



Mission Statement:

VERITAS Community School empowers the scholar and athlete in every child to excel academically through health and wellness practices within a peaceful environment.

Conflict of Interest Statement:

Each member of the VERITAS Board of Directors has a fiduciary duty to conduct him or herself without conflict of the interests of VERITAS Community School. Each member has agreed in writing to comply fully with VERITAS' Conflict of Interest and Nepotism Policy.

Location	On Campus: 2600 Grimes Street, Charlotte NC, 28205 Zoom Virtual Meeting: Join Zoom Meeting ID: 2065062648 Password: 202021
Board Members Present	Erika Bowen, Chair Ed Ritter, Vice Chair Gretchen Bottrill, Treasurer Lindsay Betzel, Secretary Dottie Bryan, Challenge Fdn Mimi Siadak Jaime Daniell Laurin Ariail
Absent	Cat Choudary
Non-Members Present	Michael Silver Mark Chudzicki Chelsea McLean

Public Comments	None
Approve Minutes	Vote: Gretchen motions we approve minutes from October. Jaime seconds. All approve.
Financial Report	<ul style="list-style-type: none"> • May not need to draw from Challenge Foundation line of credit right now given current cash flow forecast. Will continue to evaluate going forward. • Made adjustments to the forecast based on actuals from the first quarter of the school year and increase in headcount. Finance committee will review again in two weeks before asking for board approval of revised budget.
Head of School Report	<ul style="list-style-type: none"> • Viking Feast will be held 11/23 with participation from Regions Bank. • Had first COVID positive student at the school. All staff exposed to the student quarantined and have tested negative. • Given rise in cases in the Charlotte area school will go fully remote 12/7-1/15. The time off campus will be used to do additional deep cleaning and work on the building.

	<ul style="list-style-type: none"> • Some grades are waitlisting students now for in-person instruction. • First cycle of teacher observations are almost complete.
Policy Reviews	<ul style="list-style-type: none"> • None
New Matters	<ul style="list-style-type: none"> • CMS lease update: CMS agreed to 2 year termination notice. They asked that it not be tied to a specific date. Board requested Laurin go back to CMS to ask more specifically for 2 academic years, so we don't get kicked out of the building in the middle of the school year. • Fall survey updates: Link to family email survey (29 responses so far); results to be presented in December board meeting. Upcoming staff survey to be run between Thanksgiving and Christmas. • Strategy update: Will form a small working group for strategy updates (Erika, Michael, Mimi)
Board Training	Enrollment and lottery policy
Closed Session	None
Future Meetings	<ul style="list-style-type: none"> • December 16, 2020 • January 20, 2021 • February 17, 2021 • March 17, 2021 • April 21, 2021 • May 19, 2021

Jaime motions to close the meeting, Gretchen seconds. All approve.