> <ul style="list-style-type: none"> <li>• 735 members as of yesterday (May 6, 2019)</li> <li>• Bonnie shared a few open acknowledgements of two executive members leaving our executives: Vivian R (with us for 8 years) &amp; Gerald S. (with us for 10 years). BCRPVPA presented them with parting gifts in appreciation of their dedication and service to our association. They have officially handed over their torch to the current executive.</li> </ul>	<p><b>Bonnie D.</b></p>
	<p><b>Speakers</b></p> <ul style="list-style-type: none"> <li>• Eileen presented to us a quick review of our 2018/2019 list of speakers and topics</li> <li>• She then presented our 2019/2020 list of speakers &amp; topics. <ul style="list-style-type: none"> <li>○ Lisa Hansen (please note spelling) has confirmed that either she or Mark Costales will present at our October 17, 2019 general meeting on extended health and travel insurance options</li> <li>○ Graham Best has confirmed for January 22, 2020 on retaining the power of memory</li> <li>○ Maria, a dietician at Surry Memorial Hospital, will speak to us on the topic "Nutrition for Seniors - or Anyone!" at our March 31, 2020 general meeting</li> <li>○ Patti Lefkos has confirmed for May 13, 2020, travelling and volunteering in Nepal: one day at a time</li> </ul> </li> <li>• The executive thanked Eileen for confirming the speaker's list and Eileen thanked our executive for brainstorming and recommending names and topics for the year's program.</li> </ul>	<p><b>Eileen P.</b></p>
	<p><b>Archives</b></p> <ul style="list-style-type: none"> <li>• Few years ago as Past President, Vivian reminisced over the years of Past Presidents in our association who were also members of the BCPVPA. Further past history indicated that our origin stemmed from BCTF as we were all teachers prior to becoming a principal or vice principal. Furthermore, many decades ago, BC Principals and Vice Principals used to belong to BCTF. Due to a change in the political culture, BCPVPA was established.</li> <li>• In informal discussions, she and some seasoned members recognized how our history had evolved through the linkage from BCTF to BCPVPA, and now BCRPVPA. At one point in the early days, we were all members of BCTF!</li> </ul>	<p><b>Vivian R.</b></p>

Order	Item	Owner
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- This distinction from a unionized culture (BCTF) to a management association (BCPVPA) has shifted our members in how to conduct business in a different capacity & role. Hence, with such an influx of new members within BCPVPA organization, there is now a need for us to describe in an anecdotal way the evolution of BCPVPA & BCRPVPA from BCTF.
- Nick J-P, Gordon W., Gerald S., Kevin R. and Vivian R. are committee members.
- Vivian will report out from time to time with committee updates. The tentative plan from the committee is to post the information of our history onto the website. More solid plan will be forthcoming.
- Ted expressed his appreciation for the work that Vivian is doing with the committee for keeping our association history alive!

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**2019 – 2020 EXECUTIVE & GENERAL MEETINGS**

[Moved: Jeff Larcombe][Seconded: Lanny Young] Passed no abstention

**EXECUTIVE:**

- 5.
1. **TUESDAY, SEPTEMBER 17, 2019 @ 10:00/am**
  2. **TUESDAY, NOVEMBER 26, 2019 @ 10:00/am**
  3. **THURSDAY, FEBRUARY 20, 2020 @ 10:00/am**
  4. **WEDNESDAY, APRIL 22, 2020 @ 10:00/am**

Committee

**GENERAL MEETINGS:**

- 5.
1. **THURSDAY, OCTOBER 17, 2019 @ 9:45/am**
  2. **WEDNESDAY, JANUARY 22, 2020 @ 9:45/am**
  3. **TUESDAY, MARCH 31, 2020 @ 9:45/am**
  4. **AGM WEDNESDAY, MAY 13, 2020 @ 9:45/am**

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**2019-2020 Executive Slate**

As per Robert's Rule to nominate next year's exec members:

