

BCRPVPA Annual General Meeting
Wednesday, May 3, 2017
Minutes

09:30-09:45 Social

1. Call to order: Eileen (Chair) Welcomed all.

2. Adoption of agenda: Ted moved. Linda seconded. Carried.

3. Adoption of the AGM minutes from May 4, 2016: Rick moved. Joy seconded. Carried.

4. Reports:

- a. Treasurer (Lanny): Reviewed Statement of Financial Position and Statement of Operations. Lanny moves that the March 31st statement of financial position be approved. Ted seconded. Carried. Lanny presented budget for 2017-2018. Correction - predicted book sales income reduced to \$500.00. Lanny moved that the budget for 2017-2018 be approved as discussed. Laurie seconded. Carried.
- b. Chapter Council & Vice President (Ted): The 3rd of 3 BCPVPA Chapter Councils for the 2016-17 year will be held on May 13-14. Report for this will be presented in the fall. ACTION: Ted and Eileen
- c. Pensions (Gerald): Written report submitted, discussed, and copied below.
- d. Member Benefits (Roy): Meeting with RTA rep, Steve Bailey, has been useful for generating possible new affiliations. These possibilities will be explored further in the coming year.
- e. Communications: Technology and Newsletters (Graham): written report submitted, discussed, and copied below.
- f. Membership & Sunshine (Leanna): Written report submitted, discussed, and copied below. g
- g. Scholarships (Jeff, Christine, Ted): Jeff reviewed process. Applications are being advertised with assistance from Richard. We will be reviewing these after this fall's submission date Question to be discussed further: why BC public school graduating students who are enrolled in BC post-secondary programs are the only ones eligible for scholarship? Should we open this to allow other programs? ACTION: Eileen and 2017-18 executive committee
- h. Speakers (Executive - Eileen): Written report submitted, discussed, and copied below.
- i. History (Vivian): We will be working with BCPVPA in developing history as a joint project.
- j. President (Eileen): Written report submitted, discussed, and copied below.

5. New business:

- a. Election of BCRPVPA Executive for 2017-18 (Vivian - Past President):
Call went out. Committee has developed a slate and nominations from the floor are accepted. Past President, President and Vice-President entering second year of their terms.
- b. Treasurer: Lanny
- c. Secretary: Celina
- d. 6 Members at Large: Graham, Leanne, Allan, Gerald and Gerry to share one position, Jeff, Christine

6. BCRPVPA Meeting Dates for 2017 - 2018
PLEASE NOTE THESE IN YOUR PLANNERS

Executive Meetings: 10:a.m.

Tuesday Sept 19, 2017

Thursday Nov 23, 2017

Tuesday Feb 20, 2018

Thursday April 19, 2018

General Meetings: social 9:30 a.m./ meeting 9:45/ program 11:00

Tuesday Oct 24, 2017

Thursday Jan 18, 2018

Tuesday March 13, 2018

Thursday May 3, 2018 (AGM)

7. Adjournment. Alan moved. Ted seconded. Carried.

Our guest, RTA representative Al Cornes, was introduced. He welcomed questions about the TPP pension and benefits.

11:00 Program - *Road Scholar* speaker Ursula Schmelcher

12:00 Luncheon - buffet was set up in the staff lunchroom and most people returned to Boardroom to eat. Appreciation to Lanny for organizing this. Very successful.

AGM 2017 Reports

REPORT ON MEMBERSHIP AND SUNSHINE - submitted by Leanna

Below is the Sunshine/Membership Report for the 2016/2017 year.

There are 703 members. Throughout the year I contacted, dare I say, took on the role of the "sleuth", contacting members to ensure their contact information was current. This was a most enjoyable exercise, so much so, that I was motivated to write an article about stories shared in conversations. In the coming year, I believe the "reaching out" process should continue by using the Yammer framework; making random phone calls

to those members who value the mailed newsletter; and encouraging members to share their stories in the newsletter.

REPORT ON PRESENTATIONS AND SPEAKERS - submitted by Eileen

Due to the retirement of Ann from our executive in the fall, we decided that we would cover this position as a group. We discussed topics and possible speakers and then one member would make contact and arrange the presentation. We look forward to having one member dedicated to this responsibility for the coming 17-18 year.

October General Meeting -

- Kevin on the proposed Mentorship Program
- Graham - Technology Update/Proposal

January General Meeting -

Green Investing “Embracing A Changing World”

- Speakers Sue-May Talbot & J.P. Harrison of genuscap.com on Fossil Free Investment Solutions

March General Meeting -

- Gerry Tiede on our Pensions and the newly appointed Extended Health Provider - Green Shield

May Annual General Meeting

- *Road Scholar* speaker Ursula Schmelcher

PRESIDENT’S REPORT - submitted by Eileen

This year we have concentrated on improving our service to and communications with members. We have introduced a new website, new newsletter format and have made a real effort to have up-to-date contact information for all of our members. We have sent out surveys and made phone calls to ascertain the wants and needs of our membership. Thanks especially to Graham and Leanna for their work in these areas. Thanks also to Jennifer at BCPVPA for maintaining our membership records.

