

## **Recent Speaking Engagements – Lisa R. Callaway**

“Innovations in Interest Based Bargaining” Illinois Public Sector Labor Relations Law Conference, Chicago, IL, November 30, 2018 (with Javier Ramirez and Robin Ward)

“We Have a Contract...Now What Do We Do with It?” IPELRA, Galena, IL, October 23, 2018

“The Negotiation Process” NPELRA Labor Relations Academy Program, Butte, Montana, September 26, 2018

“Fair Share and the Future of Public Sector Labor Relations” Montana League of Cities and Towns, Butte, Montana, September 27, 2018

“The EEOC – The Year in Review” NPELRA Annual Training Conference, Charleston, SC, April 17, 2018

“Taking a Risk in Your Career” The Legacy Project (Advancing Women in Local Government), Naperville, IL, March 7, 2018

“Taking a Risk in Your Career” The Legacy Project (Advancing Women in Local Government), Elk Grove, IL, February 7, 2018

“Taking a Risk in Your Career” The Legacy Project (Advancing Women in Local Government), Libertyville, IL, January 10, 2018

“IELRB Annual Update” Illinois Public Sector Labor Relations Law Conference, Chicago, IL, December 1, 2017 (with Rob Lyons and Susan Willenborg)

“ADA and FMLA, NPELRA webinar, November 15, 2017

“Performance Management Techniques” NAFED Executive Retreat, St. Petersburg, FL, November 4, 2017

“Strategies for Improving Your Chances in Grievance Arbitration” IPELRA, Normal, IL, October 24, 2017

“Getting Supervisors to Own the Performance Evaluation Process” NPELRA webinar, February 8, 2017

“Ethical Issues in Arbitration” Illinois Public Sector Labor Relations Law Conference, Chicago, IL, December 2, 2016 (with Steven Bierig and James Green)

“Don’t Worry, Be Happy: Collaborative Bargaining – Evaluating Innovative Approaches to Bargaining” IPELRA, Galena, IL, October 23, 2016 (with Rosa Tiscareno and Amy Moor Gaylord)

“The Changing Labor Relations Landscape” Management Association of Illinois’s Annual Employment Law Conference, NIU Naperville, IL, October 13, 2016

“The Grievance Arbitration Process” NPELRA, Albuquerque, NM, October 5, 2016

“Just Cause Does Not Mean Just Cuz” IPELRA, Darien-Woodridge Fire Protection District, June 16, 2016

“Role of Arbitration in Union/Management Relations and Responding to Grievances Before Arbitration” NPELRA Academy, Memphis, TN, April 21, 2016

“Inside Tips for Ensuring Successful Negotiations – the Devil’s in the Details” NPELRA webinar, March 10, 2016

“10 Things You Can Do For A More Successful Bargaining Outcome” DuPage County Police Chiefs Association, February 25, 2016

“Technology in the Workplace Update” LERA, John Marshall Law School, January 28, 2016 (with Angie Cowan Hamada)

“Ask the Arbitrator” Kent Law School, December 4, 2015

“Top 10 Labor and Employment Issues for the HR Professional” Kankakee SHRM, October 20, 2015

“Strategies for Dealing with the Past Practice Ghost” NPELRA Training Conference, Savannah, GA, April 1, 2015

“The NLRB and Your Employee Handbook” Management Association of Illinois, Naperville, IL, September 30, 2014

“Social Media, Employment Policies, and the NLRB” Labor and Employment Relations Association, Chicago Chapter, September 15, 2014

“A New Dawn for Labor Law” Illinois State Council of SHRM 15<sup>th</sup> Annual HR Conference, Oak Brook, IL, August 4, 2014

“Ten Things Every HR Leader Should Know About Labor Law” Illinois Fox Valley SHRM, St. Charles, IL, June 19, 2014

“Stumbling Into Violations: When Do Handbooks and Policies Violate the NLRA” Hot Topics in Contemporary Labor Relations Law, NLRB/Kent, Chicago, IL, June 13, 2014

