

GREENHOUSE CHURCH WORKSHEET

EXAMPLE

Develop Your Pathway

It doesn't have to be complicated. It does have to be clear.

DISCOVER

Where will your church Discover Residents for the Greenhouse?

- **Small Group Ministries of Church**
- **Discipleship ministries within our church**

What is your discipleship process or plan? List resources:

- **Attendance**
- **Partnership Class**
- **Baptism (faith experience)**
- **Message-based Small Group Attendance**
- **Small Group Participation/Host**
- **Small Group Co-Leader**
- **Small Group Leader**
- **Multi-Site Ministry/Venue Leadership**

What active or potential leaders are already in your church? Evaluate:

Character (Have they been tested? How did they respond?)

Attitude (Are they teachable? Positive? How do they respond to authority?)

Skills (What is their best role in ministry? In a plant?)

Timing (What training do they still need? What is preferred timeline?)

List leaders here. Look to ministries of the church, small group leaders, etc.

PRE-ASSESSMENT TOOLS – Choose All that Apply

- CHURCH LEADERSHIP ASSESSMENT (from ministry leaders)**
- CHURCHPLANTERPROFILES.COM**
- STRENGTHSFINDER.COM**

RESIDENCY PROVISION AGREEMENTS

- HOUSING** - Select One
 - **Housing is the responsibility of the Resident**
- HEALTHCARE** – Select One
 - **Healthcare is the responsibility of the Resident**
- HALF-TIME JOB** – Select All that apply
 - **The Resident is required to work a Part Time job in the community**
 - Employment possibilities to explore:
- MINISTRY HOURS** - The Resident will serve at the **church 20 hours /week including weekends.**
- MINISTRY STIPEND**
 - There WILL be a stipend of **\$100/month once formal Residency** begins

DEVELOP

Continued Character Development

- *How long have they been a believer?*
- *Have they been disciple? How and by who?*
- *Were they teachable?*
- *Have they undergone hardship? Did they persevere? (THIS IS HUGE)*
- *Have they faced disappointment? How do they respond to authority?*
- *Have they been wronged and how did they handle it?*
- *Other questions? (There are many!)*

Theological Training

What method will you use?

- College/Seminary: **Bachelor's Degree Required**
- Alliance Licensing Pathway**
- Ministerial Study Program (optional, but recommended)**
- What 2-3 Books must your planters read for this section? (see recommended list)
 - ***Dangerous Calling, Paul Tripp***
 - ***Soul Keeping by John Ortberg***
 - ***It's Personal, Brian and Amy Bloye***

LOOK at healthy ministry

What must your resident see at your church?

- What must your planter observe in the ministries of your church?
 - **All Formal Ministry gatherings of Church (youth, children, etc)**
 - **Meet with every ministry leader for 1 hour to discuss ministry goals, challenges, etc.**
 - **Small Group Leadership/Launch**
 - **Staff meetings**
 - **Venue/Multi-Site Launch**
 - **3 Different Church Plants/Styles**

- What 2-3 Books must your planters read for this section? (see recommended list)
 - ***Deep and Wide, Andy Stanley (GENERAL)***
 - ***Building a Discipleship Culture, Breen (DISCIPLESHIP)***

LEARN healthy ministry

*What must your resident know about ministry? **Resident must understand the DNA and culture of our church, including our founding, our purpose, goals, etc. The resident must understand the purpose and DNA of the Alliance including the Four-Fold Gospel and our church planting history.***

- What is your Resident's ministry assignment? **VENUE LEADER**
Length of Assignment: **1 Church Year (same as small group cycle)**
Accountable to: **Executive Pastor**

- What 2-3 Books must your planters read for this section? (see recommended list)
 - ***Sticky Church - Larry Osborne***
 - ***Seven Practices of Effective Ministry, Stanley, Joiner, Jones***

LEAD a ministry

- What 2-3 Books must your planters read for this section? (see recommended list)
 - ***Courageous Leadership, Bill Hybels***
- What leadership experience may your Resident experience in your church?
Lead Small Group, Lead pastoral experiences (wedding, funeral, counseling, etc).

LAUNCH a new ministry

What 2-3 Books must your planters read for this section? (see recommended list)

- **Church Planter, Patrick**
- **Planting Missional Churches, Ed Stetzer**

What kind of ministries will your Residents Launch?