- **Past president:** Eileen Phillips [automatic]
  - **President:** Ted St. Pierre [elected]
  - **Vice-President:** Christine Johnson [elected]
  - **Treasurer:** Lanny Young [elected]
  - **Secretary:** Celina Mau (For considerations - - - that backup Secretary may be required if and when Celina takes a short term contract assignment as Administrator On Call.) [elected]
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Order	Item	Owner
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5-9 Members at Large – including roles of:

- **Membership & Sunshine:** Bonnie D.
- **Program Topics & Speakers:** Executive Members
- **Scholarships:**
- **Pension & Affinity:**
- **Communications / Technology:**
- **Social/Refreshments:**
- **Liaison to Archives:**

Members nominated for member-at-Large: [elected]

Returning members:

1. Allan,
2. Jeff,
3. Bonnie,
4. Gerry T. (Advisory + Liaison to BCRTA):

New members (with a call for nominations from the floor):

5. Marsha Arnold,
6. Geoff Straker;

Special Privilege: Eileen acknowledged by expressing a very heartfelt and special thanks to our three Members @ Large who are stepping down from the Executive at the end of June 2019: Graham Mulligan, Vivian Rygnestad, and Gerald Soon. Both Vivian & Gerald were once Presidents of our Association! As an Executive, we will miss their expertise and breadth of knowledge!

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7.	<b>Adjournment @ 10:42 am [Moved: Marsha Arnold] [Seconded: Joy Ruffeski]</b>	<b>Committee</b>
<b>Moved with no abstention</b>		

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# President's Report

## Annual General Meeting May 7, 2019

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### BCRPVPA Relationships With Other Associations:

- **BCPVPA:** Attendance @ Chapter Council; ii) Updates from Accountant & Membership; iii) e-News on Fridays include notices for UBC Book Sale, Scholarships, & Membership in our Association.
- **BCRTA:** i) Joint efforts to minimize problems with Green Shield; ii) Updates with Affinity, Pensions, Benefits; iii) Invite to AGM celebration in September; iv) President of BCRTA is also member of BCRPVPA Executive.

### Mentorship Program:

- Requests for Retired Principals to apply as mentors to mentees, appear on BCRPVPA Member Updates & June e-Newsletter.
- President Ted & V-P Christine are invited to Mentor workshops at a specified date before the Mentorship Program begins in September.
- A Mentorship feedback session from mentors is May 16.
- Attendance at the BC Leadership & Development Round Table to enlighten members of our Mentorship Program was attended by President (Ted) & Mentor (Allan Buggie) on April 8<sup>th</sup>.

### Communications with Members

- Ted will work with whomever else volunteers to continue communications with our members at least once every two months.
- Continuity with Communications & Technology is a focus.
- Communications also includes Website updates.

## Communications / Technology

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### Website

- Currently up-to-date
- 2019-2020 Updates will be made in June/July after the AGM
- Updates will include Executive & General Meeting dates, as well as the Members of the Executive; Scholarships; Mentorship Program
- Synopsis of recent Speakers will also be uploaded

### Communications with BCRPVPA Members

- The final Newsletter will include 2019-2020 Exec. & General Meetings; names of the Executive Members; reminders of upcoming deadlines with Scholarships, the Mentorship Program, & Book Sale @ UBC in July.



**Chapter Council Report, May 3 &4, 2019**  
**By Christine Johnson (BCRPVPA Vice President)**

**Friday: Guest speaker, The Honourable Rob Fleming, Minister of Education** – spoke about student success and how his department is tackling this under 1) child poverty 2) mental and physical health issues 3) indigenous education 4) staffing & resources  
He talked about the importance of leadership and child care partnerships.  
He also mentioned the upcoming meeting with OECD and BCPVPA.

**Saturday**

**The highlight was the invitation by Keith Reimer & David DeRosa for Ted St. Pierre to speak to the collected members re the BCRPVPA.** Topics included Scholarships, the Book Sale in July @ UBC, the Mentorship Program now in year 2, & an invitation to retiring Administrators to join BCRPVPA.

The members were very attentive and later asked Ted questions about our Association.

