



For Office Use Only	
<input type="checkbox"/>	Received
<input type="checkbox"/>	Interviewed
<input type="checkbox"/>	Contacted
<input type="checkbox"/>	Background check
<input type="checkbox"/>	References
<input type="checkbox"/>	Training

ROYAL FAMILY KIDS' CAMP 2021

Sponsored by Hope Alliance for Kids

FIRST TIME COUNSELOR/STAFF APPLICATION

CAMP DATES: July 25 – 30, 2021

Mandatory Training: Friday June 11th 5:30pm – 9:00pm AND Saturday June 12th – 8:00am – 4:00pm

Instructions: *Please Print.* All information is held strictly confidential. This form must be completely filled out. The information is vital to your acceptance and possible placement as a volunteer.

Last four digits of your Social Security Number: _____

Your Full Social Security number will be required separately to obtain the criminal background check from a third party.

A photo I.D. (preferably Driver's license, Passport etc.) will be required to be shown at the interview to verify that your name matches the name/address on this application and background check.

Last Name	First Name	Sex	Birthdate
Street		Age	Marital Status
City	State		Zip
Occupation	Name of Employer		Number of years

How long have you lived in Washington State? _____ years and _____ months.

If you have lived in this state for less than five years, please provide your complete addresses for the last five years:

Best Contact Phone Number	Email
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Emergency Contact	Relationship	Phone
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T-Shirt Size: *(Shirts are provided to full-time staff only)*

Men's:	Small	Medium	Large	X-Large	XX-Large	XXX-Large
Women's:	Small	Medium	Large	X-Large	XX-Large	XXX-Large

Do you have certification in the following? CPR First Aid Life Guard Nurse EMT

Do you have previous training or background in dealing with abused, neglected or abandoned children?

No Yes. In what way:

Were you a victim of abuse, neglect or abandonment as a minor? NO YES

Yes, but I would prefer to discuss this in person.

Please Clarify:

Please describe why you wish to be a volunteer for RFK?

MEDICAL CONCERNS

Camp can be physically tiring, even exhausting. The facility or activities may require volunteers to manage uneven terrain, be at a high altitude, require hiking, climbing, running, swimming, lifting, stairs, and other strenuous activities depending on the volunteer position.

Your medical condition (physical fitness, recent or chronic injuries, allergies, physical or emotional limitations, etc.) and even the medications you take may be affected by the activities, the altitude, the foods served, the emotional challenges with the kids, or the sleeping conditions.

(Note: Volunteers who stay in the sleeping quarters with the children are not allowed to have medications in those quarters. Medications must be kept in other secure locations as designated by Camp Leadership.)

Do you have any medical conditions or concerns, or are you taking any medications that you believe could prevent you from being an effective volunteer that we need to know about in order to help you be effective at camp?

If you have the habit of smoking / vaping – are you *willing* and *able* to abstain for the week of camp?

Yes No N/A, I do not have this habit

Do you have any food allergies or other information that the kitchen at camp will need to know?

No Yes, please provide details

RECORD OF EDUCATION

High School Name: _____ Date of Graduation: _____

College: _____ Major: _____ Date of Graduation: _____

Other: _____ Major: _____ Date of Graduation: _____

PERSONAL REFERENCES (not relatives)

1. _____
Name Address Phone
2. _____
Name Address Phone
3. _____
Name Address Phone

PERSONAL PROFILE

Have you committed your life to Jesus Christ? NO YES Where & When: _____

What church do you presently attend? _____ How long? ____yrs. ____mos.

Pastor's Name: _____ Church Phone #: _____

Have you served at a RFK Camp or Mentoring Club before?

NO YES Where & When: _____

Director's name and phone #? _____

(We will call previous Director's as an additional reference.)

Do you have any previous experience working with children? NO YES, please describe:

Do you have any previous experience working with Foster children or children in trauma?

