Pennsylvania District Board Candidacy Document

Introduction
This bulletin has been prepared to let you know what is expected of you if you are elected to the Pennsylvania District Circle K Board of Trustees. It will answer questions about time requirements, expenses, travel, board meetings and training, as well as other topics. Pennsylvania District Circle K Board Members are expected to fulfill the obligations and responsibilities outlined in this document. If you have any questions, please e-mail the District Governor at governor@pacirclek.org or District Administrator at administrator@pacirclek.org.

A member of the board of trustees...
- Is an unpaid, elected volunteer;
- Is an active member in good standing of a chartered club in good standing;
- Is elected by the voting delegates of the House of Delegates (governor, secretary, treasurer, and editor are elected by the entire House of Delegates; division lt. governors are elected by voting delegates of that division).

What is the function of the board?
The board has administrative authority on matters of the Pennsylvania District of Circle K International, interprets the bylaws when necessary and establishes the policies and procedures that govern the district. The board’s power comes from all board members acting as one body, not as individuals. The board is ultimately responsible for its actions to the House of Delegates at district conventions.

How does the board operate?
Approximately one month before each board meeting, an agenda for the board meeting, as well as the board committee agendas and any necessary background information is prepared. Board members are expected to study the agenda and reports to familiarize themselves with the topics to be discussed.

At the first board meeting, board members will meet with the Pennsylvania Kiwanis Committee on Circle K and Pennsylvania Kiwanis officers to conduct the business of the organization. This includes acting on the recommendations each board committee puts forth. Within 14 days of the meeting, the secretary prepares minutes to be approved and then distributed to the membership.

As a board member, what is my relationship with the Pennsylvania Kiwanis Circle K Committee and Pennsylvania Kiwanis Office staff?
The role of the board is to set policies that guide the organization. The Pennsylvania Circle K Kiwanis Committee is responsible for guiding the board and implementing board decisions, under the supervision of the Pennsylvania Circle K Administrator, who is a non-voting member of the board and managing officer of the Pennsylvania Circle K Kiwanis Committee. The Pennsylvania Circle K Kiwanis Committee and Pennsylvania Kiwanis staff also serves as a resource on issues of concern to the board.

Assessing your candidacy for office
As you consider pursuing a position on the Pennsylvania District Board, you must spend some time evaluating your motives, objectives, skills, training needs, past performance, future aspirations, time you can commit and level of moral support from your club, sponsoring Kiwanis club, and division.
Consider the following questions to help you decide whether you have the time, energy and commitment to fulfill the position requirements of a district officer and to prepare yourself for your campaign, should you decide to run for district office.

1. What time constraints will you have during the 2020-2021 academic year (other co-curricular activities, course load, personal and family obligations)?
2. How many hours will you be able to devote to CKI work on a weekly basis? How will you utilize this time?
3. Why are you interested in pursuing an officer position?
4. Review the position requirements for international officers and identify the skills and personality characteristics necessary to be an effective officer. How will you compensate for any skills you do not currently have?
5. What have you gained personally and professionally through your involvement in CKI?
6. What past experiences qualify you for an officer position?
7. What do you hope to learn and gain through the experience of being an officer?
8. Toward what issues, programs, and needs do you believe CKI needs to direct attention (consider service needs, division needs, district needs, and club needs)?
9. In what areas of organizational operation do you need further training?

Time required to fulfill an officer position
Officers must be willing to commit 25 to 30 hours per week to their CKI responsibilities. Certainly the time spent on CKI work will vary from week to week depending on travel, committee assignments and other personal and academic obligations; however, 25 to 30 hours per week is the average time spent on CKI work.

Refer to the officer service agreements for the minimum requirements of holding a CKI office.

Knowledge of the organization
As an officer, you will be expected to understand all facets of CKI; therefore, you should be quite familiar with the club, division, district, sub-region, and international levels of the organization as they relate to the governing documents. As an officer, you will make decisions that benefit the district.

Resources needed to fulfill officer responsibilities
- Reliable telephone with voicemail
- A reliable computer/laptop
- Reliable, consistent Internet access
- Consistent email access with ability to send and receive Word, Excel, PowerPoint and PDF attachments

Each officer must have unlimited access to a telephone. Access to a computer will enable the officer to document records and correspond efficiently. All district reports must be submitted electronically. A majority of correspondence is through the Internet; therefore, it is essential that candidates have reliable access. It is recommended that each officer establish a separate email account dedicated to CKI board of trustee’s work.

