



July 17, 2019 MEETING Minutes

Meeting Agenda

July 17, 2019 @ 6:30 p.m.

Physical Location: VERITAS Community School Library, 2600 Grimes Street

Virtual Meeting: Call in Number: 712-770-5505 Code: 462-901

Mission Statement:

VERITAS Community School empowers the scholar and athlete in every child to excel academically through health and wellness practices within a peaceful environment.

Con lict of Interest Statement:

Each member of the VERITAS Board of Directors has a fiduciary duty to conduct him or herself without conflict of the interests of VERITAS Community School. Each member has agreed in writing to comply fully with VERITAS' Conflict of Interest and Nepotism Policy.

Board Roster and Attendance

- Board Members:
 - i. Erika Bowen, Chair ebowen@board.veritascommunityschool.org
 - ii. Lee Teague, TeamCFA rep.-phone lteague@board.veritascommunityschool.org
 - iii. Tom VanPopering-phone tvanpopering@board.veritascommunityschool.org
 - iv. Lindsay Betzel lbetzel@board.veritascommunityschool.org
 - v. Ed Ritter-absent eritter@board.veritascommunityschool.org
 - vi. Lindsay Betzel lbetzel@board.veritascommunityschool.org
 - vii. Catherine Hutasuhet chutasuhet@board.veritascommunityschool.org
 - viii. Kristi Opiola-absent kopiola@board.veritascommunityschool.org

- Ex-Officio Members:
 - i. Kim Scott kscott@veritascommunityschool.org

- Board Advisors and Invited Guests:
 - i. Mark Chudzicki mchudzicki@veritascommunityschool.org
 - ii. Lindsea Gore lgore@veritascommunityschool.org

1. Call to Order—Reading of the VERITAS Mission Erika Bowen
2. Approval of June minutes- Lindsay motions, all approve
3. Public Comments
 - Each presenter needs to have signed up and submitted comments in advance of the meeting time, and comments may not exceed two minutes.

4. Financial/ Operational Updates

Mark Chudzicki

- Draft finance June updates received yesterday from Acadia
- Today's hard enrollment is 156.

5. Head of School Updates

Dr. Kim Scott

- School Improvement Plan
 - Rigorous academics
 - Attendance
 - Tiered behavior classroom management
 - Improve teacher leadership capacity
 - Calling Parent EC, Work with EC
- Character Building: BE
- Hiring: Interview for Art Teacher, 5 interviews scheduled, 3rd and 4th grade. All parties candidates are licensed.
- 3-4 grade transition class:
 - 4 passed the RTA Class
 - School Improvement Plan focused on improving academics
 - Parent Meeting:
 - Parent Transition Class,
 - Read to Achieve Portfolio
 - Goal is to have all students doing a Portfolio
 - Planning on implementing strategies from the beginning
- Bethlehem Center:
 - In Progress Communication
- NC New Teacher
 - Want to coach new teachers and principal
- Goshea Report on Enrollment
- Gore Report on School Culture:
 - Open house
 - 22 families
 - July 11: 3 families
 - Open Houses every Thursday, morning and evening staggered
 - July 15
- July 31: Event at Splash Pad, set table and enrollment packets 6:30 pm-
- August 8: Dance at School, 5:30 and dance and finish paperwork
- Character Building Software:
 - Second Step currently in use , Peaceful People
 - Emotional ABC
 - Work book to address social-emotional

6. Board of Directors Matters

Erika Bowen

- Development Committee update- Partnerships
 - i. Top Partners:
 1. Team CFA
 2. UNCC
 3. Bethlehem
 4. YMCA-Johnston
 - ii. Hire Goal:
 1. Grant writing, hire someone who could earn their salary through fundraising--holding off until enrollment passed off
- Dr. Scott review
 - i. Catherine Hutasuhut and Erika Bowen sat down with Dr. Scott for his review and self reflection, focus on goals for the coming year as head of school.
 - ii. Professional Development: focus on attending more events to help improve development
 - iii. Salary: continuing course on salary but would consider a potential bonus based on goals set by Dr. Scott, revisit in August/September once school commences
- Middle School planning committee
 - i. Need Board Member/Staff Member
 1. Lindsea Gore interested as staff member to participate in planning
 2. Erika Bowen
 - a. Check Middle School
 - i. From the Charter for 5th Grade
- New board member recruitment- top priorities (draft a description of needs)
 - i. Marketing or Fundraising Boardmember with skills and networking background
 - ii. Goal to add two more board members
- MATRIC DISCUSSION
 - i. R= responsible
 - ii. A= accountable,
 - iii. C=consulted, who needs to know
 - iv. I=informed, who needs to be told

Note: The next regular meeting of the Board of Directors is scheduled for:
August 21st, 2019 at 6:30 pm at VERITAS Community School