“The Basics of Illinois Labor Law” Downers Grove Sanitary District, May 28, 2014

“Management Rights for Police Executives” Northwest Police Academy, Palatine, IL, March 13, 2014

“Collective Bargaining Language Issues and Proposals: What to Seek and What to Avoid” Illinois Employer Labor Relations Association Employment Law Seminar, Schaumburg, IL, February 20, 2014

“Labor Contract Negotiations – Ultimately Everything Costs Something!” Illinois GFOA Annual Conference, Bloomington, IL, September, 2014

“Public Sector Labor Law Training” May 2, 2013

“Dealing with Intermittent Leave Under the FMLA” National Public Employer Labor Relations Association (Webinar), April 24, 2013

“The Do’s and Don’ts of Grievance Processing and Grievance Arbitration Preparation” 2013 IPELRA Employment Law Seminar, Schaumburg, IL, March 7, 2013

“Top 10 Labor and Employment Issues for 2013” CIC – SHRM, Springfield, IL, January 23, 2013

“2013 Legal Update” 12<sup>th</sup> Annual Illinois Public Service Institute, October 7, 2013

“National Legal Update on Labor Relations & Human Resources” Rocky Mountain PELRA Annual Conference 2013, Albuquerque, NM, July 17, 2013

“Grievance Issues for Police Executives – Making the System Work to Your Advantage” Northwest Policy Academy, Palatine, IL, September 13, 2012

“Ten Things Every HR Leader Should Know About Labor Law” Illinois SHRM Annual Conference, Oak Brook, IL, August 6, 2012

“The NLRB - It’s Not Just for Unions Anymore” Management Association, Oak Brook, IL, March 1, 2012

“Collective Bargaining Trends and Strategies for 2012” IPELRA Employment Law Seminar, Oak Brook, IL, February 16, 2012

“2012 Legal Update” 11<sup>th</sup> Annual Illinois Public Service Institute

“Preventing and Responding to Employee Workplace Complaints and Misconduct” IPELRA, Galena, IL, October, 2012

“Ten Collective Bargaining Language Traps to Avoid, and a Couple to Set Yourself” IPELRA Employment Law Services, Oakbrook, IL, February 16, 2012

“Strategies for Implementing a Successful Social Media Usage Policy” Society for Human Resource Professionals (SHRP) Annual Conference, Chicago, IL, November 9, 2011

“HR Documentation: Will it Help or Hurt?” IPELRA Annual Conference, Galena, IL, October 24, 2011

“The Use of Technology in the Workplace: The Do’s and Don’ts of Social Media” 101 Best and Brightest - Elite Suite Series, Downers Grove, IL, October 7, 2011

“Illinois Law Update – Issues Affecting Payroll” American Payroll Association, Chicago Chapter, Niles, IL, August 25, 2011

“Where Do We Go From Here? – Social Media Guidance for Employers” Illinois State SHRM Conference, Oak Brook, IL, August 22, 2011

“Employee (mis)classification: Employee, Contractor or Temp?” Plymouth Tube Company Annual HR Meeting, Naperville, IL, July 26, 2011

“Privacy, Loyalty and Free Speech: Pushing the Boundaries of the Modern Employment Relationship” Kenneth M. Piper Lecture, Chicago-Kent College of Law, Chicago, IL, April 5, 2011

“The Evolving Boundaries of Protected Concerted Activity Including the World of the Internet & Social Media” NLRB/Chicago-Kent College of Law Joint Labor Law Conference, Chicago, IL, March 18, 2011

“Born to Be Mild: A Harley Davidson Case Study” Western States Employers’ Associations’ 2011 Labor and Employment Law Conference, Catalina Island, CA, March 10, 2011

“Born to Be Mild: A Harley Davidson Case Study” The Management Association of Illinois Annual HR Conference, Oak Brook, IL, March 8, 2011

“Embracing Social Media While Protecting your Organization” Decatur SHRM Chapter Annual Conference, Decatur, IL, October 12, 2010

“Legal Concerns of Social Media for Employers” CIC-SHRM, Springfield, IL, May 19, 2010