



Meeting Agenda

Wednesday, October 17, 2018 @ 6:30 p.m.

Physical Location: VERITAS Community School Library, 2600 Grimes Street

Virtual Meeting: Call in Number: 641-715-3580 Code: 462-901

Mission Statement:

VERITAS Community School empowers the scholar and athlete in every child to excel academically through health and wellness practices within a peaceful environment.

Conflict of Interest Statement:

Each member of the VERITAS Board of Directors has a fiduciary duty to conduct him or herself without conflict of the interests of VERITAS Community School. Each member has agreed in writing to comply fully with VERITAS' Conflict of Interest and Nepotism Policy.

Board Roster and Attendance

- Board Members:
 - i. Erika Bowen, Interim
Chair ebowen@board.veritascommunityschool.org
 - ii. Lee Teague, TeamCFA rep. lteague@board.veritascommunityschool.org
 - iii. Catherine Hutasuhut
chutasuhut@board.veritascommunityschool.org
 - iv. Keri Revens
krevens@board.veritascommunityschool.org- call in
 - v. Kristie Opiola
kopiola@board.veritascommunityschool.org- call in

- Ex-Officio Members:
 - i. Dr. Scott

- Board Advisors and Invited Guests:
 - i. Mark Chudzicki mchudzicki@veritascommunityschool.org
 - ii. Heidi Cole hcole@teamcfa.org

1. Call to Order—Reading of the VERITAS Mission Erika Bowen
2. Public Comments
 - Robyn Diaz mom & teacher assistant- Hard to be there but I wanted to be part of the meeting and know what's going on.
 - Andrea Cook on call- parent with 1st and 3rd. Have attended some meetings with Chris. One of the founding families. I'm concerned this year with the long term viability based on what we are left with. Biggest concern is the loss

of the support staff, Spanish teacher gone and not being replaced. The counselor who played a very important roll. Both as a parent who has kids and someone looking in... these are my biggest concerns. I like the fact that it's small, it feels like a community. Good to see teachers that my kids had the previous year. My children for 4 years start with one teacher and end up with another. Katy was a champion for the school- reaching the families that needed it and who wanted to be there. I don't feel that anymore, I don't see that in messaging, even from teachers. In our last coffee with Chris, we weren't clear on what made Veritas special. I live in Cornelius but I'm having a hard time now.

- Constance- New mom to Veritas and it came highly recommended by a family member. My question- from a school's perspective, how do they reach their teachers. Teachers have to be valued and know that they can give back. How are we reaching teachers? I value you then- and I get something back based on how positive or negative they may be. Daughter in 3rd grade, Ms. Gore now. What drew me was commitment to school to have two teachers... one wouldn't be overtasked. And smaller rooms. She scored really high... was 80% at old school. I want to make sure she won't lose that momentum. Willing to call parents if she has a call list.

3. Approval of Board Minutes

Erika Bowen

- Approved unanimously as amended to include Tom Van Popering

4. Financial Reports

Mark Chudzicki/ Lee Teague

- Enrollment down to 159 (dropped from 164) The 5 who left where due to different reasons
- Running on a bare bones budget. If we pay loan back as structured now, we will run at a loss. They will allow us to pay back interest only.
- Biggest concern is the loan hinging on enrollment... And that our reputation is not good.
- Vote to Approve the First Amendment to Restructure the Loan tabled for one week (
 - i. Lee Teague, voted aye to approve
 - ii. Erika Bowen, nay want one more week to discuss in full
 - iii. Kristie Opiola, nay want one more week to discuss in full
 - iv. Keri Revens, nay want one more week to discuss in full

v. Catherine Hutasuhut, may want one more week to discuss in full

5. Board of Directors Matters/Reports Out Erika Bowen
- Plan for growing board membership- Committed
 - OCS newsletter- Grant?
 - Exit Interviews—Report from Committee (Catherine Hutasuhut, Kristie Opiola, Keri Revens)
 - Keri has completed many of them
 - Catherine 1
 - Many calls and emails out.
 - Marketing plan- Put together ideas and bring them back...
 - yard signs, koozie cups, give it to parents
 - Calling preschools in January... have tables set up.
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6. Monthly Head of School Report: Chris Bloom
- Staff/Faculty Report
 - Staff Changes (Staff change to discuss in closed session-JD)
 - Monthly PD Report- UNCC
 - Monthly Coaching/Observation Report
 - Regular observations
 - Leadership positions being identified for staff
 - Webinar for beginning teachers
 - Informal and formal observations
 - Dr Scott made massive progress and is doing great
 - Lindsea Gore, continue to lead and act as exemplars for 5 and 6 grade
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- Schedule for Individual Growth Plan implementation--
- Taking sensitivity training report
- Communications Report
 - Board Members needed to be updated at school. New members added.
 - School Year Calendar
 - Weekly/Monthly Parent Communications
 - Social Media Report
 - Declining number during the past few weeks because Ms. Gore is handling other obligations