Each officer will receive files from his/her predecessor. These files may contain past monthly reports, fall training conferences, and district convention programs, and additional information documented by the district officer during his or her term as trustee. Each year, officers are required to submit this information
at the end of the term; however, the District Office only has available what is submitted. Follow-up conversations and correspondence with the predecessor may be necessary for gathering information.

It is the officer’s responsibility to maintain orderly files and to document district activity and interactions. Officers must return all files to the District office prior to the start of district convention. Receipt of district convention reimbursement is dependent on the submission of all district information.

Committees
Board members will have the opportunity to serve on committees. Standing committees may consist of Pennsylvania Circle K members in good standing with the district and international.

Expenses
The board will be reimbursed for travel expenses during official board work including club visits, board meetings and district convention. All board members will be required to turn in receipts and an expense report within two weeks after the event. Receipts not submitted within two weeks will not be paid.

Pennsylvania District Circle K Budget
The Pennsylvania Kiwanis Board will preliminarily approve the Pennsylvania District Circle K budget at its June board meeting. The budget is always available upon request. The board will review the budget for the following year at the April or June board meeting.

Fund solicitation
Pennsylvania District officers are prohibited from soliciting funds from any Kiwanis sources to support their activities as a Pennsylvania District officer. This includes support from Kiwanis members and Kiwanis clubs.
## Elected District Officer Position Summaries

The following are descriptions of the District Board positions. These positions are elected during the House of Delegates at District Convention.

<table>
<thead>
<tr>
<th>Position</th>
<th>Description</th>
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<tbody>
<tr>
<td>Governor</td>
<td>The Governor is in charge of making sure all operations on the board are taken care of in a timely and professional manner. She/he assists the Lieutenant Governors (LTGs) in supporting their divisions, with respect to chartering new clubs as well as supporting returning clubs. The Governor also ensures leadership training for all club officers within the district. The Governor is the main point of contact with other members of the Kiwanis Family, specifically the Kiwanis Governor and Key Club Governor. For a more complete description please refer to the service agreement on the PA Circle K Website.</td>
</tr>
<tr>
<td>Secretary</td>
<td>The Secretary is responsible for all official records, correspondence and minutes for the District Board. She/he will work closely with club secretaries in filling out monthly reports and collecting and updating the District Directory, which is a document that contains all information for the clubs. The Secretary is the right hand woman/man to the Governor. For a more complete description please refer to the service agreement on the PA Circle K Website.</td>
</tr>
<tr>
<td>Treasurer</td>
<td>The Treasurer is responsible for helping clubs understand the dues collection process, which can be confusing for new officers, or chartering clubs. She/he is also responsible for working with the Executive Director in preparing and updating the district budget. The Treasurer will also work closely with clubs to help them collect dues, prepare a budget, and run successful fundraisers. For a more complete description please refer to the service agreement on the PA Circle K Website.</td>
</tr>
<tr>
<td>Editor</td>
<td>The editor is responsible for creating and distributing the district newsletter, The Krier. The editor will also work with the district board in creating the District Convention Program. For a more complete description please refer to the service agreement on the PA Circle K Website.</td>
</tr>
<tr>
<td>Lieutenant Governors (LTG)</td>
<td>Lt. Governors are responsible for counseling the clubs of their division as well as working closely with local Kiwanis Clubs to charter new clubs. She/he also assists the Governor with their responsibilities. LTGs are also in charge of planning and executing spring and fall divisional events. For a more complete description please refer to the service agreement on the PA Circle K website.</td>
</tr>
</tbody>
</table>
**Appointed District Officer Position Summaries**

The following are descriptions of the standing committee chair positions on the District Board. Applications will be made available after District Convention, and the District Governor will assign specific directive upon appointment. While the governor may choose to add other chair positions as deemed necessary, the following positions must be filled each year. Each chair will serve as the liaison to the district board to report on the activities of the committee. They will work with the District Governor to appoint necessary committee members, as well as complete any other assigned directives.

