



77 King Street West
Suite 3000, PO Box 95
TD Centre North Tower
Toronto, ON, Canada M5K 1G8

Role Title: Vice President, Finance

Reports to: President & CEO

1. Summary

Envest Corp. (“Envest” or the “Company”) is a growing independent energy producer focused on the development, construction and operation of clean energy projects in North America. Our mission is to create safe, sustainable, reliable, and cost-competitive infrastructure to produce clean forms of energy while also supporting our clients in reducing their carbon footprints. With existing operations in Canada and the U.S. and many more projects in late stages of development, we are looking to expand our management team based in the Greater Toronto Area with a Vice President, Finance. If you are passionate about clean energy and looking for a growth opportunity as part of a dynamic and talented team, we would be pleased to hear from you!

As a Vice President, Finance, you will be responsible for providing strategic leadership and financial expertise, directing the execution of the finance strategy and internal controls. As part of the senior management team reporting directly to the President & Chief Executive Officer (also a CPA) and Executive Chairman, the Vice President, Finance will be comfortable in a leadership role that demands independence, clear analytical abilities, communication, and presentation skills. This position interacts with all levels of the organization and has the responsibility to create financial and operational reports that lead to insightful, accurate business decision making, positive company growth, as well as the implementation of critical short and longer-term strategies, policies and safeguards to ensure the prudent management of company resources. Furthermore, the Vice President, Finance will oversee the management, coordination, and administration of the financial aspects of new project execution and creation of subsidiaries as part of our growing portfolio of renewables in North America.

As the ideal candidate, you are a Chartered Professional Accountant with a strong work ethic and high degree of integrity. Collaborative and team-oriented, you are a strong communicator and a natural motivator, enabler, and mentor to others. As a relationship builder, you can manage multiple stakeholder relationships by establishing trust and credibility. You possess an analytical mindset with the ability to draw on data to influence decisions while monitoring the key markers of the business and providing advice to the President & Chief Executive Officer and other members of the senior management team. You bring the technical competencies of a seasoned financial leader along with the business acumen that allows you to add value across the entire enterprise.

2. Key Responsibilities

Your role will be corporate-focused and key responsibilities will:

- Direct all accounting, financial management, financial reporting, human resources, information technology, auditing, taxation, financial transaction processing and internal



control activities for the Company, ensuring compliance with all statutory requirements, covenant requirements, contracts, policies and generally accepted accounting principles;

- Lead the development and oversight of financial strategies, budgets and corporate policies and procedures in cooperation with functional management aligned with business planning targets;
- Assume responsibility for all accounting functions including financial reporting, general accounting, project accounting, internal accounting controls, accounting systems and procedures, as well as supervision of all accounting staff (currently includes a Controller and bookkeeper);
- Develop and provide leadership to protection of corporate assets, financial planning, budgeting and forecasting processes;
- Work closely and communicate the financial position of the company and its subsidiaries regularly to the President & CEO and Executive Chairman;
- Identify key business risks and oversee the development of mitigation plans;
- Monitor contractual commitments to ensure that all work is being performed in accordance with the governing documentation, terms of contract, and client expectations; and
- Oversee grant/subsidy procurement and support business development efforts.
- Manage data room information related to business development, finance and acquisitions.

3. Qualifications and Experience

3.1 Essential

- Chartered Professional Accountant designation.
- 10 years related financial and management experience in a for-profit organization with an annual operating budget of at least \$10 million, preferably in an energy or infrastructure environment.
- Deep expertise in consolidation accounting, foreign exchange transactions, audits, taxation in Canadian and American environments.
- Demonstrated ability to manage information systems, contracts and documentation.
- Strong/proven leadership and management capabilities.
- Proven financial planning, budgeting, forecasting and analytical skills, including concepts of NPV, IRR, leverage, financial ratios, etc.
- Excellent interpersonal and negotiating skills, with experience in advising executive teams.
- Ability to manage multiple projects and convert business strategy into effective financial systems.



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- Demonstrated ability to provide guidance to accounting staff, non-financial managers and multi-disciplinary project teams in financial management and internal controls.
- High ethical standards, conducting affairs with fiduciary duty to shareholders.
- Attention to detail.
- Excellent written and oral English communication skills.
- Mastery of financial modelling for projects (Excel), creating presentations (PowerPoint) and strong competency with Windows Office suite (including Word and Outlook).
- Valid Driver's License and reliable vehicle.
- Proven background of resourcefulness under pressure.
- Strong customer focus, relationship building and problem-solving skills.
- Ability to thrive in a team environment.
- Entrepreneurial mindset towards building a business from the ground up.

3.2 Preferred

- Willingness to occasionally travel in North America.
- Experience in engineering, permitting, procurement, construction, commissioning, operations, and/or other project-related activities.
- Knowledge/experience of capital markets (debt and equity) and securities industry.

Apply today to become a part of a highly motivated and entrepreneurial team focused on working hard, having fun, and building a successful business to power our clean energy future!

If you are interested in this exciting opportunity, please email your resumé or curriculum vitae (CV) to Krista Bergeron, Executive Assistant at kb@envestcorp.com.