



CAMP MICHIGAMME

Staff Counselor/Support Staff

Job Description



Primary Function: When scheduled to work as a counselor: Works as a team with their co-counselor as the primary caregiver for each camper. Responsible for teaching, coordinating, and carrying out activities and guiding campers in their personal and spiritual growth as well as daily living skills.

When scheduled to work as support staff: see the Support Staff Job Description

Supervisor: Camp Director/Assistant Director

Requirements:

- Must be at least 18 years old
- Must always be willing live and work harmoniously in a community team environment and be responsible and practice good safety procedures.
- Ability to accept guidance and supervision and learn to do tasks as assigned
- Enthusiastic, self-driven, organized, and patient
- Must pass a pre-employment background check
- Be able to commit to the summer season (June 4th - Aug 3rd)
- Beliefs and lifestyle consistent with United Methodist Church values
- Michigan UMC Conference Child Protection Policy Authorized Caregiver
- Desired: current lifeguard and professional rescuer CPR certifications or the ability to become a certified lifeguard through the Camp Michigamme ARC lifeguard training prior to staff training. (Training is free if you pass and serve the 2020 season at Camp Michigamme)

Responsibilities:

1. Assist in the direction, supervision, and organization of campers in their cabin, within activities, and throughout camp to meet intended camper outcomes.
 - a. Apply basic youth development principles in working with campers through communication, relationship development, spiritual development, respect for diversity, involvement and empowerment of youth.
 - b. Assure campers are properly supervised at all times.
 - c. Be aware and implement safety guidelines.
2. Participate in the implementation of program activities for campers within the mission and outcomes.
 - a. Responsible for leading and assisting with the teaching of activities such as cabin devotion, camp clean up, skit night preparation, rest hour.
 - b. Assisting in program areas such as waterfront, archery, low ropes or arts and crafts as directed.
 - c. Actively and enthusiastically participate in all program areas as assigned.
 - d. Provide for the adaptation of activities based on the individual and group interests and abilities.
3. Maintain high standards of health and safety in all activities for campers, fellow volunteers, and staff.
 - a. Provide the daily care of each camper within your supervision including recognition of personal health needs and present health concerns to the health officer when appropriate.
 - b. Ensure campers connect with the health officer as needed daily for their medication.
 - c. Be alert to equipment and facilities to ensure proper care, utilization, and maintenance is adhered to. Report repairs needed promptly to camp director.
4. Be a role model to campers, fellow volunteers and staff in attitude and behavior
 - a. Follow and uphold all safety and security rules and procedures
 - b. Set an excellent example to campers and others in regard to general camp procedures.
 - c. Lead the way in demonstrating proper care and cleanliness standards required throughout camp.
 - d. Care for all in a manner that reflects the same love Jesus demonstrated in his ministry.
5. Help further the message of the theme for the summer through embodiment and word.

Physical Requirements: This position requires physical endurance in prolonged standing and walking over uneven terrain as well as bending, stooping, stairs, and stretching. It also requires one to live in a camp setting with irregular work hours.

Emotional Requirements: This position requires control and awareness of one's mental and emotional state and the ability to cope with challenging, stressful and possibly emergent situations in a calm, cohesive manner while in a leadership supervisory role of campers.

Note: All positions at Camp Michigamme are "at will" positions. This means employment/volunteer roles can be terminated at any time for any reason by the employer or the employee/volunteer.

Contact Erica Thomas, Camp Director at director@campmichigamme.org or call 805-710-4752 for more information. Applications can be found at www.campmichigamme.org under the Get Involved tab.