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<tr>
<td>Service Chairperson</td>
<td>The Service Chair is responsible for researching and implementing International Service Initiatives. This chair will also work closely with the Conferences and Conventions chair in planning the District Large Scale Service Project, service at InterPACK, and service at District Convention. They will be responsible for creating resources to provide service project ideas to clubs. This Chair will also be responsible for promoting our District Service Project (DSP).</td>
</tr>
<tr>
<td>Conferences and Conventions Chairperson</td>
<td>The Conferences and Conventions Chair is responsible for planning and executing aspects of InterPACK 2020 and District Convention 2021. This chair will coordinate with the District Administrator and District Board to organize workshops, guest speakers, and other convention material.</td>
</tr>
<tr>
<td>Kiwanis Family Relations Chairperson</td>
<td>The Kiwanis Family Relations Chair is responsible for assisting in promoting Kiwanis Family Relations (KFRs) within the clubs of the Pennsylvania District by creating necessary resources and promotion of KFRs. They will advertise Kiwanis Family Events on District and Divisional Levels. This chair will also help promote the Large Scale Service Project that takes place before the Kiwanis District Convention.</td>
</tr>
<tr>
<td>Laws and Regulations Chairperson</td>
<td>The Laws and Regulations Chair is responsible for managing and updating the District Awards, District Bylaws and District Policy Code. This chair will work to ensure that the Policy Code and Bylaws are up to International standards and in turn create resources to ensure that club bylaws and policy codes are up to District standards.</td>
</tr>
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</table>

The following positions shall be chaired by an executive member of the District Board, unless the District Board decides otherwise under particular circumstances:

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<tr>
<td>Information Technology Chairperson (District Editor)</td>
<td>The Information Technology Chair is responsible for updating and maintaining the District website. This chair will ensure that resources created by the District Board are available on the website.</td>
</tr>
<tr>
<td>Fundraising Chairperson (District Treasurer)</td>
<td>The Fundraising Chair will be responsible for all fundraising efforts made through the District, including, but not limited to, promoting booster ticket sales for Pennsylvania District Convention, promoting clubs to apply for PACK Cash Grants, and promoting any District Fundraisers as deemed by the District Governor.</td>
</tr>
</tbody>
</table>
The following are descriptions of the other possible committee chair positions on the District Board. After District Convention the Governor may also choose to add other chair positions, as deemed necessary. The application process for these chairs will be the same as for standing committees.

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<tr>
<td>Long Range Planning Chairperson</td>
<td>The Long Range Planning Chair is responsible for maintaining and renewing the District Long Range Plan, and educating others on the Long Range Plan. They will educate clubs on the District goals and help clubs develop individual goals.</td>
</tr>
<tr>
<td>Membership Development and Education (MD&amp;E) Chairperson</td>
<td>The Membership Development and Education Chair is responsible for creating educational resources on topics such as membership benefits, recruitment, retention, and any other topics that clubs may require resources for. These resources may be in the form of PowerPoints, handouts, YouTube videos, etc.</td>
</tr>
<tr>
<td>Public Relations Chairperson</td>
<td>The Public Relations Chair is responsible for creating resources to aid in the promotion, marketing, and advertisement of Circle K on campuses and throughout their communities. They will work closely with the District Editor and the Technology chair to update the website and social media. They will also work with the Conferences and Conventions Chair to promote District and International events.</td>
</tr>
<tr>
<td>Club Building and Revitalization Chairperson</td>
<td>The Club Building and Revitalization Chair is responsible for coordinating with the Lieutenant Governors to charter new clubs and bring inactive and suspended clubs back to charter strength. This will be done through creating and updating resources, communicating with club members, and any other necessary methods.</td>
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## Candidacy Checklist – Before Convention

