Rules and By-Laws

The following are the rules and by-laws governing the services and responsibilities of the General Board of Personnel Services, Inc. of the Christian Methodist Episcopal Church as found in the Book of Discipline.

Article 1 - Organization

¶ 1034. There shall be a Department known as the General Board of Personnel Services (formerly known as the General Board of Pensions) of the Christian Methodist Episcopal Church.

¶ 1034.1 The objectives of the General Board of Personnel Services shall be the following;

§1 To develop an expanded program which includes concerns of and for the ministry in terms of support and maintenance, counseling, welfare relief, pre-retirement assistance, retirement and survivors' benefits of CME ministers;
§2 To oversee and coordinate all pension funds, insurance programs, health services, retirement plans and other related personnel services for ordained ministers in full connection and lay personnel working full time for the Church;
§3 To keep records and vital statistics of all clerical personnel in full connection: birth dates, Social Security numbers, baptismal data, educational data, skills data, ordination data, consecration data, marriages, divorces, remarriages, beneficiaries and death.

¶ 1034.2 The Board shall have authority to do the following;

§1 To regulate its own proceedings in accordance with its own By-Laws;
§2 To buy, acquire, receive by gift, devise or bequest, property, real, personal, and mixed; and to hold, sell and dispose of property;
§3 To secure appropriate counsel and administer funds for its work;
§4 To elect necessary officers and members of its staff, remove them for necessary causes, and fill vacancies;
§5 To make By-Laws in harmony with the Discipline of the CME Church and the Constitution.
§6 To do any and all things which shall be authorized by its By-Laws and Board of Directors;
§7 To name Trustees for the purpose of receiving and taking title to such gifts or devises for the benefit of the Board.

¶ 1034.3 The General Board of Personnel Services shall have a General Secretary and such other staff persons as the governing Board may deem necessary to select from time to time, to carry out an expanded role in its efforts to address the general welfare and needs of ministers and full time lay personnel of the Christian Methodist Episcopal Church. The General Church Allocation for the Department for administration shall not exceed the average allocation to the other Departmental Boards for administrative purposes.

¶ 1034.4 The General Board of Personnel Services shall be under the management of a Committee, consisting of a Bishop, who shall be elected by the College of Bishops and shall serve as Chairman, the General Secretary of the General Board of Personnel Services, as ex-officio, and members assigned to it by the Special Committee established by the General Connectional Board.

¶ 1034.5 This Committee shall meet annually during the meeting of the General Connectional Board, or at such times as business shall require, and then upon the call of the Chairman.

¶ 1034.6 The General Connectional Board shall supervise the work of the Board, hear and receive audited by the reports of the General Secretary.

¶ 1034.7 The General Board of Personnel Services is divided into the following component areas:

§1 Retirement Benefits: CME Church Retirement Plan and Gift ministry (to designated recipients);
§2 Ministerial Care: Ministerial Support, Consultation and Counseling Services, Christian Ministry Sunday, Records;
§3 Economic Development: Economic Generation Projects, Donations, Gifts, Wills and Bequests;
§4 Insurances: Group Life, Group AD and D, Group Safety Plan (Fire and Casualty Coverage), Group Health Insurance and Health
§5 Fiscal Affairs: Investment Income, Endowment Program.