

Total No. of Questions : 8]

SEAT No. :

P1236

[4847] - 203

[Total No. of Pages : 2

MASTER OF LABOUR LAWS AND LABOUR WELFARE
Industrial Sociology and Psychology (Paper - VIII)
(Semester - II) (Part - II)

Time : 3 Hours]

[Max. Marks : 100

Instructions to the candidates:

- 1) Answer any five questions.*
- 2) Figures to the right indicate full marks.*

Q1) 'Industrial Sociology is concerned with industry as a social system which affects the structure, the functions and changes in the system'. Comment and discuss the importance and relevance of Industrial sociology in modern industrial system. **[20]**

Q2) Define 'Communication' and explain the importance of having communication with employees to manage the industry effectively and efficiently. **[20]**

Q3) 'Slum is the outcome of industrialization'. Examine this statement and comment on the growth of slums in urbanized areas. **[20]**

Q4) Critically examine the role of an 'Executive' in the modern industrial setup especially keeping in view the productivity, peace and prosperity of the industry. **[20]**

Q5) Define 'Industrial Psychology' and examine the nature, scope and application of Industrial Psychology in modern industry. **[20]**

Q6) Explain what is meant by 'Morale'? Examine the various factors that determine morale and explain why the morale of the employees has to be high at all times in industry. **[20]**

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Q7) Explain what is meant by 'Job Satisfaction'? Examine the various factors involved in job satisfaction. How is satisfaction surveys conducted in industry to determine the level of job satisfaction among the employees?. **[20]**

Q8) Write notes on the following (any two) **[20]**

- a) Monotony and Boredom
- b) Impact of industrialization on family and caste system in India
- c) Psychological test conducted in industry
- d) Importance of Leadership in industry