- Discussion of sharing the role with other teachers. Currently only Mr. Bloom and Ms. Gore control the social media sites
 - Follow up on Events
- Time to send out survey to Parent Survey wait until after Teacher Conferences
 - Confirmed with Mark that we still have the parent surveys from last year, will send out parent surveys after parent conference.
 - Parent Conferences scheduled for the week of October 31
 - Offer online as well so parents can talk if they can be phone call conference
- Enrollment Report
- Numbers in and out
- Exit Information
 - Academic Achievement Report
- Calendar for Testing
 - Behavior Status Report
 - No suspensions to date
 - Oct 15th EC Headcount
- Community Outreach
 - Lindsea Gore attended Owl Fest, spoke with three families, they knew folks who had a child at the school.
 - Didn't get the parent information
 - Need to get the information
 - Wanted to see about giving out things to help amp up attention
 - Coozie Cups?
 - Come back with things the leadership team would like to do and how much they cost
 - YARD SIGNS
 - Plan for Budget
 - Go and Visit Pre Schools
 - Board Members take it up and contact them
- State of the School for Staff
 - Provide information to staff

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| 7. | TeamCFA Coaching Report
Instructional Coach | Heidi Coke, Team CFA |
| 8. | Monthly Staff Report | Jason Figurski |
| 9. | Team CFA Report | Lee Teague |

- Discussion of First Amendment to the Promissory Note

- i. Tabled until October 24 for a special closed board meeting session to discuss.
 - Heidi Cole will be with school until October 31.

10. Closed Session

- Enrollment Discussion

. How to keep the current kids and keep them thriving

- Survey

- i. Dr. Scott presented survey that was conducted by staff

2. Staff Needs:

- Throwing a punch, 5th grade, 5th grade needs most help
- ISSUES: Children have issues in 5th grade and are acting out, need a counselor desperately

. Every Monday school is quite hard

- Dr. Scott: testing coordinator, Dr. Scott finds he spends 90 percent of his time diffusing what is happening when parents are walking in

. 6 students regularly late up to 10/10:30 am.

- i. Have a student every hour and a half must remove catheter

- Enrollment

. 21 kids enrolled

- i. 17 kindergartners

- ii. 22 2nd graders

- Lindsea Gore: certified counselor
- Support for School and Growth

. EMO model discussed--for profit organization, board holds charter

1. Example: Langetree

2. Advantage: gets lots of support

i. CMO-TEAM CFA, wants to move more to supporting independent schools to a non-profit model

i. Example working Bonnie Comb will be Team CFAs first school

1. Interested in joining TEAM CFA first then eliminate

2. Relationship is an advantage

3. TEAM CFA Schools in Charlotte are not succeeding

a. BONNIE CONE CHARTER AMENDMENT

4. Consider an anomaly for why the Charlotte area schools are not thriving

2. National Heritage Academy

. Queens Grant example

ii. Assumption

1. Lee Teague, said only seen one which worked, school was taken over by Heritage System

2. Debt makes the school less attractive

- IDEAS:

. FUNDRAISING EVENTS

i. LETTER FOR DONATIONS

3. Adjournment

Note: The next regular meeting of the Board of Directors is scheduled

for:

Wednesday November 21, 2018 at 6:30 pm at

VERITAS Community School

October 17, 2018

Parents online:

Constance

Robyn Diaz

Andrea from Cornelius

Discussion of Approval of Loan Reorganization:

- Lee Teague and Mark proposed it for approval. Erika asked whether or not we needed to approve it at this point in time discussion on value of approving at this time.
- Parent discussion about the current enrollment number and impact on the school.

Promissory Note, First Amendment

- Erika Bowen, aye but would prefer to have a delay in the approval so an extensive discussion can be had in the approval of the Promissory Note
- Keri Revens, nay but would prefer to have a delay in the approval of one week
- Kristie Opiola, nay but would prefer to have a delay in the approval of one week
- Lee Teague, aye not sure how long we can hold out on the restructuring of this loan
- Catherine Hutasukut, aye but would prefer to have a delay in the approval so an extensive discussion can be had. One week delay

Board Discussion:

PTA

- Discussion with parents on approval of amendment
- Want to discuss it further with other parents
- Proposed that parents call each other to participate and encourage them to participate
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