



Grace Academy

Grace Academy Solihull Additional Child Protection Policy

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Version:	v0.10 Annex 3
Status	Operational
Authors	Reviewed by D. Russell, M Davies-Friend
Applicable to	Solihull
Checked by	Board of Governors
Valid From	July 2019
Review Date	Sept 2020

Grace Academy Solihull

ANNEX 3 - Child Protection Procedures

At Grace Academy Solihull our procedures are in line with those agreed by the Solihull Safeguarding Children's Board and by the Grace Foundation

We will therefore ensure that:

- We have a designated member of staff who has received appropriate training and support for this role, in accordance with mandatory requirements.
- We have a minimum of one additional member of staff who will act in the absence of the designated member of staff and has also received appropriate training for this role.
- We will ensure designated staff attend training every two years and all staff are provided with training every two years as a minimum. Staff will be updated more frequently if there are any changes in legislation or guidance for example 'The Prevent Duty'
- Every member of staff, volunteer and governor knows the name of the designated safeguarding lead (DSL) and their role and what the backup arrangements are if the DSL is unavailable.
- All staff are familiar with the school's Safeguarding and Child Protection Policy as well as the staff code of conduct and these issues are included in the induction for each new staff member
- All staff have training to look for the signs and indicators of abuse and report any concerns to the designated lead but know that they can also refer direct to Children's Services (Social Services) if needed
- We will ensure that all staff are aware that it is important to identify any concerns about children at as early a stage as possible so that their needs can be identified and monitored and appropriate support put in place
- All staff are aware that they should raise any concerns about colleagues or other adults to the Principal or the DSL
- All parents / carers can view and have access to student policies on the academy website
- We will refer any child believed to have suffered or to be likely to suffer significant harm to Children's Social care without delay, and will follow up any such referral
- We will ensure the immediate safety of any child felt to be at serious risk by taking appropriate action and by involving other relevant agencies as necessary
- We will maintain effective links with relevant agencies and co-operate as required with their enquiries regarding child protection matters, including attendance at CP case conferences wherever possible and providing reports as a matter of course. We will contribute to multi – agency assessments of children's needs where appropriate and work in a fully integrated way with other relevant services as appropriate.
- We will relentlessly pursue good outcomes for pupils in difficult circumstances

RECORDING/REPORTING OF CONCERNS:

- Written records are kept of all concerns, whether or not there is a need to refer the matter immediately, and that these records are kept securely, separate from the main pupil file, and in locked locations
- Green forms are used for safeguarding concerns, these include:
- The child's social worker is notified of any pupil subject to a Child Protection Plan who is absent from school without explanation for more than 2 days
- The LA is notified if we are concerned about a child's attendance as a potential safeguarding concern. For example if a child is missing in education, this is highlighted in the attendance policy
- Any new concern or relevant information about a child subject to a Child Protection Plan will be passed to the child's allocated social worker
- If a child subject to a Child Protection Plan leaves the school, records will be transferred to the new school and the child's social worker informed of the change. This would also be the case for transition and the sixth form
- If academy staff are unsure how to proceed in a potential Child Protection situation, or require advice, this will be appropriately sought via the DO, or the link social worker for the school, a duty social worker or directly from the Safeguarding board. (Useful numbers are listed below).

EARLY INTERVENTION AND HELP

- We recognise that when a child or family may be experiencing difficulties, support is most effective if it is provided at as early a stage as possible
- Any concerns will be identified by staff, discussed with relevant colleagues and parents and support put in place. Effective monitoring systems will be used to assess the effectiveness of interventions and outcomes.
- If appropriate support is not available within school's own resources, an Early Help Assessment will be completed to identify the child's needs and enable additional support to be sought from other agencies
- A Team Around the Child will be established where appropriate and a Lead Professional identified or intervention from the Academy family support worker.

Essential Safeguarding Contacts – Grace Academy Solihull

Name and role:	Address, telephone and email address:
Academy Designated Safeguarding Person	Dawn Russell Grace Academy Chapelhouse Road Chelmsley Wood B37 5JS 0121 329 4624 DawnRussell@graceacademy.org.uk

Deputy Designated Safeguarding Person	Marcus Davies-Friend Grace Academy Chapelhouse Road Chelmsley Wood B37 5JS 0121 329 4642 MatthewGodwin@graceacademy.org.uk	
Nominated Governor	Phil Leivers pleivers@solihull.gov.uk	
Duty and referral team (DART)	Solihull: 0121 788 4330	
Mash:	Birmingham: non emergencies: MARF – access referral via Birmingham SCB website. Solihull: 0121 788 4333 Birmingham: 0121 303 1888	
Child Services – out of hours	Solihull: 0121 605 6060 Birmingham: 0121 464 9001	
Local Authority staff allegations	LADO: Simon Stubbs 0121 788 4310 cpru@solihull.gcxx.gov.uk http://solihullscb.proceduresonline.com/chapters/p_alleg_ag_staff.html	
CAMHS Solihull:	1 Downing Close B93 0QA 01564 732 860	Bishop Wilson Clinic B37 7TR 0121 246 4445
CAMHS Birmingham:	The Blakesley Centre B25 8RN 0121 683 6151	
Police Child Abuse Investigation Unit	0121 788 4310	
Local Schools Safeguarding Board	Solihull MBC The Bluebell Centre West Mall B37 5TN 0121 788 4325	
NSPCC helpline NSPCC Under 18's helpline NSPCC Website	0808 800 5000 0800 1111 nspcc.org.uk	

Barnardo's	0800 008 7005
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OTHER RELATED POLICIES

This policy has clear links to other policies in our academy, in particular to any policies concerned with the protection of all children in the academy. These policies are listed below:

- Attendance and Children Missing in Education Policy
- Safeguarding and Promoting Student Welfare policy
- Safer Recruitment and Selection Policy
- Drugs, Alcohol and Substance Abuse Policy
- Code of Conduct
- Student Behaviour policy

