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Seat No.	
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**Master of Labour Laws and Labour Welfare (Part – I) Examination, 2012  
Paper – III : PRINCIPLES OF WAGES FIXATION, LAW OF WAGES AND  
SOCIAL SECURITY LEGISLATION**

Time : 3 Hours

Max. Marks : 100

**N.B.:** a) Answer **any five** questions.  
b) **All** questions carry **equal** marks.

1. State and explain the various theories of Wages.
2. Examine the powers of 'Commissioners' under the Workmen's Compensation Act, 1923.
3. Discuss the powers and jurisdiction of the 'Authority' under the Payment of Wages Act, 1936.
4. "The passing of the Minimum Wages Act, 1948 is a landmark in the history of Labour Legislation in our country". Comment.
5. Examine the various benefits assured to the insured employees and their dependents under the Employees State Insurance Act, 1948.
6. Critically examine the Employees Provident Fund Schemes under the Employees Provident Funds and Miscellaneous Provisions Act, 1952.
7. a) Explain the provisions relating to Right to Payment of Maternity Benefit under the Maternity Benefit Act, 1961.  
b) Discuss the main provisions of the Equal Remuneration Act, 1976.
8. Define the term 'Employee' and explain the provisions relating to 'Payment of Gratuity' under the Payment of Gratuity Act, 1972.
9. Explain the following with reference to the Payment of Bonus Act, 1965.
  - a) Rule of set on and set off of allocable surplus.
  - b) Eligibility for Bonus and disqualification for Bonus.