BABASAHEB BHIMRAO AMBEDKAR BIHAR UNIVERSITY MUZAFFARPUR(BIHAR)

The Vision Document :

1. B.R.A. Bihar University envisages quality education with innovative research and meaningful collaborations. Our mission is to spread the scent of education to the rich and poor alike in order to fulfill Babasaheb Bhim Rao Ambedkar's vision of social equality and justice. In this regard, it is important to build on the ideals of independent scholarship and academic freedom in order to foster academically vibrant atmosphere with quality education, innovation, multidisciplinary collaboration at its core. We envision working as an integrated unit of colleges, faculties, departments and administration to realize our dream of quality education, research and innovation. We are committed to the ideals of equality of opportunity and inclusivity as enshrined in the constitution of our country. The University will endeavor to improve Gross Enrollment Ratio.

However, there are many challenges the University faces that need to be dealt with without any delay. This vision document entails description of short term, midterm and long term vision/ goals to ensure the university's mission of quality education and innovative research.

Short term Vision

2. **Maintaining Academic calendar** The University will maintain the academic calendar and ensure that sessions are regular. We need to take well calibrated steps in order to ensure that examinations are held on time so that academic sessions for various degree and part time graduate courses are run on schedule.
Steps to be followed

a. Calendar of Examinations (dates of Mid-term Tests and End- term Examination; Marking system) should be duly notified by the university at the beginning of the session.

b. Students' life cycle to include examination as part of University management systems be implemented from current academic year. A data base for student examination should be created with student portal and student access be given.

c. Strict Monitoring of the process of question setting and evaluation and tabulation process.

d. Timely publication of results must be ensured.

e. Redressal of students' grievances, if any.

3. **<u>Ensuring minimum attendance criterion for students</u>** The students barely fulfill the minimum attendance criterion which is expected of them. Strict provisions must be made to ensure that students attend their classes regularly. Biometric attendance for students may be made compulsory. All efforts to bring the students to classes by making the classes outcomes meaningful and valuable be made. At the same time if required administrative intervention be made to improve attendance.

4. **<u>Digitization of libraries</u>** In this digital age, the idea of conventional library seems redundant. Furnishing libraries with modern digital technologies is the need of the hour. Libraries of colleges and the university need to be digitally and technologically equipped. E-resources and related data bases need to be created at the earliest. Workshops on the importance and application of modern digital library may be conducted. To establish digital libraries in central library, department and colleges are at priority.

5. **<u>Seminars/ Workshops/Symposia/ Conferences</u>** Exchange of ideas is raison d'être of academia. Seminars, conferences, etc, are indispensable to any academic institution. These academic activities provide great platform for the dissemination of knowledge and building up of skills. The University may focus on organizing more and more such activities in order to foster the academic environment which it promises.

6. **<u>Upgrading Laboratories</u>** The study of science could not serve until proper lab facilities are met with. The present state of science teaching in various colleges of the university is far from ideal. One major hindrance is the non-maintenance of science labs. The university must ensure upgraded state of the art, science lab

facilities in various departments/colleges to encourage cutting edge research. Laboratories of departments and colleges must have basic functional capabilities to run the practical classes.

7. **Research and Innovation** The University should encourage faculties and research scholars to apply for funding of research of social/ scientific relevance (major/ minor/ collaborative) projects. There should also be the provisions for incentives by the university to the faculties who successfully run such research endeavors/copyrights. The faculties should also be encouraged to fill patent/ copyright claims through the proper constitution of patent cell of honorable Chancellor/ Vice Chancellor level.

8. **Updating the syllabus** The syllabi for various courses are far from satisfactory. There is an urgent need to update syllabi. It is a syllabus which guides the students towards success. Yet too often it is given inadequate professorial preparation time and glossed over in class interpretative discussion with students. Faculty, with support of department chairs, have a high level of responsibility to create syllabi that are clear and detailed for each semester and to void the recycling of last academic year's information without forethought to often simple upgrades.

9. **Sports activities** Besides academic, sports activities need to be encouraged. This may be done by forming sports committees at colleges and university levels. Students should be encouraged to partake in various sports related activities. 'Annual Sports day' may be celebrated in order to encourage students to participate in different games and sports. A well coordinated sports calendar be issued in line with higher sports bodies. Strict Implementation of calendar is required.

10. **Co-curricular Activities** It's important for any academic institution to foster a culturally vibrant atmosphere in order to ensure all round development of its students. Faculties should be encouraged to organize co-curricular activities and encourage students to participate in them. The university may come up with proper annual calendar for sports and cultural activities. Committees should be formed to ensure implementation of the calendar. Inter-university competitions

like Tarang and Eklavya should be better coordinated keeping in view of examination calendar of each university.

11. **Building up of infrastructure** It is a well known fact that several colleges under this university lack basic infrastructure to function properly. Academic reforms in this scenario are possible only if infrastructure is commensurate with the current expectation. The university must devise ways to furnish different colleges under its aegis with proper infrastructure and other modern facilities. All resources, internal, UGC/RUSA and other government resources be managed in comprehensive manner for the utmost satisfaction of administration as well as students. Administrative Infrastructure is important to improve working condition, employment of technology for better management in order to provide conducive environment for growth of the University.

