

BIG BEAR AREA REGIONAL WASTEWATER AGENCY

**PAY SCHEDULE
Effective July 6, 2019**

Schedule shall remain in effect until formally revised by governing board action.

| Classification | Start | Top |
|---|--------------|------------|
| Hourly Pay Rate: | | |
| <u>Active</u> | | |
| Non-Regular | \$15.04 | \$22.36 |
| Plant Operator-In-Training | \$18.52 | \$25.01 |
| Plant Operator | \$26.49 | \$35.76 |
| Laboratory Analyst | \$31.45 | \$42.46 |
| Plant Maintenance Supervisor | \$34.76 | \$46.92 |
| Plant Superintendent | \$38.20 | \$51.56 |
| Administrative Assistant | \$24.30 | \$32.81 |
| Management Analyst | \$30.59 | \$41.31 |
| Human Resources Coordinator / Accounting Technician | \$39.74 | \$53.65 |
| Plant Manager | \$43.75 | \$63.43 |
| Finance Manager | \$51.38 | \$74.49 |
| General Manager | \$76.70 | \$111.21 |
| | | |

Governing Board Approval Date: June 26, 2019