



Deraan Washington, M.A.

Equity Trainer

Embracing Culture – Cultivating Competence

Deraan Washington, M.A., is a Sociology and Behavioral Sciences Professor and Social Equity Trainer. Through Deraan's prior experiences as an outreach counselor and professional development trainer, she developed a pronounced ability to build rapport with training participants while ensuring a safe learning environment.

Deraan is an energetic facilitator who is committed to providing trainings that explore social inequity compassionately. Deraan encourages training participants to introspectively engage with training material by promoting the sharing of real-life examples related to the subjects at hand. Her areas of expertise include, implicit bias, gender socialization, deviant behavior, race and economic inequality.

In efforts to mitigate socioeconomic and racial marginalization, Deraan has facilitated a multitude of training-workshops, 14 participatory action research focus groups addressing third-party homicide, and conference break-out sessions pertaining to equitable approaches to staff development and retention. In her free time, Deraan enjoys facilitating support groups focused on the effects of mass incarceration and racial trauma.