- **Resident must launch outreach ministry in community**
- **Resident must have launched Small Group by this point, with 12-15 in attendance.**

What are your measurements of a successful Launch (baptisms, disciples, etc).

- **NEW OUTREACH MINISTRY EMERGES**
- **20 assimilated into life of the church**
- **12-15 in Small Group**
- **10 Baptized through Launch of new ministry**

DEPLOY

Greenhouse Church Commitments and Expectations

PLANT STRUCTURE – What kind of church plant is being planned?

A START- The planter will go out with a team.

TIMELINE – What is the proposed timeline for this church plant?

- **Year One: Team Formation/Planter Full Time/Pre-Launch**
- **Year Two: Launch**
- **Year Three: Growth**

PRAYER – How will the Greenhouse pray for the new plant?

The GHC Leadership Team will regularly pray for the Plant.

A prayer team will be gathered from the Greenhouse for the new plant.

Prayer updates will be put in communication for new church through Stage presence, weekly programs, newsletter, social media.

OVERSIGHT - What is the accountability structure for the new plant?

To whom is the planter accountable? **LEAD PASTOR(S), ELDER BOARD**

- The plant will stay under the GHC leadership for a period of **3 years** (time).
- GHC will provide Steering Committee. **YES. Planting Pastor and 2 team members, 2 members of GHC Elder Board. GHC to provide Chairman (one of GHC Elders).**
How many leaders from GHC on SC? **2**
- The GHC will transition to it's own Elder Board at what point in time? **3 years if deemed ready by GHC and new church.**
- The Plant will be Alliance? **YES.**

A.C.T.S- What will the planter receive and who will cover costs?
(find more information at churchplantingalliance.org)

- ASSESSMENT** – The planter will go through the following Assessment (circle all that apply)
 - **CHURCHPLANTERPROFILES.COM**
 - **4- Day Assessment. When? WCPA ASSESSMENT DATE TBD**
- COACHING** - The planter will receive coaching from: **SWCP Director to Assign.**
- TRAINING** - The planter will go through the following training prior to launch:
 - **Alliance "Prepare to Plant"**
 - **Coaching Cluster- SWCP to determine**
 - **SWCP Regional Forums. Bi-monthly**
- SUPPORT** - The planter will receive encouragement in the following ways:

TEAM MEMBERS/WORKERS – Who will go on the plant, and for how long?

- The GHC will publically endorse the plant and encourage involvement.**
- The GHC will provide Core Team to leave GHC and join plant.
How many? **Up to 10 families.**
- The GHC Elder Board will approach all families to approach.**
- The GHC will encourage people to help the plant for a season and return.**
How long? **First 3 Months of weekly services**

The following people are being considered for team:

People	Position
LIST PEOPLE HERE	

- These people are approved to be approached. **People**
 - LIST PEOPLE HERE**
- These people are pending Board approval.

FINANCES/RESOURCES – What are commitments to the plant, and for how long?

- The GHC will provide \$ **10,000** in initial startup costs

- The GHC will provide monthly support according to this schedule:
 - 1st 12 months **\$3000/month**
 - 2nd 12 months **\$2000/month**
 - 3rd 12 months **\$1000/month**
- The GHC will host a “Baby Shower” to help with supplies. **YES**
- The GHC will provide the following equipment (circle all that apply): Sound, children equipment, trailer, office supplies, other Equipment TBD after Baby Shower and pending need.
- The GHC will provide up to **10 Tithing Families to new church. approx.. (approx.. \$5,000/month value)**

FACILITIES – Will the Greenhouse provide facility use, and for how long?

- The GHC will provide team-meeting facilities. What? **Meetings during team formation.** For how long? **Approximately 1 Year.**
- The GHC will provide office space. For how long? **1 Year post launch as space is available.**
- The GHC will provide office supplies/costs such as phone line, copier costs, etc. **YES. First 3 years. New Church encouraged to set up office after 1 year.**
- The GHC will provide land/building for new plant. **NO.**

OTHER – What other expectations need to be clarified?

- _____
- _____

Comments: Greenhouse Church Leader:

Comments: Church Planter:

We have discussed the Greenhouse Church Commitments and Expectations

 Greenhouse Church Leader

 Church Planter

 Date