

Tentative Agreement  
Between  
Burbank Teachers Association  
And  
Burbank Unified School District

May 17, 2021

The Burbank Unified School District (District) and the Burbank Teachers Association (Association), jointly known as the Parties (Parties) recognize the extraordinary effort exerted by Association bargaining unit members during the COVID-19 pandemic. In recognition, the parties agree that one-time funding that the District received from state and federal government are appropriately used for compensation and benefits.

1. The District shall provide all members covered by BTA, compensation in the amount of \$2,000.00 (prorated appropriately for less than 1.0 FTE). This amount is to compensate and acknowledge time spent beyond contract hours and for supplies purchased during this 2020-21 year of distance learning. The District will not require any proof or documentation from individuals on how this amount is used. The amount will automatically be made payable to the employee through an individual pay warrant, no later than June 30, 2021.
2. To assist with the increases in costs of Health and Welfare Benefits for the 2020-2021 school year, the District shall pay all employees who elect to take benefits through the District with a one-time payment of \$500.00 to be paid out no later than June 30, 2021.
3. Nothing in this agreement shall prohibit the Parties from commencing future negotiations in order to amend Article 7 (Wages) and/or Article 8 (Health and Welfare Benefits) for the 2021/2022 school year.

FOR THE ASSOCIATION:

Diana Abasta

[Signature]

Date: 5/17/21

FOR THE DISTRICT:

[Signature]

[Signature]

Date: 5/17/2021