



May 15, 2019 MEETING Minutes

Meeting Agenda

Wednesday, May 15, 2019 @ 6:30 p.m.

Physical Location: VERITAS Community School Library, 2600 Grimes Street

Virtual Meeting: Call in Number: 712-770-5505 Code: 462-901

Mission Statement:

VERITAS Community School empowers the scholar and athlete in every child to excel academically through health and wellness practices within a peaceful environment.

Con lict of Interest Statement:

Each member of the VERITAS Board of Directors has a iduciary duty to conduct him or herself without con lict of the interests of VERITAS Community School. Each member has agreed in writing to comply fully with VERITAS' Con lict of Interest and Nepotism Policy.

Board Roster and Attendance

- Board Members:
 - i. Erika Bowen, Chair ebowen@board.veritascommunityschool.org
 - ii. Lee Teague, TeamCFA rep. lteague@board.veritascommunityschool.org
 - iii. Tom VanPopering tvanpopering@board.veritascommunityschool.org
 - iv. Lindsay Betzel lbetzel@board.veritascommunityschool.org
 - v. Ed Ritter eritter@board.veritascommunityschool.org

- Ex-Officio Members:
 - i. Kim Scott kscott@veritascommunityschool.org

- Board Advisors and Invited Guests:
 - i. Mark Chudzicki mchudzicki@veritascommunityschool.org
 - ii. Lindsea Gore lgore@veritascommunityschool.org
 - iii. Anitra Goshea

1. Call to Order—Reading of the VERITAS Mission

Erika Bowen

2. Approval of April Minutes- Approved

3. Public Comments

- Each presenter needs to have signed up and submitted comments in advance of the meeting time, and comments may not exceed two minutes.

4. Financial/ Operational Updates

Mark Chudzicki

- Budget update: with 204 students, will fund Dean of Culture plus 4 new teachers (2 grade level lead, PE, EC)
- Net \$40k surplus, merit pay plan
- Missing Revenue from Bethlehem Center (to be added to budget at later date)
- Looking through enrollment scenarios (180 vs 240 and in between)
- 2 Orientations for new families
- Kindergarten camp
- Commercial website- Looking into options/ companies (\$3600/year) with functionality like social media feeds, news that auto loads to insta, FB, twitter; has parent contact info built in. Auto links to PowerSchool (no multiple lits) EDLIO
- Motion to approve Rebecca Barr for auditor- Approved
- Background Check policy update to match CMS policy- Approved

5. Head of School Updates

Dr. Kim Scott

- Academics (MAP/ EOG testing, etc)
 - EOG practice tests happened, results coming ASAP
 - Restorative Justice- 7-8 students it's not working for. This summer, build in a new tiered process, meeting with parents, communication, etc.
- Staffing (New/ Potential Hires, PD, etc.)
 - Interviewed K, 1st, EC, PE
 - Have to come in, do a lesson, mix with teachers etc.
- Partnerships/ Grants/ Community updates
 - CAF June 1 official announcement about grant, but we have the grant! \$188K on families who are at 120% of federal poverty line or below (affects 50 families). Will get counselor, summer programming, PD, employment training)
 - CFA grant for merit/ bonus pay \$20 K matching funds
 - Regent bank meeting
 - Target grant- spent on after school programming or field trips
 - Bethlehem Center- 12 events to attend (first is Saturday)

6. Board of Directors Matters

Erika Bowen

- Development Committee update- Ed
 - i. Fundraising and building external partnerships

- ii. Grant being good storyline for fundraising
- iii. More and bigger \$\$ when you already have momentum
- iv. Mission and Website growth
- v. Ed will send draft letter for people to share with networks
- vi. Fundraising challenge \$10
- vii. Next year \$50k (3 parts, \$100/ kid for st activity, \$50/ kid fun run, \$100/kid external fundraising)
- RACI- Lindsay
 - i. Matrix that shows all the activities/ operations of the school and stakeholders
 - ii. Responsible, Accountable, Consulted, Informed
- Merit/ Bonus pay follow up (Ed, Erika, Dr. Scott, Lindsay Next Thursday 5/23 @ 4:00)
- Sit down performance evaluation for Dr. Scott (Erika, Catherine, Tom)

Note: The next regular meeting of the Board of Directors is scheduled for:

Wednesday June 19th, 2019 at 6:30 pm at VERITAS Community School