<table>
<thead>
<tr>
<th>Task</th>
<th>Details</th>
<th>Deadline</th>
<th>Completed</th>
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</thead>
<tbody>
<tr>
<td><strong>Complete Letter of Intent to District Governor</strong></td>
<td>● The letter should state your name, school, year, and position.</td>
<td>● E-mailed by March 1st, 2020 to the District Governor – <a href="mailto:governor@pacificlek.org">governor@pacificlek.org</a></td>
<td></td>
</tr>
</tbody>
</table>
| **Complete Candidate Packet Biography**        | ● Complete Candidate Packet Biography by due date.  
| **Complete Declaration of Candidacy Form**     | ● Complete form and bring to the District Convention.                                                                                                                                                                                                               | ● Bring to the District Convention by Friday, March 27th, 2020                                                                                                                                                |           |
| **Prepare for Nomination at District Convention** | ● Select a club member who will nominate you as a candidate for District Office. The nominator will need to state your name, school, and the position you are running form at a General Session. If you are running for Lt. Governor, you must be nominated by someone in your division.  
● Note: If nominated during Opening Session, you will be scheduled to meet with the District Governor and Administrator for a brief interview Friday night. | ● Determine by the start of the District Convention                                                                                                                                                         |           |
| **Prepare for Division Caucusing**             | ● If nominated during Opening Session or the Kiwanis Family Breakfast, you will participate in Division Caucusing. A caucus schedule will be given to all candidates.  
● Candidates should be prepared for 1 minute for introduction, 4 minutes for candidate speech, and remaining time for questions from members.  
● Determine if you will have a club member introduce you during the time scheduled for the introduction.                                                                                               | ● Ensure time is scheduled to attend the event  
● Prepare by the start of the District Convention                                                                                                                                                         |           |
| Prepare for House of Delegates | • All candidates must attend the House of Delegates.  
• During the House of Delegates, candidates will have an opportunity to speak and/or answer questions.  
• District Governor Candidates will be given for three minutes.  
• All other District Officer Candidates will be given two minutes. | • Ensure time is scheduled to attend the event  
• Prepare by the start of the District Convention |
<table>
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<tbody>
<tr>
<td>Prepare for Farewell Session</td>
<td>• Prepare to attend the Farewell session to be inducted.</td>
<td>• Ensure time is scheduled to attend the event</td>
</tr>
<tr>
<td>Prepare for Transitional Board Meeting</td>
<td>• Prepare to attend the Transitional Board Meeting.</td>
<td>• Ensure time is scheduled to attend the event</td>
</tr>
</tbody>
</table>
# Candidacy Checklist – During Convention

<table>
<thead>
<tr>
<th>Task</th>
<th>Details</th>
<th>Deadline</th>
<th>Completed</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Turn in Declaration of Candidacy to the District Convention Office</strong></td>
<td>● The letter should state your name, school, year, and position.</td>
<td>● Turn form into the District Office upon arriving to convention</td>
<td></td>
</tr>
</tbody>
</table>
| **Conduct Nomination at District Convention**                        | ● Ensure club member is ready to state your nomination as a candidate for District Office. The nominator will need to state your name, school, and the position you are running form at a General Session.  
● If you are running for Lt. Governor, you must be nominated by someone in your division.                                                                 | ● During a General Session, preferably Friday Opening Session                                 |           |
| **District Officer Interview**                                       | ● If nominated during Opening Session, you will be scheduled to meet with the District Governor and Administrator for a brief interview Friday night.                                                         | ● After Friday General Session                                                               |           |
| **Participate in Division Caucusing**                               | ● Review division caucus schedule.  
● Be prepared for 1 minute for introduction, 4 minutes for candidate speech, and remaining time for questions from members.  
● Determine if you will have a club member introduce you during the time scheduled for the introduction.                                                                 | ● Saturday morning                                                                         |           |
| **Prepare for House of Delegates**                                  | ● Be prepared to speak and/or answer questions.  
● District Governor Candidates will be given for three minutes. All other District Officer Candidates will be given two minutes.                                                                 | ● Saturday afternoon                                                                        |           |
| **Prepare for Farewell Session**                                    | ● Prepare to attend the Farewell session to be inducted.                                                                                                                                                | ● Sunday morning                                                                             |           |
| **Prepare for Transitional Board Meeting**                          | ● Prepare to attend the Transitional Board Meeting.                                                                                                                                                     | ● Sunday morning                                                                             |           |
District Board Officer Expectations and Calendar

Each District Officer is expected to fulfill the duties listed on his/her elected position. Each officer will be required to sign a Service Agreement during the District Officer Training. Additionally, each District Officer is required to be present at all called meetings of the District Board and other official events of the district.

Below is the tentative calendar of events for the 2020-21 administrative term. Questions regarding the expectations and duties of a district board member can be directed to Pennsylvania Circle K District Administrator Kelly Shaup at administrator@pacirclek.org.

