



October 18-21, 2019
Denver, CO

National Association of State Judicial Educators
2019 Annual Conference Course Descriptions

2019 NASJE Plenary Speakers

Discovering Your Everest – Luís Benitez

Consistent with the conference theme of *“Conquering Mountains Together,”* extreme mountain climber Luís Benitez inspires us to scale new heights in both our professional and personal lives. Benitez has climbed the famed “Seven Summits” 32 times, including Mt. Everest on six occasions! More than a master climber, Benitez relates the lessons he’s learned from the world’s most remote peaks to everyday challenges in life and work. Come learn how his Seven Summit Themes can help you meet your goals. (Hiking boots not required.)



The Principled Politician – Adam Schrager

Come learn about the inspiring, yet little-known legacy of the man whom the Colorado Judicial Center was named after! Journalist and author Adam Schrager tells the riveting story of a political leader who had the courage to stand up for what was right, no matter the political and personal consequences.

The Intersection of Humans, Education, & Technology – Eric Anctil

Technology is changing every part of our world. It impacts how we relate to others, as well as how we perform our work. It can help us maximize our efforts in collaboration, creativity, information sharing and teaching, or, in the negative, separate us from co-workers. In this session, we will explore the adult learner’s relationship to technology both in and out of the classroom. Professor Anctil will share the findings of research on the social aspects of technology and how it is changing the nature of learning. You won’t want to miss this session that will challenge and energize your thinking about how technology relates to your work as a judicial educator!



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Thursday, October 17	
<p>6:00 PM Optional Newcomer Dinner</p>	<p>Welcome to NASJE! Meet in the lobby of the ART Hotel and join us for a short walk to the Broadway Market Place for a casual evening of food, networking and fun.</p>
Friday, October 18	
<p>9:00 AM – 4:00 PM Registration</p>	
<p>9:00 AM – 3:00 PM Fundamentals of Our Profession <i>Margaret Allen & Cyrana Mott</i></p>	<p>Is educational development an art, a science, or maybe a combination of the two? In this session, we'll look at theories and practices used by judicial educators nationwide, as well as current trends in the profession. Topics include instructional design and development theory, teaching strategies, faculty development, and real-time performance support!</p>
<p>9:00 AM – 3:00 PM Thriving in Times of Change: Mastering Resilience and Renewal <i>Alanna Moravetz & Liz Bullard</i></p>	<p>An experiential workshop that explores ways in which judicial educators can not only survive, but thrive, in an ever-changing profession? What's not to like? Based on Frederic Hudson's research on positive psychology, this workshop provides a framework for understanding the circular nature of change and development, and how personal reflection on the demands of the profession can make us more resilient. By the end of this session, you will see how a personal commitment to well-being and flexibility also pays dividends to the workforce we serve.</p>
<p>12:30 PM – 3:30 PM: DFA Committee Meeting</p>	
<p>3:30 PM – 4:30 PM: Past Presidents' Meeting</p>	
<p>5:00 PM – 7:00 PM President's Reception <i>Hosted by President Anthony Simones & President-Elect Janice Calvi-Rumerman</i></p>	<p>The President and Board of NASJE welcomes you to the Mile High City—Denver, Colorado! Please join us for some of the Rocky Mountain's finest bites, beverages, and hospitality with NASJE colleagues and hosts.</p>
<p>7:00 PM – 9:00 PM Film Viewing: "A Better Life" <i>Joseph Sawyer & Kelly Tait</i></p>	<p>This year's film is a gem that many people missed when it was released in 2011. The American drama "A Better Life" follows an undocumented immigrant working as a gardener in LA and struggling to keep his son away from gangs and immigration agents. Mexican-American actor Demián Bechir was nominated for an Academy Award for Best Actor for this role. Join us as we watch this film about a father trying to overcome obstacles and make "A Better Life" for his child. [Discussion of film and immigration issues offered on Sunday afternoon.]</p>

