



## EIP TRAINING

EIP training can be provided to clients or consultants if required, however it is not mandatory.

Additional information can be sourced by contacting:

### Somerset House Consulting

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## ELITE INTELLECT PROFILE (EIP)

### What is it?

The EIP helps employers accurately test a candidate's level of general cognitive ability. More specifically, the test measures the individual's potential to be trained, to effectively and efficiently solve problems, to communicate clearly and to comprehend complex relationships.

### What information does it provide?

- Verbal Reasoning Ability
- Mathematical & Logical Reasoning Ability
- Speed versus accuracy
- Person-job-match
- Expected work behaviours
- Management strategies
- Interview guide that can assist you during the interview

### Benefits of the EIP:

- **Simplicity:** simple to use, easy to understand
- **Speed:** takes 12 minutes to complete
- **Rigour:** robust psychometric properties, South African norms, multiple report generation
- **Research:** Cognitive tools have been proven to be the best predictors of job performance
- **Job Fit:** compares candidates against job levels
- **Online:** 100% cloud-based; data safe and secure
- **Application:** Selection, promotion, succession planning, talent pipelining
- **Input-Throughput-Output:** 12 minutes to complete, instant report generation and rigorous reporting option

**Cost Per Test: AED 375.00**