

ASSISI CATHOLIC TRUST DEVELOPMENT PLAN (2019-2020) to maintain our strengths and achieve our improvement priorities

STAFFING	STANDARDS	BUILDINGS	CENTRALISED SERVICES	FINANCE	CATHOLIC ETHOS	EXTERNAL RELATIONS	EXPANSION
All our schools are fully staffed	All our schools are at least good in Ofsted terms	High priority work has been identified by the condition survey	A common set of policies across all schools	We have sound reserves	All our schools are full	Relationships with the Diocese, Local Authorities, our local communities, Teaching School Alliances and other schools are positive	We annually review Trust structure and membership in line with MAT growth
There is a consistent programme of work for all Local Governing Committees	Achievement and progress outcomes meet the criteria for at least good in all our schools	There is a 5 year condition plan in place for the MAT	We continue to procure a range of value for money goods and services centrally	All schools are able to set and keep to budget	All our schools are good or outstanding in Section 48	We find ways to generate income	An additional Trustee has been appointed for 2020/21
There is succession planning in place for leadership	There is a seamless system of transfer and access to assessment data across the MAT	There is a regular maintenance programme in place that is overseen centrally	We will have a robust central procurement strategy	There is a 3 year financial plan for the MAT	We will have good links with our Parishes, Diocese and local community	We support schools in difficulty	A robust integration plan ensures the ongoing stability of the MAT
We provide training for LGCs and make use of Diocesan, local and national training	All progress measures are above zero in every school	There is a strategic property plan in place in conjunction with the Diocese	As many services as possible are organised centrally	No school is in deficit	We will provide training opportunities that support the Catholic life of the school		Our growth strategy ensures financial stability of the future of the MAT
There is a proactive system	Schools all work together to share	All our schools are audited and	Data is collected and monitored centrally	All schools have a costed development plan	We identify and develop Catholic staff, leaders and		

ASSISI CATHOLIC TRUST DEVELOPMENT PLAN (2019-2020) to maintain our strengths and achieve our improvement priorities

of recruitment for all our schools	expertise to raise standards.	compliant with legislation			Governors so that each school can maintain a vibrant Catholic life		
There is a training programme and CPD opportunities for every member of staff	There is outstanding pastoral care in all our schools	We have consistent Health and Safety practice across our schools	School to school support is co-ordinated	Heads and Governors have confidence in the financial processes which are transparent.	We proactively find and recruit Catholic teachers and leaders		
	There are no 'inadequate' teachers in any of our schools	We constantly look for opportunities to use our buildings as a source of revenue	We are working towards the running of finance centrally for all schools	We achieve a clean audit	Feedback from our stakeholders supports the work we are doing as Catholic schools		
	A bespoke plan is in place for all teachers requiring improvement		Benchmarking information is centrally supplied support each school with their financial planning	We identify economies of scale through central purchasing			
				Heads' and Governors' feedback indicates that the central services provide value for money			
				We have a robust financial overview of all schools and act early to prevent any school having financial difficulties			