



**BYFLEET
CRICKET CLUB**
FOUNDED 1876

Byfleet Cricket Club
Parvis Road, Byfleet
Surrey KT14 7AD
Tel: 01932 343693

CHILD PROTECTION AND SAFEGUARDING POLICY

Byfleet Cricket Club is committed to ensuring that all children participating in cricket have a safe and positive experience. We will do this by:

- * Recognising that all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to be protected from harm in a safe environment.
- * Ensuring that individuals working within cricket at or for our club provide a safe, positive and fun experience for children.
- * Adopting and implementing the ECB “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of the policy.
- * Appointing a Club Welfare Officer and ensuring that they attend all current and future training modules required by the ECB and NSPCC, so that they have the necessary skills to undertake their role effectively.
- * Ensuring that all people who work in cricket at or for our club understand that the Safe Hands Policy applies to them according to their level of contact with children in cricket.
- * Ensuring that all individuals working within cricket at or for our club are recruited and appointed in accordance with the ECB guidelines.
- * Ensuring that all individuals working within cricket at or for our club are provided with support through education and training so that they are aware of and can adhere to good practice and codes of conduct guidelines defined by both the ECB and the club.
- * Ensuring that the name and contact details for the Club Welfare Officer are available as:
 - the first point of contact for parents, children and volunteers/staff within the club.
 - a local source of procedural advice for the club, its committee and members
 - the main point of contact within the club for the ECB County Welfare Officer and the ECB Child Protection Team
 - the main point of contact within the club for relevant external agencies in connection with child welfare.
- * Ensuring that correct and comprehensive reporting procedures exist for raising and managing safeguarding and child protection concerns.
- * Providing everyone connected with the club, including parents, children and volunteers, with the opportunity to voice any concerns which they have about possible child abuse or poor practice to the Club Welfare Officer.
- * Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- * Ensuring that access to confidential information relating to child welfare matters is restricted to the Club Welfare Officer and the appropriate external authorities as specified within the ECB Safeguarding and child protection procedures.