NO YES, please describe:

Do you feel you could lead a 15-minute devotion with your campers with material we provide? YES NO

Please check all the words below which you believe accurately describe you:

Timid	Gentle	Impatient	Modest	Nervous	Loving
Tactful	Mature	Sarcastic	Patient	Angry	Deliberate
Congenial	Compassionate	Stubborn	Kind	Studious	Selfish
Secure	Considerate	Abrasive	Trustworthy	Motivated	Verbal
Organized	Impulsive	Intelligent	Insecure	Relaxed	

List below, five strengths and five weaknesses you have in working with children (please be specific)

Strengths

1. _____
2. _____
3. _____
4. _____
5. _____

Weaknesses

1. _____
2. _____
3. _____
4. _____
5. _____

If desiring to serve as a Counselor, you would prefer to work with campers who are:

6-7 years old

8-9 years old

10-11 years old

CRIMINAL BACKGROUND

If your records have been expunged pursuant to applicable law, you are not required to answer yes to the following questions. If you are unsure whether to answer yes, we strongly suggest that you answer yes and fully disclose all incidents to avoid any future risk of embarrassment upon disclosure.

1. Have you ever been **convicted** of or **pleaded guilty** to any crimes including municipal, state and federal?
Yes No
2. Have you ever been **placed on probation**, received a **Suspended Execution, Suspended Sentence or Suspended Imposition of Sentence** for any offense involving a minor child (a child under 18), or been **placed on ANY local, state, or federal sexual registry**?
Yes No
3. Have you ever been **sued in a civil court** of law where the allegations in the suit involved **illegal, inappropriate, or sexual conduct** or contact with a minor child?
Yes No
4. Have you ever been subject to any **court order** involving any **sexual, physical or verbal abuse** including but not limited to any domestic violence or civil harassment injunction or protective order?
Yes No
5. Have you ever **resigned, been terminated or been asked to resign** from a position, whether paid or as a volunteer, due to a **complaint(s) of sexual, physical or verbal abuse of minors**?
Yes No

REPRESENTATIONS AND RELEASE

I understand that for the church to carry on a RFK Camp, it has had to agree to abide by certain policies and parameters established by For the Children/RFK, including strict policies against any form of child abuse, and that violation of these policies may be cause for dismissal. Child abuse is punishable by law, and the church is bound by law to report allegations of abuse or any inappropriate sexual contact to the proper authorities. ALL reporting is kept confidential, by law. All volunteers must commit to immediately report any behavior that seems suspicious, questionable, abusive or inappropriate between: child-to-child, staff-to-child, and staff-to-staff.

If YOU are struggling with a sexual attraction to children, please opt out of service in the church's RFK Camp or any other child-serving organization and seek help. One option is: "Hope for the Heart" at (800) 488-HOPE (4673) or www.hopefortheheart.org.

I understand that I will be required to submit to a background check as a condition of acceptance as a volunteer, and that unsatisfactory results, refusal to cooperate, or any attempt to affect the results of these background checks will result in me being removed as a volunteer or volunteer applicant.

I hereby certify that all of the information provided by me in this Application (or in any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in these documents may (or will) be cause for the denial of acceptance as a volunteer, or immediate removal as a volunteer, regardless of the timing or circumstances of discovery.

In consideration of the receipt and evaluation of this Application by the sponsoring organization, I hereby authorize you to contact any references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency, or organization that may have information about me, and for them to provide to you such information (including opinions) that they may have regarding my character and fitness for working with children; I hereby release any such references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency or organization who may have provided information about me, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I also agree to hold For the Children/RFK, the sponsoring organization, RFK Camp Leadership, and any other person to whom the release above applies, harmless from any damages, specifically including attorney fees and court costs, created by or relating to my unwarranted attempt to collect damages for providing information described above or any other unwarranted action by me in connection with this Application. I waive any right that I may have to inspect any information provided about me or by any person or organization identified by me in the Application process.

In addition, I hereby release, and agree that I, my successors, assignees, heirs, guardians and legal representatives will not make any claims or take any legal actions against, For the Children/RFK or any of its affiliated organizations, or its officers, directors, employees, agents, or volunteers ("Released Parties"), for my injury, death, damage or loss, however caused, arising from or in connection with my participation in RFK activities, with the exception of my injury, death, damage or loss as the direct result of illegal or grossly negligent acts by For the Children/RFK, and I will hold the Released Parties harmless from any costs or loss, including attorney fees and court costs, arising from or in connection with my activities in violation of these provisions.

I understand that submission of an application does not guarantee me acceptance as a volunteer. I further understand that should the sponsoring organization extend an offer to me as a volunteer, it is for no specific duration and may be revoked by either the sponsoring organization, or me at any time, with or without cause.

