Apprenticeship is an employer-driven, work-based training program that creates a pipeline of diverse and knowledgeable workers. With an apprenticeship program, your team is built from the ground up. Your way. From day one.

1. Development and Administration
   - With our hands-on apprenticeship assistance, Philadelphia Works can:
     - Address your talent pipeline needs
     - Enhance your on-the-job training
     - Assist with document preparation for official registration
     - Support in program start-up and operation
     - Provide guidance on identifying and training mentors

2. Partnership and Collaboration
   - Philadelphia Works can connect your business to valuable partners such as:
     - Educational institutions and training providers with technical expertise for help with curriculum development
     - PA CareerLink®, community organizations, and high schools for candidate recruitment, screening, and pre-apprenticeship training
     - Dedicated apprenticeship navigators in your industry
     - Industry partnerships with similar employers

3. Funding Identification and Management
   - Philadelphia Works provides a range of services to help start a new program or enhance a current one in particular:
     - Identifying local, state, federal, and private agency funding
     - Assistance with grant and other funding applications
     - Directly managing funding awards as an official fiscal agent
     - Assistance in adhering to all funding award and reporting requirements

To get started or find out more information, contact Mark Genua, Apprenticeship Program Director, at mgenua@philaworks.org