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Saturday, October 19	
<p>5:30 AM – 6:30 AM Optional Yoga <i>All levels welcome!</i> <i>Ashley Basta</i></p>	<p>Join Ashley Basta in this calming and centering yoga exercise and morning meditation. All levels welcome!</p>
<p>7:00 AM – 8:15 AM Continental Breakfast (& Committee Meeting: Futures Committee - <i>Elizabeth Watkins Price and Katheryn Yetter</i>)</p>	
<p>8:00 AM – 1:00 PM Registration & Sponsor Exhibits</p>	
<p>8:30 AM – 9:00 AM Welcome & Opening <i>Anthony Simones,</i> <i>Chief Justice Nathan Coats &</i> <i>Justice Brian Boatright</i></p>	<p>NASJE President Anthony Simones welcomes you to the annual NASJE conference, followed by a warm welcome from the Colorado Supreme Court!</p>
<p>9:00 AM – 10:00 AM Plenary – Discovering Your Everest <i>Luís Benitez</i></p>	
<p>10:15 AM – 11:30 AM Breakout Sessions</p>	
<p>The Opioid Crisis and Court System Responses <i>J.D. Gingerich, Joy Lyngar,</i> <i>Kathryn Cates-Wessel & Lee</i> <i>Ann Barnhardt</i></p>	<p>No matter where you are located, the opioid crisis is almost certainly impacting your community and courts. In this session, you will receive an update on the scale of the opioid problem, as well as a package of tools and resources that have been developed by the National Judicial Opioid Task Force to help state court judges address the issue as it appears in the courtroom.</p>
<p>Microaggressions: Why Can They Be So Impactful, If They Are So Small <i>Isabel Alvarez</i></p>	<p>This workshop will examine the small, subtle, and often unintentional acts called Microaggressions. Let’s embark in a journey to discover why Microaggressions are not so micro and what impact this behavior has, both in the workplace and on society as a whole. Finally, on our journey we will discuss how Microaggressions can negatively affect the learning environment and how we, as educators, can proactively manage and prevent them from occurring.</p>

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<p>Coach Approach: Sustainable Change for Judicial Branch Leadership <i>Leslie Gross & Nancy Fahey Smith</i></p>	<p>Judicial Educators are responsible for finding and providing the best education possible for court employees across their state. These employees include judges, court administrators, and an array of leaders, managers, and supervisors. Leaders in these groups are responsible for numerous tasks, including the most difficult: managing people. In this session, educators will learn how teaching a coach approach will equip court leaders with skills to improve retention, teamwork, productivity and more. The result? High performing, engaged and adaptable employees.</p>
<p>11:30 AM – 1:00 PM Lunch</p>	<p>All conference attendees are invited to enjoy lunch with NASJE colleagues and learn more about our organization’s goals and objectives, as well as how you can help us meet our lofty aspirations!</p>
<p>1:00 PM – 5:30 PM Experiential Learning Opportunity</p>	
<p>Managing the Spotlight: A Judicial Educator’s Role in the Effective and Ethical Management of High-Profile Cases</p>	<p>Legal journalism has profoundly changed in the last several years due to the impact of the internet, financial pressures, and a decline in the number of professional reporters. As a result, many cases that would have received significant coverage five to ten years ago receive far less attention today. However, cases that do catch the public eye can receive overwhelming media attention, such as that provided the Aurora Theater Shooting trial. In this ELO, we’ll visit the courthouse where the trial was held, and receive personal accounts from the judge, court administrator, public information officer, media, juror, and a survivor of the shooting. Participants will receive tips and advice for proactively educating and preparing your judicial branch for supporting your courts in comparable situations.</p>
<p>6:00 PM – 8:00 PM Dinner OYO / Optional Activities</p>	<p>Check out your “Welcome to Colorful Colorado” guide to explore Denver on your own or find optional group activities such as Taste of Denver food tours, brewery tours and other local attractions.</p>
<p>8:00 PM – 11:00 PM Hospitality Suite</p>	<p>Sample Colorado beer, wine and snacks, while networking with colleagues, presenters and hosts. Volunteer bartenders will compete for the 2019 NASJE Bartender Champion award! Who will create the coolest cocktail of this year?</p>

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Sunday, October 20	
7:00 AM – 8:15 AM Continental Breakfast (& Committee Meetings: <ul style="list-style-type: none"> • Diversity, Fairness and Access – <i>Dana Bartocci & Jennifer Juhler</i> • Online Workgroup – <i>Jessica Foreman</i>) 	
8:00 AM – 5:00 PM Registration & Sponsor Exhibits	
8:15 AM – 9:30 AM <i>Plenary –</i> The Principled Politician: The Ralph Carr Story <i>Adam Schrager</i>	
9:45 AM – 11:00 AM Breakout Sessions	
Helping Courts Address Implicit Bias: Ten Years Later <i>Jennifer Elek, Lynn Muscat, Jennifer Juhler & John Laing</i>	<p>We’ve all heard of “implicit bias,” but just how is this social concept currently impacting courtrooms and the pursuit of justice? This session will update judicial educators on the science of implicit bias, as well as share new developments by the National Center for State Courts. Dialogue will include experiences, lessons, and resources from a panel of judicial educators who have developed and delivered innovative implicit bias courses in their own states. Attendees will be asked to share their own lessons and experiences to identify best practice approaches on this challenging topic.</p>
Did That Even Do Anything? Designing and Evaluating Legal Training Programs <i>Andy Yost & Alicia Summers</i>	<p>As our profession moves away from "one-off training" to a "learning ecosystem" model that creates a continuous culture of learning and high performance, how does that impact the design of your legal training programs? This session focuses on how to design durable, longitudinal, and measurable programs using a variety of mixed modalities, media, and evaluation. Specific attention will be paid to determining whether the training you provide results in a desired change of behavior.</p>