The BCRPVPA is run by a committee of elected members. Each member of the executive works hard both individually and as a group to enhance our organization. We are all volunteers and cheerfully do the best we can to meet expectations of our membership. Being former Principals and Vice-Principals, we share an on-going interest in BC’s education system and in the ever-changing and complex roles of principal and vice-principal. As an association we have no political agenda but we do encourage members, individually, to stay informed and involved particularly in promoting the valued and increasingly complex role of administrators in our public schools. We are currently liaising more closely with the RTA, particularly in the area of pensions and member benefits.

There has been a Mentorship Proposal in place this year and we are working with the President of the BCPVPA to get this initiative started. Funding is an issue that is still being worked out.

As in the previous two years, we will hold a used book sale of education and leadership books in July at UBC during Short Course. Books will be sold to active and new administrators attending this program. Funds raised will go towards our four \$1000 scholarships.

It has been a pleasure to serve as your president this year. My thanks to the previous presidents Vivian, Gerald, Rick and Joy who have mentored me in this role. A special thanks to Linda who has served the last two years as secretary and to Roy who has served as member benefits representative. Both Linda and Roy are leaving the executive due to other demands. My continued appreciation to the all members of the executive who have supported me and each other as well and the membership of the BCRPVPA so well. Finally, I thank the staff at the BCPVPA offices who willingly and generously assist us in so many ways.

PENSION REPORT 2016-2017 – submitted by Gerald

The BC Teachers' Pension Plan is a Defined Benefit plan that is well managed, and in its most recent valuation in 2014, the plan was 102% funded. The effect of the surplus was a contribution rate reduction for employers (school districts). No contribution increase for active members, and more money put into the IAA, the Inflation Adjustment Account, for active and retired members. The IAA is the account used to provide Cost of Living adjustments. If there are funds available in this account, then members would receive a cost of living adjustment. The rate of returns required yearly for the Teacher Pension plan to be healthy is 6.5%. In 2015 the return was 9.3%. When Gerry Tiede's presentation on the Teachers Pension Plan took place, the 2016 Investment was not known, but expected to be under 6.5%. However 5 year smoothing will keep the 5 year annualized investment return to be above 6.5%.

This year the Pensions Corp moved Medical and Dental coverage managed by Pacific Blue Cross to Green Shield. The BCRPVPA and the BCRTA had no input into this decision. Coverage was to remain the same, but management of the plan was put into Green Shield. Members have reported some glitches regarding service and deductible amounts, but apparently when all member data has been moved to Green Shield there will be some adjustments made, if members have overpaid their deductibles. Members were reminded of insurance options available to them, with the addition of Johnson EHC with Prestige Travel. See Gerry's presentation for a comparison of plans.

Members who currently have Medoc travel insurance will note that on the past year's renewal letter there was no mention of Trip Cancellation. Members do actually have trip cancellation insurance included in their Medoc travel insurance. This information is in the booklet provided to members when they apply for Medoc. If you

have lost the booklet, contact Johnson Inc. at 1.844.891.9712 and ask for a replacement.

Gerry Tiede is the Chair of the BC Retired Teachers Association Pensions and Benefits Committee. In their recent newsletter (<http://www.cotala.com/printjobs/22963/22963-9.pdf>) Gerry writes: "Bill C-27 was introduced to the House of Commons on October 29, 2016. It permits a new kind of pension plan – a Target Benefit Plan – to be started in the federal private sector and in Crown Corporations. It also allows Defined Benefit Plans to switch to Target Benefit (TB) Plans.

Members are encouraged to click the link above and read Gerry's article. You will need to load the link, and scroll down to it. Gerry recommends contacting your MP to voice your concern about the proposed change, as if it is implemented federally, it could be introduced provincially, and ultimately affect us. I would encourage you to contact your MP directly by mail. No stamp is necessary if you are writing to your MP! You might want to wait until the after the election on May 9 to confirm your MP.

BCRPVPA TECH/COMMUNICATIONS REPORT - submitted by Graham

Summary - The launch of the new BCRPVPA Website and interactive communication network, Yammer, has been the main activity this year in the Technology/Communications area. Newsletters in PDF form continue to be sent out but are now supplemented by publication on the website. BCRPVPA continues to conduct Member Surveys with one survey in the Fall and another in the spring. Contact with the membership by mass email campaigns is now done using MailChimp.

Recent Activity :

Notification of New or Deceased Members Survey Results -

The survey went out on March 17. As of March 25 the results were 288 Yes and 5 No. A significant number of members chose not to express an opinion on this (139). There were a total of 432 'opens'.

March Newsletter -

The Newsletter was sent out on March 17. As of March 25 441 members opened the Newsletter (67.8%).

Summer Newsletter -

I am looking for articles and photos. The Summer Newsletter (PDF) will go out after the AGM but articles can be published anytime on the website.

Yammer -

74 members enrolled as of April 17, 2017. Activity on the network is increasing with several useful discussions recently, notably around travel insurance and changes from Blue Cross to Green Shield.