

Total No. of Questions : 8]

SEAT No. :

P1230

[4847] - 101

[Total No. of Pages : 2

MASTER OF LABOUR LAWS AND LABOUR WELFARE

Law Relating to Labour Management Relations - I

(Paper - I) (Part - I)

Time : 3 Hours]

[Max. Marks : 100

Instructions to the candidates:

- 1) *Answer any five questions.*
- 2) *All questions carry equal marks.*

Q1) Examine in your own language the nature and scope of the Industrial Relations in India with reference to this era of Privatisation, Liberalisation and Globalisation.

Q2) Discuss the role of workers in Participation with the management. Are there any merits and demerits of such participation elucidate in your own words.

Q3) Define strike and lockout. Discuss the general prohibition on strikes and lockouts and explain when they can be declared as illegal under the I.D. Act, 1947.

Q4) Define closure. What are the different conditions under the I.D. Act, 1947 where the Employer intends to close down the undertaking? Discuss.

Q5) Discuss the importance of conciliation with reference to conciliation proceedings under the B.I.R. Act, 1946.

Q6) Discuss the role of various Authorities under the Bombay Industrial Relations Act, 1946.

Q7) State the importance and procedure for certification of Standing Orders with reference to Industrial Employment (Standing Orders) Act, 1946.

P.T.O.

Q8) Write Notes on the following :

- a) Define and discuss “Retrenchment” under I.D.Act, 1947.
- b) Reference of Industrial Disputes by the Appropriate Government under Sec. 10 of the I.D.Act, 1947.

