



F92

CANDIDATE PACK

Casual Coach

Registered Charity no. 1180246



Included in this pack

1. Welcome from F92
2. Application process
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1. WELCOME TO FOUNDATION 92

Thank you for your interest in becoming a Casual Coach at Foundation 92!

It's an incredibly exciting time to join the Charity as we embark on a journey to make a positive difference to the lives of people in Salford and Greater Manchester.

Foundation 92 is a Charity founded by the Class of '92 in 2018, to enable them to give back to communities and causes close to their heart using the power of sport, particularly football. Foundation 92 is also the chosen Charity of Salford City Football Club.

Using the universal hook of Football, Foundation 92 works to proactively engage with a wide and diverse cohort of the residents across the city of Salford and the Greater Manchester communities, who otherwise may face significant disadvantage, disengagement and isolation, through no fault of their own.

We are happy to answer any questions you may have.

Tom Hutton
Head of Foundation 92



2. APPLICATION PROCESS



Thank you for your interest in becoming a Casual Coach at Foundation 92.

Please find below details of the application process and further information to assist you in its completion.

In order to apply, you should submit the following to the Senior Sports Coordinator; lee.wallis@foundation92.co.uk

- A one page statement
- A current CV
- Two references to support your application

Open date: 14/09/2021

Closing date: 28/09/2021

All applicants will be notified whether they are invited to interview or unfortunately unsuccessful on this occasion.

Please put 'Casual Coach' in the subject line of your email.

Should you wish to have an informal conversation about the role, please contact;

Lee Wallis, Senior Sports Coordinator

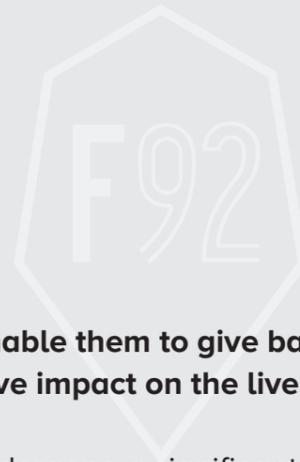
Lee.Wallis@foundation92.co.uk

We look forward to receiving your application.

**Please note, given the high standard of expected applicants for the role, the application process may close earlier than listed.*

Foundation 92 is an equal opportunities employer and welcomes applications from all sections of the community. All appointments will be based on merit.

3. OUR STRATEGIC CONTEXT



Foundation 92 is a Charity founded by the Class of '92 in 2018 to enable them to give back to communities and causes close to their heart, using the power of football. Sport has long been recognised as a significant tool to have a positive impact on the lives of people and communities.

The Class of '92 co-own Salford City Football Club, which itself has undergone a significant period of change in recent years. Foundation 92 is the chosen Charity of Salford City Football Club. The Club has a growing fan base and heightened profile, supported by local people as well as those from further afield. Some people from the local community face significant challenges on a daily basis and the Class of '92 wanted to help and support people to overcome some of those challenges, starting in Salford and then Greater Manchester.

Foundation 92 has identified a number of priority areas, based on its Founders' passion, together with evidence of need and consultation in the community. These are; mental and physical wellbeing, engaging people with a disability, supporting people who are homeless, and engaging young people who are at risk or, or have committed offences.

HERE'S WHY...

30.7% of females in Salford are inactive, compared to England at **23.6%**.

Self-reported low life satisfaction is **6.7%** compared to **4.2%** nationally and there is a **higher** rate of suicide.

You are **4 times** as likely to be homeless within Salford compared to national figures, especially amongst **16 – 24** year olds. Greater Manchester has an ambition to eradicate homelessness by **2021**.

Over **20%** of people in the **6** wards surrounding Salford City FC have a long-term disability or health condition. This equates to **20,674** people who are almost twice as likely to be inactive (less than **30** minutes of exercise a week)

7.8% of young people not in education, employment or training (NEETS) almost double the national average of **4.2%**.

The Foundation will work with Salford City Football Club and other organisations in the area, to deliver impact to help change lives through sport, benefiting individuals, communities and the local economy.



4. JOB DESCRIPTION

Job Title:	Casual Coach
Reporting to:	Operations and Development Manager
Number of roles available:	1
Key Relationships:	Senior Sports Coach, Operations and Development Manager, All Foundation 92 Staff
Hours of work:	10+ hours per week (term time only with additional hours available during holidays)
Location:	Greater Manchester
Salary:	£10.00 - £12.00 per hour



4. JOB DESCRIPTION

Working throughout the Salford community, Foundation 92 is proud to deliver a wide and diverse range of high quality, high impact, sustainable health improvement and physical education provision, across a range of sectors including; primary schools, early years settings, local public spaces and leisure centres.

