



Seeding Labs Board of Directors

Seeding Labs:

[Seeding Labs](#) is a Boston-based 501c3 nonprofit empowering every scientist to transform the world. We connect scientists in developing countries to resources that are critical but often out of economic or geographic reach, catalyzing the discoveries that improve life on our planet.

Through our flagship Instrumental Access program, we've provided more than \$37 million in laboratory equipment to 110 institutions in 36 countries. Our [TeleScience site](#) shares lab tips across the world. We identify a pipeline of talented scientists and build a coalition of partners to invest in them and their institutions, strengthening the foundation for science-based solutions within every community.

Expanding Seeding Labs' Board of Directors:

- Seeding Labs is seeking Directors eager to lead the organization in a new phase of growth and expansion.
- We are especially looking for Directors with relevant expertise to:
 - Increase outreach and publicity for Seeding Labs
 - Further deepen the organization's knowledge of the needs of researchers working in low- and middle-income countries

Board Director Responsibilities:

Leadership, Governance, and Oversight:

- Believe in and be an active advocate and ambassador for the Seeding Labs values, mission, and vision
- Serve as a trusted advisor to the CEO
- Contribute to the development of strategic plans for the organization's future
- Review outcomes and metrics created by Seeding Labs for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics
- Approve Seeding Labs' annual budget, audit reports, and material business decisions; remain informed of, and meet all, legal and fiduciary responsibilities
- Assist the CEO and Governance committee in identifying and recruiting other Directors



Board Participation/Terms:

- Serve a 3-year term, to be eligible for reappointment
- Prepare for and attend bi-monthly Board meetings (held remotely)
- Spend an estimated 6-8 hours per month on Seeding Labs matters such as committee work and other activities and support as needed. Current committees include Governance; Finance and Audit; Corporate Relations and Development; and Compensation, Organizational Engagement and Design
- Attend annual “Positively Instrumental” event, traditionally held in Boston
- As a nonprofit, Seeding Labs does not provide compensation to board members for their service

Fundraising:

- Make an annual contribution that is commensurate with their capacity; 100% of the Board making an annual contribution helps Seeding Labs credibly solicit contributions from foundations, organizations, and individuals
- Participate in fund development by taking on various tasks suited to their comfort level and skills

If interested, please contact Joanne Kamens, Chair of the Board, joanne@seedinglabs.org

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