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**M.L.L. & L.W. (PART I) (First Sem.) EXAMINATION, 2018
PRINCIPLES OF WAGE FIXATION, LAW OF WAGES AND
SOCIAL SECURITY LEGISLATION**

Paper III

Time : Three Hours

Maximum Marks : 100

N.B. :— (i) Answer any *Five* questions.

(ii) *All* questions carry equal marks.

1. Explain the concept of 'Fair Wage'. Distinguish between minimum wage, fair wage and living wage.
2. Examine the powers and duties of 'Commissioner' under the Workmen's Compensation Act, 1923.
3. Discuss the following with reference to the Payment of Bonus Act, 1965 :
 - (a) Payment of Bonus linked with Production or Productivity.
 - (b) Application and non-application of the Payment of Bonus Act, 1965.
4. Critically examine the Employees Provident Fund Schemes under the Employees Provident Funds and Miscellaneous Provisions Act, 1952.

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5. Define the term 'Employee' and explain the provisions relating to 'Payment of Gratuity' under the Payment of Gratuity Act, 1972.
6. Define the term 'Employee' and state the various benefits available to an insured person under the Employees State Insurance Act, 1948.
7. Explain the provisions relating to Right to Payment of Maternity Benefit under the Maternity Benefit Act, 1961.
8. Discuss the main provisions of the Equal Remuneration Act, 1976.
9. "The passing of the Minimum Wages Act, 1948 is a landmark in the history of Labour Legislation in our country". Comment.