



Risk matrix used in risk assessment below  
RR = residual risk

|            |         | Likelihood    |          |          |        |             |
|------------|---------|---------------|----------|----------|--------|-------------|
|            |         | Very Unlikely | Unlikely | Possible | Likely | Very Likely |
|            |         | 1             | 2        | 3        | 4      | 5           |
| Negligible | 1       | 1             | 2        | 3        | 4      | 5           |
| Minor      | 2       | 2             | 4        | 6        | 8      | 10          |
| Moderate   | 3       | 3             | 6        | 9        | 12     | 15          |
| Major      | 4       | 4             | 8        | 12       | 16     | 20          |
| Severity   | Extreme | 5             | 10       | 15       | 20     | 25          |

## Coronavirus (COVID-19) Re-Active Risk Assessment

**Site: Construction Sites & Company Offices**

**Assessment date:** 13<sup>th</sup> May 2020

**Review date:** 1<sup>st</sup> July 2020

**Version:** 1.2

| Hazard   | Risk                          | Control measures  | Additional Controls  | RR                            | Persons at risk  |
|--|-------------------------------|---|--|-------------------------------|--|
| Contraction and Spread of Covid-19 Coronavirus | 4<br>x<br>4<br>=<br><b>16</b> | <p><b>Symptoms of Covid-19</b></p> <p>If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the Public Health England stay at home guidance.</p> <p>Line managers will maintain regular contact with staff members during this time.</p> <p>If advised that a member of staff or operative has developed Covid-19 or has recently come into contact with a confirmed case and were recently on our premises (including where a member of staff has visited other work place premises such as</p> | <p>Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.</p> <p>Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.</p> <p>Details off all persons which the affected person has had contact with will be contacted and informed of the situation.</p> | 4<br>x<br>3<br>=<br><b>12</b> | Staff,<br>Visitors to your premises,<br>Cleaners,<br>Contractors,<br>Drivers,<br>Vulnerable groups,<br>Anyone else who physically comes in contact with you in relation to your business |

|  |  |  |  |  |  |
|--|--|--|--|--|--|
|  |  | domestic premises), the management team of the workplace will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken. | Cleaning of potentially infected workplaces will be carried out in line with government guidance <a href="https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings">https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings</a> |  |  |
|--|--|--|--|--|--|

#### Further Information

<https://www.nhs.uk/conditions/coronavirus-covid-19/>

<https://www.nhs.uk/conditions/coronavirus-covid-19/self-isolation-advice/>

<https://www.gov.uk/government/publications/coronavirus-action-plan>

<https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection>

<https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings>

#### Management

- Please ensure all staff are aware of reporting requirements and that all confirmed cases are escalated to your H&S competent person.
- Information notes are to be sent out and any updates communicated in a timely manner to the workforce.
- This must include letting staff know about symptoms and actions the medical professionals are advising people to take.
- Assessments to be reviewed every 1 month or where significant change has occurred
- A colleague who has been isolated for 14 days cannot return to work until the appropriate 'fit note' documentation is provided by their GP/healthcare provider to demonstrate they are now fit to return to work.