



Mission Statement:

VERITAS Community School empowers the scholar and athlete in every child to excel academically through health and wellness practices within a peaceful environment.

Conflict of Interest Statement:

Each member of the VERITAS Board of Directors has a fiduciary duty to conduct him or herself without conflict of the interests of VERITAS Community School. Each member has agreed in writing to comply fully with VERITAS' Conflict of Interest and Nepotism Policy.

Location	On Campus: 2600 Grimes Street, Charlotte NC, 28205 Zoom Virtual Meeting: Join Zoom Meeting ID: 835 4474 5493 Password: ZHRNM1c4WDhpd2VXaEINM1hyZ1JwUT09
Board Members Present	Erika Bowen, Chair Ed Ritter, Vice Chair Gretchen Bottrill, Treasurer Lindsay Betzel, Secretary Dottie Bryan, Challenge Fdn Laurin Ariail
Absent	Mimi Siadak Jaime Daniell
Non-Members Present	Michael Silver

Public Comments	
Approve Minutes	Vote: Ed motions to approve minutes from April, Gretchen seconds, all approve.
Financial Report	<ul style="list-style-type: none"> ● Gretchen <ul style="list-style-type: none"> ○ Ed motions to approve an exception to the PTO policy to allow staff members to be paid out up to 5 days at their daily rate this year, Gretchen seconds, all approve. ○ Draft budget for 2021-22 will be sent out to the board prior to the next board meeting.
Head of School Report	<ul style="list-style-type: none"> ● Michael <ul style="list-style-type: none"> ○ End of year campus party Friday May 21st ○ EOG testing commencing soon ○ Completed 2 grant applications for federal COVID funding (to be split between 20% learning loss and 80% facilities updates) and 1 for a Challenge Foundation grant for a Lu interactive gym ○ Facilities: able to save a significant amount of money on HVAC repairs by utilizing a warranty

Policy Reviews	<ul style="list-style-type: none"> ● PTO policy update - updated policy says employees can roll over 5 days to the next school year and must use by November, can be paid out up to 5 days ● HR policy update - adding language around intentions and strategies for increasing diversity of staff
New Matters	<ul style="list-style-type: none"> ● Facilities questionnaire <ul style="list-style-type: none"> ○ Will further discuss at the board retreat ● Michael: Update on restorative practices ● Spring staff survey results ● Summer board retreat dates - Saturday, July 10th starting at noon, ending around 4 ● Head of school annual review
Board Training	None
Closed Session	None
Future Meetings	<ul style="list-style-type: none"> ● TBD

Lindsay motions to close the meeting, Gretchen seconds, all approve.