



**Dr. Erikca Brown**

Equity Trainer

Embracing Culture – Cultivating Competence

Erikca Brown is an educator and researcher dedicated to creating and maintaining equitable educational opportunities within k-12 and higher education environments, specifically for those who are typically marginalized by these systems. With 20 years of classroom experience, she seeks to motivate students to become lifelong learners dedicated to making a difference in the world.

Dr. Brown earned a Masters of Arts in Teaching and Masters of Arts in Education; she received her doctorate in Education, emphasis in culture and learning, from Claremont Graduate University. Her study focused on schools as workplaces and the impact of organizational culture on the production of racial micro-aggressions as perceived by minority members of the organization.

Dr. Browns' research and publications have centered on institutional culture, minority teacher recruitment and preparation, the supply, demand, shortages and turnover of minority teachers; and the induction and mentoring for minority teachers. She has presented her research on micro-aggressions, organizational culture, cultural competency, diversity and inclusion at regional, state and national conferences, in-services, and workshops.