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**Master in Labour Laws and Labour Welfare (Part-I) (I Semester)
EXAMINATION, 2019**

**Paper III : PRINCIPLES OF WAGES FIXATION, LAW OF
WAGES AND SOCIAL SECURITY LEGISLATION**

Time : Three Hours

Maximum Marks : 100

N.B. :— (i) Attempt any *five* questions.

(ii) *All* questions carry equal marks.

1. Examine in detail the provisions relating to appointment, powers, duties and functions of “Commissioner” under the Workmens Compensation Act, 1923.
2. What are the ‘Authorised deductions’ under the Payment of Wages Act, 1936.
3. Explain the following with reference to Employees’ State Insurance Act, 1948 :
 - (a) Constitution and Powers of ESI Corporation
 - (b) Constitution of Standing Committee. (Sec. 8 and 9)
4. “The Question of Payment of Bonus had been one of the main causes of Industrial disputes during Post-Independence period.” Elaborate the statement with special reference to the “objects” of payment of Bonus Act, 1965.

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5. Discuss the provisions relating to Payment of Gratuity, along with the Determination of amount of Gratuity under the Gratuity Act, 1972. Also support your answer with the help of judicial pronouncements.
6. Write a detailed note on Procedure for fixation and Revision of Minimum Wages as under Minimum Wages Act, 1948.
7. Explain the 'authorities' under 'Employees' Provident Funds and Misc Provisions Act, 1952.
8. State the 'objectives' of Equal Remuneration Act and also mention the important provisions relating to application and non-application of the Equal Remuneration Act.
9. Discuss the following with reference to Maternity Benefit Act, 1961 :
 - (a) Employment of woman prohibited during certain period
 - (b) Powers and duties of inspector under the Act.