**David DeRosa gave The President's Report** which centred on Mindsets (a book) and the need to have both System and Growth mindsets. Adding the word “yet” to challenges often changes how we think about them, e.g. “I'm no good at Math “yet””.

In the afternoon there was a presentation about Leadership Development in BC by Dianne Turner, BC Education Consultant

The keywords of the two days were “networking” and “partnerships”

# **Pensions Report      Gerald Soon**

From the Teachers Pension Plan website:

## **What is a valuation?**

A valuation is the most important measurement of plan health. It determines, using a series of economic and demographic assumptions, how much money the plan needs to pay current and future pensions. An independent actuary—a professional with specialized training in financial modelling, laws of probability and risk management—performs a valuation at least every three years.

The 2017 valuation meant lower contribution rates for our working colleagues (and YOU, if you were still working, and not yet retired!) When a valuation shows a surplus, as it did at the last valuation, there are specific instructions in the Joint Trust Agreement

There was a communique from the Teachers Pension Plan on March 19, 2018 which outlined changes for our working colleagues: <https://tpp.pensionsbc.ca/board-communique-march-19-2018>. If you have not read it, I would encourage you to be familiar with what it says.

One of the points outlined in this communique refers to contributions to the basic account that would be diverted to help strengthen the inflation adjustment account (IAA) The IAA account is used specifically to fund cost-of-living adjustments for retired members. The IAA funds come from working member contributions, employer contributions and returns on investments.

The Cost of Living adjustment for our pensions was 2.2%.

If you have misplaced your copy of Pension Life, here is the link to the most recent Pension News: <https://tpp.pensionsbc.ca/documents/1594030/1619182/%28PDF%29+Pension+Life+-+winter+2019/4cb350db-35cd-8c49-f0a2-35facb3106a7>.

## **Bill C-27 and Pensions**

Kudos to member Gerry Tiede, who is also the President of the BC Retired Teachers Association.

The BC Retired Teachers Association has been actively lobbying for the protection of rights for all pensioners . The Liberal government brought forward legislation that ultimately would weaken Defined Benefit pensions such as ours, by possibly making them targeted benefit pensions. Though Article 15 of our Constitution states that as an association we normally will not take a political position on issues, the executive have been supportive of the BCRTA's campaign and have encouraged members to take individual action through letter writing, petition signing, and personal contacts with their MPs.

**Report on 2018-2019 Presentations and Speakers  
For the BCRPVPA AGM: May 7, 2019  
by Eileen Phillips**

This year the whole executive took responsibility for the speakers and presentations offered at our General Meetings and AGM. We have had a year of diverse topics and excellent presenters. In order to make our programs available to our whole membership, highlights of most presentations have been posted on our website and Yammer.

Thanks to the executive for all their efforts in providing these excellent speakers and topics:

**October 23, 2018:** Diana Cruchley gave us a 3-hour presentation on preparing the “Indispensable Binder” as one way to be ready for difficult health and wellness situations as well as for end of life.

**January 17, 2019:** Kris Taylor presented “Investment Fees and You” that focused on ways to avoid hidden and supplementary banking and investment costs.

**March 19, 2019:** Paul Berry spoke to us about Search and Rescue Services throughout the province of BC. We learned about preventing emergency situations as well as how to be prepared for difficult situations that might arise when out in the wilderness or even out for a walk.

**AGM - May 7, 2019:** Jeff Larcombe will be sharing his gardening expertise with us. His talk will focus on successful vegetable growing in the lower mainland and he will highlight his talk with photos and stories from his own personal experience.

For **2019-2020**, we look forward to talks on:

- **October 17, 2019: extended health and travel insurance options** presentation by Mark or Lisa from Johnson Inc.
- **January 22, 2020: retaining the power of memory** - a 3-hour presentation by Graham Best
- **March 31, 2020: nutrition** for seniors - and anyone else by Maria, dietician at Surrey Memorial
- **May 13, 2020: travel and volunteering** - Nepal: one day at a time - given by Patti Lefkos