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Diploma in Labour Laws and Labour Welfare

EXAMINATION, 2017

PRINCIPLES OF WAGE FIXATION AND THE LAW OF WAGES

Paper III

Time : Three Hours

Maximum Marks : 100

N.B. :— (i) Answer any *five* questions.

(ii) All questions carry equal marks—**20** marks each.

1. Explain the objects of the Minimum Wages Act, 1948 with the procedure for fixation and revision of Minimum Wages.
2. State the provisions relating to 'Claims' under the Minimum Wages Act.
3. Examine the powers of 'Inspectors' under the Payment of Wages Act, 1936.
4. Set-on and Set-off of all allocable surplus under the Payment of Bonus Act, 1965.
5. Explain the provisions relating to time limit for payment of bonus and payment of bonus linked with production or productivity under the Payment of Bonus Act, 1965.

P.T.O.

6. Discuss the provisions relating to 'payment of remuneration at equal rates to men and women workers' under The Equal Remuneration Act, 1976.
7. Explain the provisions of 'Penalty' and 'Offences by Companies' under The Equal Remuneration Act, 1976.
8. Enumerate the various authorized deductions under 'The Payment of Wages Act, 1936'.