



Mission Statement:

VERITAS Community School empowers the scholar and athlete in every child to excel academically through health and wellness practices within a peaceful environment.

Conflict of Interest Statement:

Each member of the VERITAS Board of Directors has a fiduciary duty to conduct him or herself without conflict of the interests of VERITAS Community School. Each member has agreed in writing to comply fully with VERITAS' Conflict of Interest and Nepotism Policy.

Location	On Campus: 2600 Grimes Street, Charlotte NC, 28205 Zoom Virtual Meeting: Join Zoom Meeting ID: 2065062648 Password: 202021
Board Members Present	Erika Bowen, Chair Ed Ritter, Vice Chair Gretchen Bottrill, Treasurer Lindsay Betzel, Secretary Dottie Bryan, Challenge Fdn Mimi Siadak Jaime Daniell Laurin Ariail
Absent	Cat Choudary
Non-Members Present	Michael Silver

Public Comments	None
Approve Minutes	Vote: Ed motions to approve minutes from November board meeting, Jaime seconds. All approve.
Financial Report	<ul style="list-style-type: none"> ● Vote on revised 2020-21 budget updated for higher headcount, additional staff <ul style="list-style-type: none"> ○ Gretchen motions to approve revised budget, Jaime seconds, all approve.
Head of School Report	<ul style="list-style-type: none"> ● Michael Silver <ul style="list-style-type: none"> ○ Regions funded gifts to teachers as well as a trip to a Panthers game ○ Reviewed draft 21-22 School Calendar. Will be sent to board for further review and feedback. ○ First round of stipends distributed this month. ○ Enrollment steady this month - a few more students potentially enrolling in the new year. ○ Enrollment plan for 21-22 moving forward with first kindergarten session yesterday. ○ State approved addition of 8th grade, applied for exception from the state

	<p>for cap at 156 ADM.</p> <ul style="list-style-type: none"> ○ Increasing security on campus with picture ID cards
Policy Reviews	<ul style="list-style-type: none"> ● Vote: Suicide risk policy - Jaime motions to approve, Gretchen seconds, all approve.
New Matters	<ul style="list-style-type: none"> ● Strategic plan update - Ed Ritter <ul style="list-style-type: none"> ○ Draft planks and details to be circulated for continued development in an editable document ● Parent and staff survey results - Lindsay Betzel & Mimi <ul style="list-style-type: none"> ○ Results to be shared with the board and also potentially used in new marketing materials ● Board member updates <ul style="list-style-type: none"> ○ Taran Bowditch, parent of kindergarten student is interested in possibly joining the board ○ Thank you to Cat Choudary
Closed Session	<p>Jamie moves we go into closed session to approve employee contract change, Erika seconds, all approve.</p> <ul style="list-style-type: none"> ● Jamie motions to approve staff contract change, Gretchen seconds, all approve. <p>Jamie motions to end closed session, Gretchen seconds, all approve. Jamie motions to end meeting, Gretchen seconds, all approve.</p>
Future Meetings	<ul style="list-style-type: none"> ● January 20, 2021 ● February 17, 2021 ● March 17, 2021 ● April 21, 2021 ● May 19, 2021