### 2020-21 Tentative Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
<th>Attendance Required By</th>
</tr>
</thead>
<tbody>
<tr>
<td>April, 2020</td>
<td>Governor and Administrator Training Conference (GATC)</td>
<td>Indianapolis, IN</td>
<td>District Governor and Administrator Only</td>
</tr>
<tr>
<td>April, 2020</td>
<td>District Officer Training (DOT)/ Board Meeting</td>
<td>TBD</td>
<td>2020-21 District Board</td>
</tr>
<tr>
<td>June, 2020</td>
<td>District Officer Additional Training (DOT+)/ Board Meeting</td>
<td>TBD</td>
<td>2020-21 District Board</td>
</tr>
<tr>
<td>July, 2020</td>
<td>Circle K International Convention (CKIx)</td>
<td>Las Vegas, NV</td>
<td>All board members are strongly encouraged to attend</td>
</tr>
<tr>
<td>TBD</td>
<td>Summer Service Socials</td>
<td>TBD</td>
<td>All board members are strongly encouraged to attend</td>
</tr>
<tr>
<td>August, 2020</td>
<td>Kiwanis District Convention/ Board Meeting</td>
<td>Lancaster, PA</td>
<td>2020-21 District Board</td>
</tr>
<tr>
<td>September / October 2020</td>
<td>Fall Divisional Rallies</td>
<td>TBD</td>
<td>Hosted by LTGs but all board members encouraged to attend</td>
</tr>
<tr>
<td>September 2020</td>
<td>Fall Officer Training (FOT) for Club Officers</td>
<td>TBD</td>
<td>2020-21 District Board</td>
</tr>
<tr>
<td>October 2020</td>
<td>InterPACK</td>
<td>Loysville, PA</td>
<td>2020-21 District Board</td>
</tr>
<tr>
<td>November 2020</td>
<td>District Convention Planning Weekend</td>
<td>TBD</td>
<td>2020-21 District Board</td>
</tr>
<tr>
<td>January 2021</td>
<td>Finish Strong Planning Weekend/ Board Meeting</td>
<td>TBD</td>
<td>2020-21 District Board</td>
</tr>
<tr>
<td>February 2021</td>
<td>Spring Serves</td>
<td>TBD</td>
<td>Hosted by LTGs but all board members encouraged to attend</td>
</tr>
<tr>
<td>March 2021</td>
<td>Spring Officer Training (SPOT)</td>
<td>TBD</td>
<td>2020-21 District Board will lead training for 2020-2021 Club Officers</td>
</tr>
<tr>
<td>March, 2021</td>
<td>Kiwanis Midwinter/ Board Meeting</td>
<td>TBD</td>
<td>2020-21 District Board</td>
</tr>
<tr>
<td>March, 2021</td>
<td>Pennsylvania Key Club Convention</td>
<td>TBD</td>
<td>2020-21 District Board</td>
</tr>
<tr>
<td>March 2021</td>
<td>Circle K Convention</td>
<td>TBD</td>
<td>2020-21 District Board</td>
</tr>
</tbody>
</table>
Helpful Tips for Running for District Office
Below are helpful tips for you to prepare for District Office.

• **Be prepared!** Look over the caucus questions, ask the current District Officers questions about their positions and read the information available from the District and International websites.

• **Create a platform.** You should have specific plans for what you want to do as a District Officer, what goals you have, and what you want the future of the Pennsylvania District to look like. Base this on what you want, chances are, the delegates also want to see something similar.

• **Ask your Home Club for Endorsement.** In the weeks prior to convention, ask your club to support you for District Office by voting to endorse your candidacy. This means that your club gives you support for your District Office position. Note: Club delegates may still vote for any officer. This is also not a replacement for running for District Office but can help to show your club’s support. Endorsement can be done at any meeting with a valid vote occurring.

• **Prepare your speeches ahead of time.** This will do wonders for easing your stress load. It is suggested to bring at least two prepared speeches, one that is specifically about your platform. You do not want to read the same speech to the same group twice.

• **Prepare literature.** This is optional, but usually gives you an edge. Prepare a document to hand out at the caucus sessions. This usually includes your name, home club, position running for, and your platform. It may be beneficial to create a half page document and get creative with it. You should have one for each District Convention attendee (an accurate count can be obtained by emailing the District Governor at governor@pacirclek.org). Note: You may only publicize club endorsement if it is a unanimous vote.

• **Prepare a campaign team.** These members need to be non-board members. It is good if you are able to recruit members from your own club and from others. They will be able to nominate you at the Opening Session and will be introducing you at caucusing. Having this done early will help to ease some of your stress during Convention.