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<p>A Whole World of Learning: Using Literature and Film in Judicial Branch Education <i>Lee Ann Barnhardt & Gabe Goltz</i></p>	<p>We have all taken (and taught) judicial branch courses involving statutes, court rules, administrative orders, and/or leadership and management texts. But are there other content sources that can be used to create great judicial branch training? This seminar explores the use of literature and film in judicial education. Faculty will take participants on a fun (“My Cousin Vinnie”) and engaging (“To Kill a Mockingbird”) exploration of literature and film that not only entertains but enlightens as well. Information will include best practices in the use of literature and film, and how to avoid any potentially embarrassing copyright law violations.</p>
<p>11:15 AM – 12:30 PM Breakout Sessions</p>	
<p>How to Make Sexual Orientation and Gender Identity Part of Judicial and Court Staff Education <i>Todd Brower</i></p>	<p>Did you know that the U.S. Supreme Court’s historic finding that the Constitution guarantees the right to same-sex marriage was delivered less than four years ago? And that’s just the tip of the iceberg. Additional LGBTQ issues are flooding courthouses, including same-sex adoption and parenting, same-sex intimate partner violence, placements for transgender and gender non-conforming youth, and same-sex divorce. In this interactive session, participants will discuss how we can efficiently integrate LGBTQ issues into a curricula for judges and court staff, from implicit bias courses to incorporating sexual minorities into standard education courses. In addition, we’ll explore how to assess the knowledge and comfort level of your audience, as well as steps you can take to reduce potential conflict.</p>
<p>Civic Education as an Essential Element of Judicial Education <i>Anthony Simones & Lee Ann Barnhardt</i></p>	<p>Too often, civic education is seen as a nice-to-have, as opposed to need-to-have, component of judicial education. In reality—and now more than ever—public trust and confidence are at the heart of the power and authority of the judiciary. This trust and confidence will not materialize without public knowledge about the functions and roles of the courts. In this session, we’ll review unique and creative civic education programs offered throughout the nation that not only provide essential knowledge about the judiciary, but also open doors to public trust and confidence.</p>

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<p>Liberating the Adult Learner <i>Andy Yost</i></p>	<p>It has long been understood that adults and children have different learning styles. But did you know that advancements in technology, not to mention forthcoming innovations, will revolutionize adult learning strategies? In this hands-on session, we will look at five practical, yet creative, tools you can use to liberate adult learners and create spaces for genuine transformation. Join us for a look at how the use of multimedia, infographics, online virtual spaces, and other technological platforms can be used to facilitate a learning environment combining <i>liberating structures</i> and adult learning theories.</p>
<p>12:30 PM – 1:30 PM Lunch</p>	<p>Relax and enjoy lunch with colleagues, all while supporting our wonderful 2019 NASJE Sponsors! In addition to lunch, please thank them for helping us keep our conference fees low!</p>
<p>1:30 PM – 2:15 PM Colorado Learning Center and Ralph Carr Judicial Center Tours / Networking Exhibits</p>	<p><i>Please join our Colorado hosts for one of the following:</i> Tour the Ralph Carr Judicial Center while learning about the history of this unique building:</p> <ul style="list-style-type: none"> • Experience the Colorado Law Library. (Chris Hudson) • Tour the Ralph Carr Judicial Center & Colorado Supreme Court and (Andrew Alderson) • Spend time in the Colorado Judicial Learning Center’s fun, interactive exhibits that help visitors of all ages learn about the judicial branch of government. (Justice Boatright) • Drop in for further debrief of the ELO (Judge Robert Lowenbach) <p><i>AND/OR</i></p> <ul style="list-style-type: none"> • Visit NASJE networking exhibits and sponsor displays to learn more about national resources and promising practices.
<p>2:30 PM – 3:45 PM Breakout Sessions</p>	
<p>Film Debrief and Immigration Discussion: “A Better Life” <i>Joseph Sawyer & Kelly Tait</i></p>	<p>This facilitated discussion will examine aspects of the film “A Better Life” and explore immigration issues as they relate to us as judicial branch educators. Resources available for teaching about the issues will be shared. Join us for a lively, informative discussion about people working to overcome obstacles and improve their lives. [This this discussion will be useful even if you didn’t get a chance to watch the movie on Friday evening.]</p>

