

## Statement of Eligibility to Work (Health Care Workers)

### TO BE COMPLETED BY THE HEALTH CARE WORKER

I confirm that I understand my obligations as a health care worker, and I undertake to comply with any guidance issued by any regulatory or professional body relevant to my post. I am aware that I must not allow my own health condition to endanger patients. I also confirm that I am not aware of having any medical disorder which would in any way restrict my clinical practice (including exposure prone procedures) or place patients at risk.

If I have travelled to a high risk country for a period of 4 weeks or more in the last 5 years I can confirm that I have had appropriate TB follow up screening.

I confirm I have not been the subject of any issues of concern or investigations of any form regarding my clinical performance.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_

### TO BE COMPLETED BY THE AGENCY

I confirm that the Health Care Worker detailed above, has had the appropriate and in date occupational health screening procedures carried out, including those detailed in the Department of Health's publication "Health clearance for tuberculosis, hepatitis B, hepatitis C and HIV: New Health Care Workers". I also confirm that to our knowledge, there are no known medical restrictions on their practice and that they are fit to carry out their full range of duties which may include exposure prone procedures.

I also confirm that if this practitioner has travelled to any high risk countries (as detailed on the World Health Organization Website) for a period of 4 weeks or more in the last 5 years that their TB status has been checked since that travel by our Occupational Health provider and that results have been cleared through a UK based laboratory.

I confirm this practitioner is not to our knowledge the subject to any issues of concern or investigations of any form regarding their clinical performance.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_

The above statements are only valid if signed within the 12 weeks immediately prior to the date of the assignment in the Trust.

## APPENDIX 1 – Eligibility to Work

MINIMUM PRE-ENGAGEMENT SAFEGUARDING CHECKS
Proof of Identity has been verified
Proof of Eligibility to work in the UK has been verified
A minimum of two written Satisfactory References are held by Agency relating to recent periods of employment and covering a minimum two year period.
The Agency holds a full and complete employment history for the worker, has explored all 'gaps' in employment, is clear on the reasons for leaving all previous employments and has no concerns arising therefrom of which the Trust should be alerted.
ANI / CRB Disclosure is clear at Enhanced Disclosure level
Worker has made a recent declaration that they hold no Criminal Convictions, cautions, bind-overs, or are not under investigation by any body including by the Independent Safeguarding Authority.
Qualifications as requested have been checked as held, where applicable this includes Driving Licence.
Registration with the relevant professional or Regulatory body is valid and no restrictions are in place. Any conditions or restrictions already in place must be brought to the attention of the Trust IN ADVANCE of the booking.
Health Care Workers have been asked to declare travel abroad AND are aware of their responsibilities to report all travel abroad to the Agency to ensure ongoing validity of their Health Screening.
A recent Health Declaration is held in writing by the Agency (which includes confirmation of any travel abroad) which as a minimum includes Tuberculosis Screen; Immunisation Status; HIV 1&2 Status; Hep B Status; Hepatitis C status. Laboratory tests required for clearance must be carried out in a UK based accredited laboratory and the results required must be derived from an identified verified sample (IVS).
Mandatory Training required is up to date