

## THE JOBSEEKER PERSPECTIVE

*It has been fifteen months since I started my job search after I left my role in India to accompany my husband and girls to the United Kingdom on Assignment. I have applied to numerous job openings but have only been called for a couple of interviews of which some were halted due to the coronavirus pandemic.*

**RECENTLY, I ATTENDED AN INTERVIEW, ONE WHOSE JOB DESCRIPTION PERFECTLY MATCHED MY PROFILE.**

I believed that I performed well in the interview and was quite hopeful to hear positive news considering I felt I matched the job description. After a wait of about two weeks I got a call from the recruiter, she is really nice and good at her job, who had assured me that she will come back to me with an outcome as soon as possible.

**UNFORTUNATELY, WHEN SHE CALLED, IT WAS TO TELL ME THAT I WAS NOT PROGRESSING ANY FURTHER.**

I was disappointed to hear this but kept calm as I wanted to listen to the feedback so that I can improve for the next interview process. The recruiter told me all the positive feedback from the interviewers and how I came across during the interview. In a nutshell, the interviewers found that I did well with communication, knowledge, motivation, teamwork and technical skills. This is when I became confused as if everything was positive then why was I rejected....

The recruiter advised me that the feedback from one of the interviewers was that whilst I worked well in a team, I do not have an individual achievement. I was a little shocked as in my five years of working within Global Mobility I have understood that success is achieved by working collectively. All the Global Mobility Function processes are interconnected and integrated that our achievements are assessed cooperatively. A good friend even told me that despite her numerous achievements she would not classify them as "individual" given she was supported by her boss and colleagues to achieve objectives.

Getting business lead accolades on a regular basis for my continuous support and knowledge sharing, alongside contributing to process improvements as I progressed is what I see as my achievement. I was even

part of the team that won numerous industry awards over the last few years for which my work was part of the reason we received the awards.

**GOING FORWARD I AM WORRIED IF I AM ASKED THE SAME QUESTION; WHAT DO I ANSWER AS TO MY INDIVIDUAL ACHIEVEMENT?**

Dare I go so far as to say that this means that I have not achieved anything individually and I will keep getting rejected....

# ABOUT THE AUTHOR

Hailing from India and having lived life as an expatriate in the United Kingdom and United States of America, Anu is passionate about people. She fell into Global Mobility by chance but soon realized that she was in the right place and had found her calling.

With an ability to build relationships with management and the employee alike thorough understanding the Assignment Lifecycle, Anu has five years' experience working within the field of Global Mobility. Currently, Anu is actively looking for a Global Mobility role in the United Kingdom to support employees on Assignment with her expertise and first hand knowledge of the concerns they face.

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