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<p>Level Up: Strategies to Enhance (or Start!) Your Online Education Program <i>Christopher Fields & Morgan Patton</i></p>	<p>Online education is quickly becoming a standard and expected method to deliver professional development education. Whether your organization is just getting started, offers a handful of courses, or already employs a full development team, this session will help you identify concrete, cost-effective approaches for taking your online education to the next level. We will share ready-to-use templates for branding, course development, and review processes. Discussion will include multimedia resources, advanced course interactions, and effective strategies for collaborating with SMEs.</p>
<p>Training Boot Camp <i>Meghann Post, Lindsay Gallegos, Joe Bowlin, Maria Barkwill, Lizz Cooper, Becky Owens, Dawn Garey, Bethany Collom, Lindsay Romero, Sheena Sanchez</i></p>	<p>In the Colorado Court Services Training Unit, new trainers undergo "Training Boot Camp" as they learn and master training delivery skills. In this session, we'll utilize a multi-room training space to conduct 6-9 simultaneous mini-sessions on a variety of faculty skills. Participants will attend the session(s) of their choosing, including PowerPoint Tricks, Creating an Escape Room to Reinforce Learning, Gamification, Creating Powerful Visual Aides Without PowerPoint, Onboarding Plans for New Educators, How to Appear Confident, Power of Storytelling, Organizational Hints from OneNote to Outlook, and more.</p>
<p>4:00 PM - 5:00 PM Regional Meetings</p>	<p>Want to hear about innovative judicial education programs launched in surrounding states? Looking for suggestions to improve a program in your state? Join the members of your NASJE region to share innovative best practices, successes and challenges in order to help all of us achieve greater success. To determine your region, visit NASJE's region webpage.</p>
<p>5:30 PM - 7:30 PM Mile High History and Hops with the <i>Felonious Smith Band</i></p>	<p>After a packed weekend of education, come have some fun! Join us for the social event of the season at the Colorado History Museum, including music by delta, country and folk blues band Felonious Smith.</p> <p>Network with friends, discover the wonders of Colorado (NASJE guests have museum access throughout the reception), view the mountains from an outdoor patio, dine on savory cuisine, and see why Colorado ranks number four in states with the most breweries per resident. Enjoy!</p>
<p>8:00 PM - 11:00 PM Hospitality Suite</p>	<p>Need a nightcap after the NASJE social celebration? Continue your conversations across the street at the ART hotel hospitality suite while sampling the best of Colorado beer, wine and snacks. Thank your local bartender and the 2019 NASJE Bartender Championship comes to a close!</p>

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Monday, October 21	
7:00 AM – 8:15 AM Continental Breakfast (& Committee Meetings: Membership and Mentor Committee – Lee Ann Barnhardt & Sarah Dahl)	
8:00 AM – 2:00 PM Registration	
8:30AM – 9:45 AM Breakout Sessions	
Podcasting 101: How to Create a Podcast and Use It as an Education Tool <i>Bill Delisio</i>	While video training has proven effective, it can also exhaust a budget (particularly when taped/edited by a professional videographer). Welcome to a cheaper, simpler solution—podcasts! The session will provide an overview of how Colorado courts are using podcasts to build community, support teaching/learning, all while building a library of interviews that focus on collaboration among the branch. An overview of the equipment and software needed to produce a podcast at low cost will be provided.
Understanding Legal Marijuana <i>Chris Halsor</i>	Hey, we're in Colorado, right? But it is not the only state in which changing marijuana laws are impacting caselaw and court management (i.e., recreational marijuana is legal in 10 states; medical marijuana is legal in 33). This session provides an overview of the ever-changing world of marijuana, including laws, products, types of marijuana, delivery mechanisms, and current data and scientific literature concerning how this issue is impacting communities, courts and the legal profession.
Diversity, Fairness and Access: Learning for Personal Development and Beyond <i>Dana Bartocci & Shoree Ingram</i>	Do you accept diversity in the workplace? Do you embrace it? Is there a difference between the two? In this introspective session, we'll look at the concepts and personal development in Diversity Fairness and Access that continues to influence our courts. Participants will engage in an interactive exercise to explore and reflect upon personal differences in themselves and others, leading to a larger discussion of barriers to justice. At the conclusion, [participants will be provided materials to re-create this activity in their jurisdictions.

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<p>9:50 AM - 10:05 AM NASJE Group Photo</p>	<p><i>"But I'm having a bad hair day!"</i> That is no excuse. Please join us in the Ralph Carr Atrium to showcase all of the members who attended the 2019 NASJE Conference. No stragglers allowed!</p>
<p>10:15 AM - 10:30 AM NASJE Officer Swearing In</p>	
<p>10:30 AM - 11:45 AM <i>Plenary -</i> The Intersection of Humans, Education and Technology <i>Eric Anctil</i></p>	
<p>Closing Remarks <i>Anthony Simones</i> <i>Janice Calvi-Ruimerman</i></p>	