I understand that none of the documents, policies, procedures, actions, statements of For the Children/RFK, the sponsoring organization, the RFK Leadership or their representatives and agents used during the volunteer application process is deemed an offer for a contract or in fact a contract, real or implied. If accepted as a volunteer, I agree to conform to the rules, regulations, policies, and procedures while serving as a volunteer, and understand that such compliance is a condition of remaining a volunteer.

All Royal Family KIDS Camps are operated as a ministry of a local Church or in conjunction with a local non-profit organization. As such, all volunteers will fall under the authority of the Camp Leadership as trained by the For the Children/RFK National Office and under the authority and beliefs of the Sponsoring Church. The Sponsoring Church may or may not require membership or attendance of their church, but all volunteers need to understand that church leadership has authority over the operations and expectations of the RFK Camp and the church's beliefs will inevitably be evident in the selection process and operation of the RFK Camp as a ministry of their church.

I have carefully read the above Application and this Acknowledgment and Release and know and understand its contents; I also know the above is legally binding on me. I sign this Application and Release of my own free will.

_____	_____	_____
Signature	Name printed	Date
_____	_____	_____
Witness Signature	Name printed	Date

Return Completed application and references to:

Royal Family Kids' Camp
Eastridge Church
24205 SE Issaquah Fall City Rd
Issaquah, WA 98029

Reference instructions:

Give a reference form to each of the references provided on this application and ask them to return the completed forms to the address above.

PASTORAL REFERENCE FORM

—Confidential—

The applicant listed below has applied for a position on our Royal Family Kids Camp staff. The applicant will have direct contact with children who have been through highly challenging situations, including abuse and neglect; therefore it is critical that we assess the suitability of the applicant for this type of service. We are asking that you take a few moments to complete and return this reference form to: RFKC - 24205 SE Issaquah Fall City Rd. Issaquah, WA 98029. We will keep your comments strictly confidential. Thank you so much for your help.

Applicant Information (to be completed by applicant)

Name _____

Address _____

City _____ State _____ Zip _____

Telephone _____

Pastor Giving Reference (to be completed by applicant)

Name _____

Church _____ Telephone _____

Information on Applicant (to be completed by pastor)

In what capacity do you know the applicant? _____

How long have you known the applicant? _____

Is the applicant in good standing with your church?

Yes

No (If no, please explain on the reverse side of this sheet)

Does the applicant demonstrate a personal relationship with Jesus Christ?

Yes

No

Unsure

Are you aware of any facts demonstrating that the applicant's volunteer service should be restricted?

Yes (If yes, please explain on the reverse side of this sheet)

No

Are you aware of any facts demonstrating that the applicant should not be considered for a position at a Christian camp for abused children?

- Yes (If yes, please explain on the reverse side of this sheet)
- No

Based on your knowledge of the applicant's character and background, which of the following best reflects your evaluation of the applicant's suitability for a position at Royal Family Kids Camp?

- Highly recommend
- Recommend
- Neutral
- Do not recommend
- Insufficient knowledge to form an opinion

Please provide any additional comments concerning the suitability of this applicant for a position at Royal Family Kids Camp on the reverse side or on a separate sheet.

Signature

Date

Please Print Name

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Rd Issaquah, WA 98029

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Applicant Information (to be completed by applicant)

Name _____

Address _____

City _____ State _____ Zip _____

Telephone _____

Information for Person Giving Reference (to be completed by applicant)

Name _____

Address _____

City _____ State _____ Zip _____

Telephone _____

Information on Applicant (to be completed by personal reference)

In what capacity do you know the applicant? _____

How long have you known the applicant? _____

Please rate the applicant on each of the following characteristics. If you have insufficient knowledge to comment on a particular characteristic, please leave it blank.

Characteristic	Rating on a scale of 1 to 10 (1 being the lowest rating and 10 being the highest)	Comments
Ability to work well with adults		
Ability to work well with children		

Dependability		
Trustworthiness		
Overall attitude		
Sensitivity to the feelings of others		
Personal motivation and initiative		
Christian commitment		

Are you aware of any facts demonstrating that the applicant's volunteer service should be restricted?

- Yes (If yes, please explain on the reverse side of this sheet)
- No

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