12. **UGC/RUSA fund Utilization** All allotted UGC and RUSA grant should be utilized as per financial regulation and further demands be made to bring up infrastructure and administrative services in the University.

13. **Financial Discipline** All account of University, colleges and Department be audited and maintenance of financial discipline is inculcated. Salaries and arrears are paid when due as well as ensure all retrial dues are paid on the day of retirement.

14. **Redundant departments** The departments like Maithili and Bhojpuri have been facing acute students' crisis since years. Students barely get enrolled in these subjects. There is need to discuss and deliberate about making these subjects relevant for students and faculties alike. The university should make provisions to enliven these departments and encourage students likewise.

Mid Term Vision

15. **New recruitments** The University has huge shortages of faculties in various subjects. The student-teacher ratio of the university and its colleges is highly disproportionate which certainly hinders the academic process of teaching and learning. Although fresh vacancies and recruitments are issues pertaining to the state government and university commission, pro active stance in hiring of Guest

Teachers where needed must be done to bridge the gap. The university can provide colleges with guest and ad-hoc faculties for the time being. Not only faculties, the university faces huge shortages in the category of non-teaching staffs also. Strategies must be devised to counter these shortages on priority basis.

16. **NAAC accreditation** Only a small fraction of colleges under the university have got NAAC accreditation. NAAC accreditation does not only lend credibility to the institutions but also ensure various kinds of funding for the development of those institutions. The university has been devising ways to ensure all the institutions under its name are NAAC accredited as per the norms of government of India. The university aims at having minimum two colleges with A+ accreditation, one of which should be a girls college.

17. **Digitization/ Automation of university and colleges** Traditional ways of teaching and learning are now a matter of the past. Advanced modern technologies with its digital companion internet have brought in revolutionary changes in all spheres of our life. The world of academia around the world is incorporating new models of planning in order to ensure maximum digitization of their academic institutions. Digitization has been proving efficient in a number of ways. Organizing exams, ensuring security and evaluating them with credibility are a labour intensive, time consuming and error- prone process. Delays in evaluation, turnaround time and increased costs are other road blocks that concern testing bodies. Complete digitization of the examination process can surely make this tenuous process of examination into a well organized, efficient one ensuring great transparency with timely publication of results. Admissions and other administrative activities can also be organized efficiently by the similar process of digitization. The government of India has taken several initiatives to overhaul the education system by the process of digitization. These are SWAYAM, SWAYAM PRABHA, National Digital Library (NDL), National Academic Depository (NAD), and National Digital Payment Mission. The digitization of university and its colleges will promote teaching and learning in coordination with the above mentioned programmes by the government of India. Inter connected

interactive smart class room where same class can be run by all the colleges can be a milestone of the midterm goal.

18. **<u>Active Alumni Network</u>** Creating an engaged, supportive alumni network is crucial to an institution's success. If communication stops once graduates leave an institution, their understanding of the university will become stale. Instead, they should be kept informed so they can remain engaged and keep abreast on the progress of the university. Good alumni relationships bring many benefits to both the institution and the alumni. The university should make an online portal for former students where they can register themselves. Annual alumni Meet should be held to seek their cooperation to run and improve the standards of the institution

19. **<u>Introduction of students exchange programmes</u>** The University aims at creating various opportunities for its students for their enhancement of knowledge. Students exchange programmes are very important in this regard. University student exchange programmes are ones, where the students of the specific university's get a chance to study in university's partner educational institutions. These opportunities contribute a lot to students understanding of different people, their culture, and diversity while learning how to negotiate through these vast differences.

<u>Long term Vision</u>

20. The University is dedicated to its aim of becoming a national centre of excellence by improving its overall national ranking. The university believes in excellence with social responsibility to create, apply and disseminate knowledge to improve the economic, social and cultural aspects of the people. The university envisages collaborating with other significant academic universities/ institutions in its effort to transcend institutional boundaries for innovative inputs and creative exchange of knowledge. The varsity aims at developing, maintaining and managing the university in a safe, efficient and sustainable manner while ensuring the continuous enhancement of research oriented atmosphere with efficient teaching learning environment. Continuous improvement can only be ensured by creating thrust areas, measuring results, setting short and medium terms mile stones and

monitoring the performance as well as listening to feedbacks with timely changes as required. The university pledges to openness, transparency and clarity about what we do and how we do it. The university's distinctive democratic structure remains a major source of strength. The university aims at public engagement, knowledge exchange and research and innovation. One of the key visions of the university is to make it a significant research oriented university in the country and to provide a well suited academically vibrant environment to its students. The varsity looks forward to achieving its vision in due course. The aim of the University will be to raise various scientific, social and cultural indices of the communities where it is located while contributing towards excellence in respective academic fields.

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