• **Caucus Questions.** Be sure you know the answers to all the published caucus questions. If you are unsure of an answer, do your best to look it up on the Circle K International website or ask one of the current District Board members. You will be asked many questions, some which are included on the list and some that may be impromptu.

• **Always act and dress professionally during the District Convention.** You should model what you want to see in a District Officer, as well as following the dress code.

• **Meet the members who are at Convention but do not make everything about your campaign.** Be genuine, no one wants to feel like you are interacting merely to get the vote.

• **Take the election seriously.** It does not matter if you are running unopposed or against multiple candidates, you should act as if you have an opponent. The future of the District is serious and should not be taken lightly.
• **Take some time for yourself during the District Convention.** Even if it is just 15 minutes, this will make a difference in your attitude and mindset throughout the weekend.

• **If you run for a position and are not elected, you have the option to drop down to another position, which has not yet been voted on, during the second House of Delegates.** If there are more than three candidates for a position, there will be a primary election at the first House of Delegates in which the two candidates with the most votes will continue.
A Guide for Caucusing

Caucuses are an opportunity for CKI members to seriously evaluate candidates’ qualifications for office. Questions should focus on candidates’ skills, past experience, their platforms, qualifications, and knowledge and perceptions of the organization. During caucuses, members and candidates are encouraged to focus on:

1. Past performance and experience. Past behavior is the best predictor of future behavior.
   a. Outline the skills and qualities necessary to be an effective international trustee. Then develop questions that will target these qualifications. For example, it is important that a district officer be able to represent the district’s views; therefore, ask a question such as, “Can you describe a situation in the past when you had to serve as a liaison to a group and share their ideas with someone else? What was the outcome of that experience?” This question will target the skill and indicate how qualified the candidate is to represent club views to the district.

2. Goals and objectives for the future of the organization.
   a. Outline perceptions of the needs within the organization.
   b. Outline their personal philosophy of a service organization and how that matches Circle K’s Vision, Motto, Tenets, and Objects.

3. Knowledge of the organization.
   a. Detail the structure of the organization and the ways in which the District Board works with the division and club levels.

4. International, District, and club needs.
   a. Provide information on what can be done to support and meet club and member needs.

Sample Caucus Questions

Caucus questions should focus on getting information from the candidates which illustrates s/he is qualified for the position. Nonsense and irrelevant questions along with hazing are not appropriate behaviors during caucusing. Below are sample caucus questions that you may get asked. In addition, questions may be developed not from the list below.

1. What are your qualifications for this position?
2. What is your CKI experience?
3. Why did you join CKI?
4. If elected, what will your duties be?
5. Explain your platform.
6. How will you be able to manage both your school and CKI district officer responsibilities? Will you be able to take time off to travel?
7. What other school activities are you involved in? What have you learned from this outside involvement and how can you apply this learning to your involvement with CKI?
8. Why are you seeking this office?
9. What have you done to improve your club this year?
10. What does CKI mean to you?
11. How have you benefited from involvement in CKI?
12. Describe why you believe you are qualified for this office.
13. Give three adjectives to describe yourself.
14. What is your greatest strength? Weakness?
15. What do you see as the main priority of the International Board next year?
16. If someone who knew nothing about CKI asked you what it is, how would you respond?
17. What qualities should a successful officer possess? Which of these qualities do you possess?
18. What accomplishments are you especially proud of?
19. Who is the most important person in CKI International?
20. What does CKI offer clubs to support their needs?
21. What is the role of the Kiwanis International counselor?
22. What will you do this year with your Kiwanis family counterparts that support collaborative efforts?
23. If elected, what are your long-range and short-range goals and objectives?
24. How do you plan to achieve your goals?
25. What do you hope to gain from your experience as an international officer?
26. How would a friend describe you?
27. What motivates you to put forth your greatest effort?
28. In what ways do you think you can make a contribution to our organization?
29. Why should every club implement programs related to the Service Initiative?
30. Why is the Vision of CKI important?
31. How will you work to implement the CKI strategic plan?
32. What do you think is the strongest aspect of our organization?
33. How will you work to establish and sustain a strong communicative bond with staff?
34. What would you do to develop more interest in the District Service Project?

For governor candidates:
1. What do you view as the most important priority of the district board next year?
2. What steps will you take to ensure continuity and a smooth transition between the 2019-20 board and the 2020-21 board?
3. What strengths and weaknesses do you see within our organization?
4. What does leading with integrity mean to you?