Due to Foundation 92's increased delivery and engagement plans, an exciting opportunity has arisen for a number of motivated and committed Multi-Sports Coaches to join Foundation 92's ever-expanding community outreach and engagement team. These roles will work with a wide and diverse range of local partners including; nursery settings, primary school settings and within the heart of the communities that Foundation 92 serve on a daily basis.

Post holders will be responsible for the delivery of a professional, successful, impactful, inclusive and bespoke community-focused delivery offer, ensuring that the whole Salford community is able to access high quality sport and physical activity provision, no matter their circumstances.

Post holders will be required to have a minimum of one National Governing Body Level 2 coaching qualification, and a minimum of one year of coaching experience within school, early years and community settings.

Given the fast and dynamic ever-changing needs of the Foundation's delivery programmes, post holders will also be required to possess at least one other nationally recognised Governing Body Level One qualification, in a different sport or discipline.

All post holders will be required to complete an Enhanced DBS clearance prior to the commencement of employment.

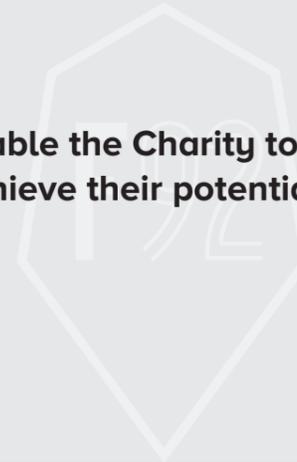
KEY RESPONSIBILITIES:

The main responsibilities of post holders are as follows;

- Deliver high quality curriculum and extra curricular multi discipline, multi-sport sessions within local primary school settings and nursery settings.
- Ensure that all community-based multi-sports sessions are enriching and progressive in their nature, providing physical activity engagement opportunities that are inclusive in their nature.
- Ensure that all community-based sports sessions are managed in an effective and confident manner, meeting partner school behaviour management and overall objectives.
- Ensure that all sessions are evaluated and assessed in line with national curriculum objectives, passing all planning and assessment criteria to partner schools and educational settings.
- Support the successful and high quality delivery of national curriculum-aligned physical activity provision, working across the whole curriculum in a flexible and professional way.
- Support the delivery of high quality health and wellbeing educational and information sessions to a range of target age groups, incorporating both theory and physical activity education provision in a seamless manner.
- Support the delivery of enriching, free-to-access youth outreach and community physical activity and youth work provision, engaging with inactive males and females in an inclusive and welcoming manner at all times.

PERSON SPECIFICATION

This post requires a committed and talented individual to enable the Charity to reach out to as many individuals in the Salford and Greater Manchester communities as possible, and inspire them to achieve their potential.



Personal Attributes	Excellent interpersonal skills.
	Excellent communication skills.
	Excellent eye for detail.
	Experience in successfully managing stakeholder relationships.
	Experience in successfully developing and delivering health and well-being programmes, within a wide and diverse range of community settings.
	A willingness to learn and develop new skills in relation to monitoring and evaluation.
	Experience in engaging with often hard to reach target audiences in the community, developing and delivering needs-based provision, achieving high engagement rates at all times.
	A minimum of one National Governing Body Level 2 Coaching qualification.
	Extensive project management experience.
	A minimum of one year of delivery experience in primary school, early years and community outreach settings.
Will be...	Self-motivated.
	Hard working.
	Enthusiastic.
	Team player.
Expected to...	Act with honesty and integrity at all times.
	Demonstrate high standards of personal conduct.
	Value and respect colleagues and other members of staff.
	Work with others to develop and improve our services.
	Take personal responsibility for their words and actions, and the quality of service they deliver.



Confidentiality

Any information relating to people contacted by the Charity acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff. Any information relating to staff acquired in the course of duty must be treated in the strictest confidence and must be discussed only with senior staff members.

Disclosure

Because of the nature of the work for which you are applying, this post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are not entitled, therefore, to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Charity. Any information given will be completely confidential. Salford City Football Club is registered with the Disclosure and Barring Service for the purposes of obtaining Disclosures and is committed to the Disclosure Code of Practice. The Club will work with the Foundation to support this process until such time that it is registered. The Charity has a Policy on the recruitment of ex-offenders and on the secure storage of Disclosures in line with the requirements of the Code of Practice (all available on request). Further information can be obtained from: <http://www.disclosure.gov.uk/>

If you are successful in your application, you will be required to obtain a Disclosure at the level decided upon by the Board of the Foundation.



THANK YOU

